

To: The TIN Program Steering Committee (PSC)

Date: 30th August, 2012

Subject **The TIN PROJECT TEAM MEMBERS PERFORMANCE EVALUATION REPORT**

The above subject refers.

The TIN Governance charter provides for bi-annual evaluation of the Project Team (PT) members to encourage and reward productivity; the support staff were due for evaluation since December 2011 while the project team members were due in May 2012. We have done the evaluation accordingly.

Meanwhile, recall that the TIN PSC had approved that the Program Manager should be evaluated by the Program Steering Committee (PSC) members while the Program Manager who works directly with the other PT Members should evaluate them accordingly.

Consequently, details of the analysis of evaluation forms; distributed, evaluated, scored and returned are as follows:

S/N	NAME	POSITION	SCORE
1	Chinedu Ekeh	Program Manager	82%
2	Kingsley Nkemakosi	Deputy Program Manager	82%
3	Mohammed Isa	Finance & Admin Lead	71%
4	Akinwale Olugbenga A.	Infrastructure & Systems Lead	76%
5	Ja'afaru M. Ibrahim	Change Management Lead	71%
6	Aladesawe Adeyemi U.	Contract Manager/Legal Adviser	73%
7	Omoregbee Paul	DBA Lead	80%
8	Olorunleke Joseph O.	Biometrics & Application Lead	82%
9	Akpe Adoh	CMC Lead	82%
10	Abdulrahman Abdulnasir	Network & IT Security Team Lead	80%
11	Adewale A. Oluseyi	System Administrator lead	84%
12	Ufeli Stephanie Ida	Communication Officer	73%
13	Egbune Mathew C.	Education/Training Officer	73%
14	Halima Dalil	Network & Security Admin	77%
15	Nwang Rita Tani	Application & Biometrics	80%
16	Ige Oladayo	Database Administrator	77%
17	Ibrahim El-Nafaty	Admin Officer	71%
18	Akede Adewale Amos	Accountant	80%
19	Umenwosu Collins	Business Analyst	82%
20	Jibril Zubairu	Business Analyst	77%
21	Muhammad Bashar Shehu	Business Analyst	80%
22	Jagun Oina Benjamin	Business Analyst	80%
23	Isah Ogah	Mechanic/Driver	80%

*Approved
1 month
Bonus.*

6ii

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Prayers

Based on the report above, the PSC is please invited to note, consider and ratify the following:

- i) that performance evaluation is a means of institutionalizing best work practice, encourage hard work and productivity;
- ii) that all the PT members scored equal to or above the benchmark of 70%;
- iii) ratify the evaluation report;
- iv) ratify payment of bonus equivalent to one month salary to the PT members as stipulated in the TIN Governance charter.

Thank you.


Chinedu Ekeh
Program Manager, TIN

