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**MINUTES OF THE EMERGENCY MEETING OF NIGERIA
GOVERNORS' FORUM**

HELD ON

30TH October 2018

AT THE

NGF SECRETARIAT, MAITAMA, ABUJA

ATTENDANCE

S/N	NAME	STATE	DESIGNATION
1.	Hon. Abdulaziz Yari Abubakar	Zamfara	Governor/Chairman
2.	Senator Mohammed Jibrilla	Adamawa	Governor
3.	Nweze David Umahi	Ebonyi	Governor
4.	Gideon Obaseki	Edo	Governor
5.	Dr. Kayode Fayemi	Ekiti	Governor
6.	Owelle Rochas Okorochoa	Imo	Governor
7.	Abubakar A. Bagudu	Kebbi	Governor
8.	Akin Ambode	Lagos	Governor
9.	Abubakar S. Bello	Niger	Governor
10.	Senator Ibikunle Amosun	Ogun	Governor
11.	Arakunrin Oluwarotimi O. Akeredolu, SAN	Ondo	Governor
12.	Ogbeni Rauf Aregbesola	Osun	Governor
13.	Simon Lalong	Plateau	Governor
14.	Benson Abounu	Benue	Deputy Governor
15.	Silas Agara	Nasarawa	Deputy Governor

S/N	NOTES	ACTION BY
1.0	COMMENCEMENT	
	The meeting was called to order by 7.03pm with opening prayers by the Governors of Ondo and Osun States.	
2.0	CHAIRMAN'S BRIEF	
	<p>The Chairman in his Brief informed the meeting that following a meeting of the National Minimum Wage Committee with the Vice President on 29th October 2018, the decision was taken to hold a meeting between the State governors and officials of the Federal Government (FG) to enable both tiers of government operate on the same page on the issue of an appropriate minimum wage.</p> <p>To this end, he welcomed representatives of the FG to the meeting. The representatives include:</p> <ol style="list-style-type: none"> 1. Dr. Chris Ngige – Honourable Minister of Labour and Employment 2. Mr. Udoma Udo Udoma – Honourable Minister of Budget and Planning 3. High Chief Richard O. Egbule – Chairman, National Salaries, Incomes and Wages Commission <p>He reminded the meeting that whilst Labour had recommended N30, 000 as minimum wage, the FG was offering N24,000.</p>	
3.0	DELIBERATIONS	
	<p>The Governor of Kebbi State and Chairman of the NGF Sub-Committee on National Minimum Wage (NMW) reminded the meeting that 6 governors were appointed by the Forum to represent it at the Tripartite Committee on NMW, each governor representing a geo-political region. An acceptable position to the FG, States and the FCT was a situation where personnel cost was less than total revenue.</p> <p>However, having noticed the tempo of the stakeholders (including organised labour), the FG offered N24, 000 after an initial offer of N22, 700.</p> <p>He urged the Forum to align and accept the FG position of N24, 000 with the proviso that personnel cost must not exceed total revenue.</p>	

	<p>Members reiterated their position that States were hardly in a position to afford the recommended amounts, but the situation had become politically charged, hence the meeting aimed at finding a suitable and generally accepted intervention. Presently, some States were not even paying the N18, 000 minimum wage and the Forum expressed concern on the potential impact of the increase on inflation.</p> <p>Following lengthy deliberations, the Forum agreed as follows:</p> <ol style="list-style-type: none"> 1. Emphasis should be on affordable minimum wage. 2. Personnel Cost should not exceed 50% of revenue. (Note Section 3 of Salaries, Income & Wages Act) 3. N22, 500 to be conveyed to the Tripartite Committee as the NGF position on the NMW. This decision was agreed to in order to cater to the vulnerable citizens. 4. The Forum to engage a competent and reliable Media Agency to manage the advocacy relating to its position on this matter. 	
4.0	ADJOURNMENT/ CONCLUSION	
	The meeting closed at 8:30pm.	

Honourable Abdulaziz Yari Abubakar
Governor, Zamfara State
Chairman, Nigeria Governors' Forum