

**NIGERIA GOVERNORS' FORUM**  
NATIONAL SECRETARIAT  
ABUJA.



**INTERNAL MEMO**

**To:** Nigeria Governors' Forum  
**From:** Director General  
**Date:** March 18, 2020  
**Subject** **Africa Leadership Initiative West Africa**

YE, the above subject matter refers;

This is to introduce to you Africa Leadership Initiative West Africa (ALIWA), a part of the Aspen Institute's Global Leadership Network (AGLN).

ALIWA, seek to partner with the Forum to provide a platform that offers transformational leadership training targeted at the sub-national. ALIWA will be leveraging the tried and tested tools of the Aspen Institute, which has developed over the past half-a-century, that has developed leaders both in the US and across various Continents.

Please find attached ALIWA's Value Proposition for your consideration.

Asishana Okauru, Esq  
Director General

ALI WA  
Africa Leadership Initiative West Africa



14th June, 2019

The Director General,  
The Nigeria Governor's Forum  
Asokoro  
Abuja

Dear DG

**REQUEST FOR COLLABORATION WITH THE NGF SECRETARIAT**

The African Leadership Initiative West Africa (ALIWA) which is part of the Aspen Institute's Global Leadership Network (AGLN) seeks to partner with the NGF Secretariat to engage the recently elected/re-elected Governors with a view to supporting them and equipping their teams, for transformational Leadership as they commence their new/renewed mandates.

We are aware of the central role, under your leadership, that the NGF Secretariat plays in facilitating a platform for engagement and shared learning among the Governors. Accordingly, it is our fervent belief that at this defining moment for our country, the need for transformational leadership nationally, and more specifically at the sub-national level, has attained to a more urgent level. This is reinforced by the multiple and multidimensional issues and challenges that many of them are currently faced with. Therefore, in defining their agenda and subsequent legacies, they will need a team that is from the onset oriented towards and driven to make impact, in the shortest possible time.

In line with the foregoing, we are proposing a collaboration between ALIWA and the NGF Secretariat to deliver an Aspen styled 2 day Seminar for the interested State Governors and their cabinets, leveraging on the tried and tested methods of the Aspen Institute to develop leaders in the US and globally for over 50 years. As with all Aspen deliveries, the objective will be to move participants from success-focused orientations to ones of significance and impact for the greater good.

We are aware that the Governors are scheduled to meet next week, and we are hoping that ALIWA will be granted a short opportunity and privilege to present 'A value proposition' directly to the Governors during the meeting.

**AFRICA LEADERSHIP INITIATIVE WA**  
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This aim will be to engage and elicit feedback that would enable the development of a more robust and fit for purpose concept and solution that aptly captures their needs, which will be presented at the July meeting of the NGF.

Our Distinguished Fellows including Mrs Omobola Johnson, Mrs Ibukun Awosika, Mrs Amina Oyagbola, Dr Orode Doherty, Muhammad Sani Dattijo and a host of others, are on standby to brief the Governor's. We look forward to a meeting with you at your earliest convenience to discuss a possible MOU between the NGF and ALIWA. We would subsequently appreciate a 20 minute slot at the next Governors meeting.

Meanwhile, we wish to forward herewith, please the following 2 Documents for ease of reference:

- ALIWA Value Proposition
- A short Brief on some of the distinguished fellows of ALIWA

While looking forward to your most needed response and a fruitful collaboration with the Secretariat, please accept the assurances of our highest regards.



Amina Oyagbola,  
Chair, ALIWA

For: ALIWA



## Africa Leadership Initiative – West Africa

June 10, 2019

# VALUE PROPOSITION FOR:

NIGERIA GOVERNOR'S FORUM

## Implementing entity and key partners

The African Leadership Initiative West Africa (ALIWA) forms part of the Aspen Global Leadership Network (AGLN). This network was established worldwide in collaboration with the Aspen Institute and consists of other similar leadership initiatives. ALIWA's vision is to develop the next generation of values-based African leaders. These leaders will not only impart knowledge and share opinions, but also guide and lead their countries with integrity.

Till date, ALIWA has graduated four classes of fellows, some of whom have risen to positions of greater influence in both the Nigerian and Ghanaian governments at the federal and state level.

Fellows have also been inspired to step up into service in Government- Omobola Johnson served as Nigeria's first Minister for ICT and Okey Enelamah has served as Nigeria's Minister of Industry, Trade and Investment bringing a solid foundation to this novel ministry.

The key to ALI's sustainability in West Africa lies in its expanding pool of fellows, who are committed to building a better society. With roots in the Aspen Institute and membership in the Aspen Global Leadership Network (AGLN), the stage is set for strong partnerships, with stakeholders whose core values are aligned with ours.

To get an overview of some of our fellows and their initiatives, please see **Appendix 1**

## Objective

Following the just concluded inaugurations across the country, ALIWA would like to engage with the Governors in partnership with the Nigeria Governor's Forum secretariat on a State-by-State basis to support them in setting the stage for transformational leadership as they form and mobilize their various cabinets.

We will be leveraging the tried and tested tools of the Aspen Institute, which have developed over the past half-a-century to develop leaders both in the US and across various continents. Our objective is therefore to deliver a 2-day robust Aspen-style seminar backed by key readings and resources.

We believe this is a good time to have conversations that will assist state governors:

- Foster values-based leadership, within their teams of commissioners, special advisers and key public servants.
- To reflect on the ideals and ideas that define a good society, and provide a neutral and balanced platform to highlight critical priorities and expectations.

## Expected Outcomes

The expected outcomes, across the participants, that would participate in our intervention are:

- (1) The evolution of a shared vision around what governance would require for the administration
- (2) A sense of common unity around agreed goals (esprit de corps)
- (3) Clear expectations around the quality of service acceptable to His Excellency, the Governor
- (4) Early identification of potential synergies as well as possible risks to manage

### Nature of our Intervention

We will be facilitating a 2-day leadership and team-building programme, focusing the essence of effective leadership in the public space, and a best-practice overview of how such leadership dividends have been delivered in various climes.

We will adopt relevant case-studies, tested tools and methodologies. The programme will be facilitated by highly trained ALIWA fellows, certified to deliver programmes by the ASPEN Institute, Colorado. Among us are Aspen-trained moderators who moderate similar sessions around the world, and have a wealth of experience in conducting Aspen-style seminar sessions to ensure we truly engage all the levers necessary for transformational thinking.

Please find attached the profiles of some of our core facilitators in **Appendix 2**

### Key target beneficiary population

State Governor's and their Cabinets via the NGF secretariat

### Timelines

- Program commencement- September
- Six-month check in with the Chief Executive – Government House



## APPENDIX 1

### ALI INITIATIVES

Ghana- Patrick Awuah- has built [Ashesi University](#), a now 17-year-old institution of higher learning in Accra Ghana, Africa's first liberal Arts College, raising ethical leaders.

Fred Swaniker, South Africa established the [Africa leadership Academy](#) and the [African Leadership Universities](#), the first of which is in Mauritius to also meet the need to develop African youth to solve Africa's problems.

Amina Oyagbola founded and chairs [WISCAR](#) (Women in Successful Careers) a not-for-profit In Nigeria, a gender empowerment and strategic mentoring and leadership initiative for professional women.

Kelechi Ohiri founded the [Healthcare Leadership Academy](#), with the goal to build the leadership, management, and quality improvement capabilities of healthcare professionals of all cadres and across disciplines in Nigeria.

Nike de Souza with a group of people initiated [Teach for Nigeria](#), a transformational leadership program that equips Fellows with transferable leadership skills to effect change within and beyond the classrooms.

Aigboje Aig-Imoukhuede is the Founder and Chairman of the [Africa Initiative for Governance](#) with a goal to make a transformational impact on leadership, governance and public policy.



## APPENDIX 2

### Moderators Profiles



**Dr. Omobola Johnson, Senior Partner, TLcom Capital LLP**

Omobola Johnson is a Partner of TLcom Capital, a venture capital firm with recent focus on deal flow generation, investment and value generation in technology companies in sub-Saharan Africa. Before joining TLcom, Omobola was Minister of Communication Technology, Nigeria from 2011 to 2015, focusing on the launch and execution of the National Broadband Plan, and the support of the Nigerian technology industry, including the pioneering involvement of the government in a local VC fund and a network of start-up incubators. Prior to serving in the Nigerian government, she gained over 25 years of consulting experience with Accenture including five years as Country Managing Director, working with companies in a variety of industries, transforming them into more competitive and dynamic organizations.

Omobola serves on the Board of a number of leading Nigerian and multi-national corporations and is the Chairperson for the Alliance for Affordable Internet (Worldwide Web Foundation), a Trustee of the World Economic Forum's Future of the Internet Initiative and Founding Chairperson and Trustee, Women in Management and Business. Omobola has a Bachelor's in Electrical and Electronic Engineering from the University of Manchester; a Master's in Digital Electronics from King's College, London and a Doctorate in Business Administration from the School of Management of Cranfield University. She is a Fellow in the inaugural class of the Africa Leadership Initiative-Ghana and a member of the Aspen Global Leadership Network.



**Dr. Orode Doherty, Founder, Managing Partner at Ingress Health Partners**

Dr. Orode Doherty is a Pediatrician, Development Specialist and Country Director for Africare Nigeria where she is responsible for overseeing the implementation of several high impact projects, including comprehensive integrated malaria programming services in ten high burden states. Her other projects include care for orphans and vulnerable children (OVC) through education and economic empowerment for caregivers, and pioneering integrated life skills leadership and sports programming for in-school youth.

She previously served as project director for Africare's HIV project in Nigeria and as pioneer pediatric advisor at Columbia University's International Center for AIDS Care and Treatment programs (ICAP). In both positions, she led teams responsible for establishing over 120 community-based HIV care and treatment access centers across nine states in Nigeria.

Orode was an award-winning Pediatric resident and clinician at the Children's Hospital of Pittsburgh, a pediatric center of excellence in the US. She obtained her medical degree from the University of Benin, and a Masters of Public Health degree from Harvard University. She is a Fellow of the American Academy of Pediatrics, Fellow of the third class of the Africa Leadership Initiative West Africa, and a member and moderator of the Aspen Global Leadership Network.