



**ISSUED AT THE END OF THE 2ND EMERGENCY
MEETING OF THE NIGERIA GOVERNORS' FORUM
HELD ON TUESDAY, 30TH OCTOBER 2018 AT THE
NGF SECRETARIAT, ABUJA**

Following a meeting of the Nigeria Governors' Forum where we deliberated on the National Minimum Wage after a briefing from our representatives at the Tripartite Committee, we submit as follows:

1. The welfare of all Nigerians is our ultimate concern. In all our States, we are concerned about the deteriorating economic situation experienced by the vulnerable segment of our population.
2. In agreeing to a National Minimum Wage however, the Forum is even more concerned about development, particularly in the health, education and infrastructure spheres.
3. It is therefore our considered position that since the percentage of salaried workers is not more than 5% of the total working population, our position must not just reflect a



- figure, but also a sustainable strategy based on ability and capacity to pay, as well as reflective of all our developmental needs in each State.
4. After all, Section 3 of the National Salaries Income and Wages Commission Act provides that “the Commission shall recommend a proposition of income growth which should be initiated for wage increase and also examined the salary structure in public and private sector with reasonable features of relativity and maximum levels which are in consonance with the national economy”
 5. It is in this sense that we feel strongly that our acceptable minimum wage must be done in such a way that total personnel cost does not exceed 50% of the revenue available to each State.
 6. Governors therefore agreed to pay a national minimum wage of N22,500.

Governor Abdul'aziz Yari Abubakar
Chairman, Nigeria Governors' Forum
30th October 2018