



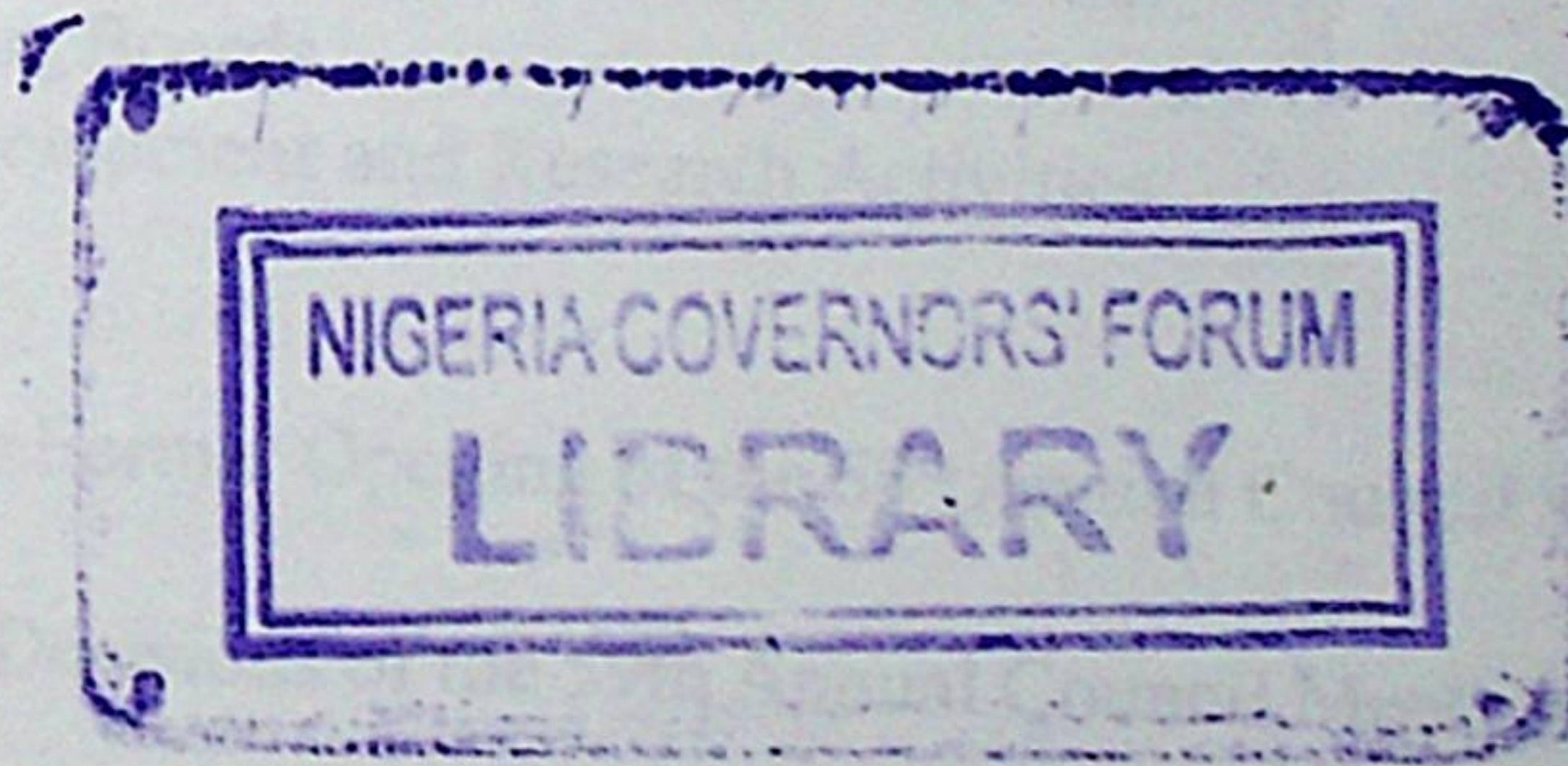
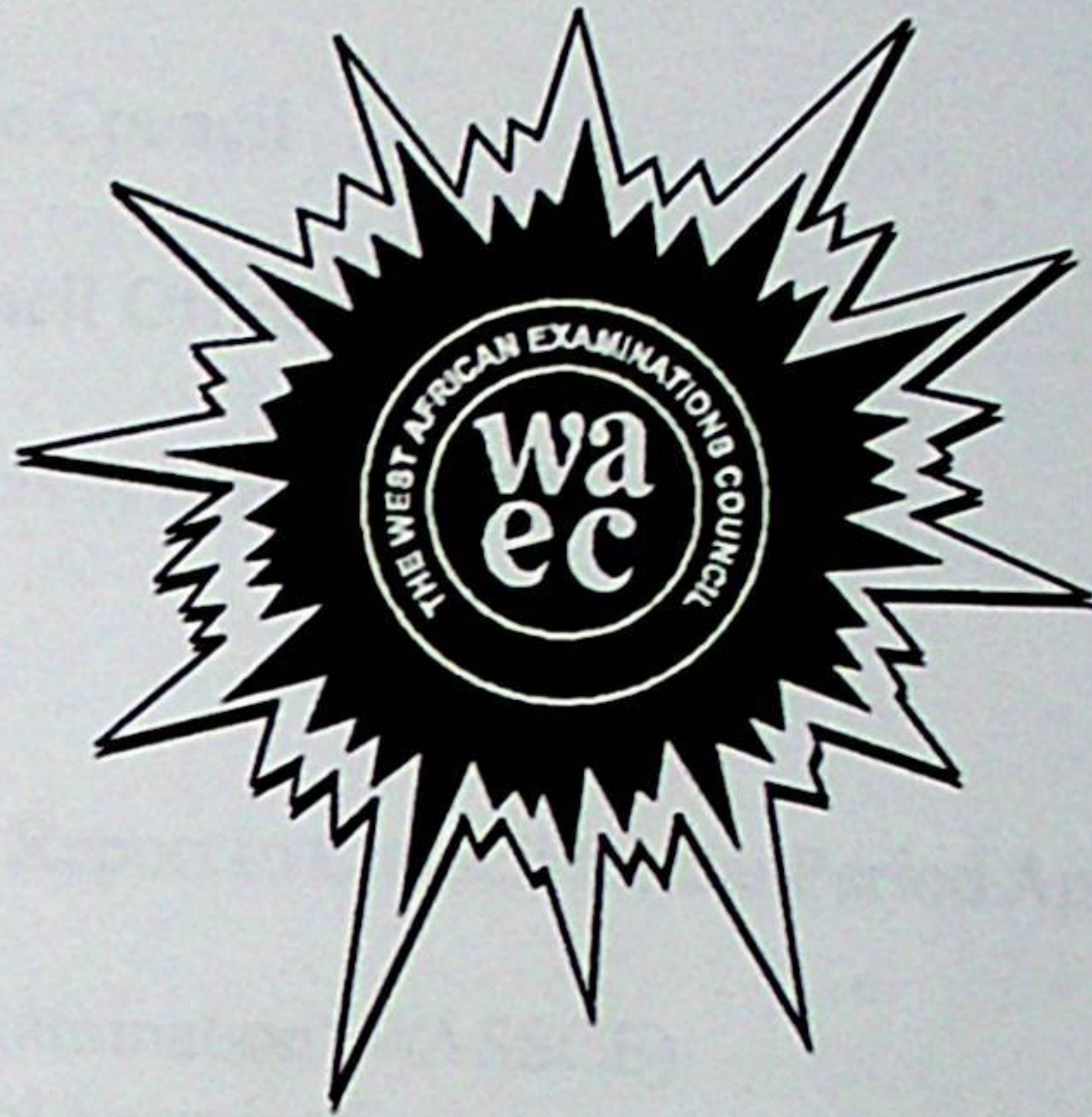
THE WEST AFRICAN EXAMINATIONS COUNCIL

2011
ANNUAL REPORT

ANNUAL REPORT 2011

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THE WEST AFRICAN EXAMINATIONS COUNCIL



ANNUAL REPORT 2011

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CORPORATE PROFILE

The West African Examinations Council is West Africa's foremost examining board established by law to determine the examinations required in the public interest in the English-speaking West African countries, to conduct the examinations and to award certificates comparable to those of equivalent examining authorities internationally.

By this mandate, the Council is expected to:

- assist in the development of sound education;
- ensure that educational standards are maintained; and
- give the people of West Africa a vision of the great potentials which lie beyond examinations.

VISION

To be a world class examining body, adding value to the educational goals of its numerous stakeholders.

MISSION

West Africa's foremost examining body, developing and maintaining internationally-accepted procedures in examinations, providing qualitative and reliable educational assessment, encouraging academic and moral excellence among the youth and promoting sustainable human resource development, mutual understanding and international co-operation.

BRIEF HISTORY OF THE COUNCIL

INTRODUCTION

In 1948, the University of Cambridge Local Examinations Syndicate and the University of London School Examinations Matriculation Council discussed with the West African Departments of Education the future policy of school examinations as would best be suited to the needs of West Africa. Following this discussion, the late Dr. G. B. Jeffery, F.R.S., Director of the University of London's Institute of Education, was invited in October 1949 by the British Secretary of State for the Colonies to visit West Africa to study and advise on a "proposal that there should be instituted a WEST AFRICAN SCHOOL EXAMINATIONS COUNCIL".

After a three-month visit to West Africa, touring The Gambia, Sierra Leone, Ghana (then called The Gold Coast) and Nigeria from December 1949 to March 1950, Dr. Jeffery submitted a report (since known as the Jeffery Report) strongly supporting the proposal for a WEST AFRICAN EXAMINATIONS COUNCIL and making detailed recommendations on the composition and duties of the Council. The report, published in late March 1950, was adopted without reservation by the four West African Governments and an ordinance establishing the West African Examinations Council as a corporate body was drafted by the West African Inter-Territorial Secretariat in consultation with the Governments. The ordinance was first passed by the Legislative Assembly of the Gold Coast in December 1951 as The West African Examinations Council Ordinance No. 40 of 1951 and was later made effective by similar enactments by the Governments of Nigeria, Sierra Leone and The Gambia.

The Ordinances charged the Council with determining the examinations required in the public interest in West Africa and empowered it to conduct such examinations and to award certificates, provided that the certificates did not represent a lower standard of attainment than equivalent certificates of examining authorities in the United Kingdom.

A temporary office with a small staff headed by the late Mr. Kenneth Humphreys, the first Registrar to the Council, was set up at the offices of the West African Inter-Territorial Secretariat in Accra. Early in 1953, the Accra Office moved to a building near the former Department of Education on Rowe Road which the Gold Coast Government made available, and a site for more permanent offices was secured at Achimota. Later in the year, the new office buildings at Achimota were occupied.

In Lagos, in the same year, the government of Nigeria also made available a large block of offices at the Technical Institute, Yaba, which became the seat of the Deputy Registrar. In Sierra Leone and The Gambia, the Council, in the meantime, worked through the Department of Education.

The Council's Examinations

The Council conducts three categories of examinations. These are national examinations, international examinations and examinations administered on behalf of other Examining Boards.

National Examinations are restricted to the specific member countries for which they are developed and they reflect their local policies, needs and aspirations of the countries. That category of examinations includes the Basic Education Certificate Examination for The Gambia, National Primary School Examination, Basic Education Certificate Examination and Senior High School Certificate Examination for Sierra Leone and the Basic Education Certificate Examination for Ghana. International Examinations, are those that are available to candidates in all the member countries. Currently, the Council offers only one international examination - the West African Senior School Certificate Examination (WASSCE), which replaced the SC/GCE Ordinary and GCE Advanced Level Examinations. WASSCE is conducted twice a year, May/June for School candidates and November/December for private candidates.

Detailed timetables are usually available to candidates at least six months before the commencement of the examinations. Registration of candidates is done electronically for both the school and private candidates' examinations.

WASSCE was introduced as part of the educational reform programmes of member countries. The maiden edition was conducted in The Gambia in 1998. The examination was later taken in Nigeria, Sierra Leone and Ghana in 1999, 2000 and 2006 respectively. Liberia is currently preparing to adopt the WASSCE.

One unique feature of the WASSCE is that it combines school-based continuous assessment scores with the Councils' own terminal assessment scores on a ratio of 30:70.

In its determination to improve the process of conducting examinations in the member countries, the Council deploys the latest technology in all areas of its operations. One area where the organisation has taken a major stride is in the acquisition of **RESULT HOSTING AND WEBSITE FACILITY** which makes it possible for the results of its examinations to be viewed on the internet. The National Office in each of the five member countries has successfully launched the facility. The websites are:

The Gambia	-	www.waecgambia.org
Ghana	-	www.waecdirectghana.org
Liberia	-	www.liberiawaec.org
Nigeria	-	www.waecdirect.org
Sierra Leone	-	www.waecsierra_leone.org

An office was opened in Freetown in 1958, the year in which the Council's London Office was also opened. The national office of the Council in The Gambia was opened in Banjul (then Bathurst) in January 1973.

The first meeting of the Council took place in Accra from the 24th to 27th of March, 1953. It was attended by three nominees of the Secretary of State, namely the Chairman of the Council, Mr. A. N. Glasworthy; the Chief Secretary of the West African Inter-Territorial Secretariat, Dr. G. B. Jeffery (representing the University of London); and Mr. J. L. Brereton, Secretary of the Cambridge Local Examinations Syndicate (representing the University of Cambridge). There were, in addition, 13 members nominated by the Governments of The Gambia, Sierra Leone, Ghana and Nigeria, and ten (10) observers. The Council received from the Registrar a brief report of work done since his arrival and proceeded to establish five committees, namely the Administrative and Finance Committee (initially called the Executive Committee), the School Examinations Committee, the Public Service Examinations Committee, the Professional, Technical and Commercial Examinations Committee, and the Local Committees (replaced in 1956 by National Committees).

Since then, the names of the Committees have changed and new ones have been created. The Committees now include the Administrative and Finance Committee, the Appointments Committee and the Examinations Committee at both the international and national levels. In each country, there is a National committee to which all Local Committees report.

Liberia became the fifth member country when she was admitted into full membership of the Council at the 22nd Annual Meeting held in Lagos in March 1974. Two years later, in April 1976, an office of the Council was established in Liberia and in January 1977, the Council moved into its permanent office in Monrovia.

In March 1982, a new legal framework for the operations of the Council was adopted. After over five years of preparatory work, the Convention establishing The West African Examinations Council was signed at an impressive ceremony coinciding with the Council's 30th Anniversary celebrations and the Annual Council Meeting in Monrovia. The Convention, subsequently ratified by the member countries, came into force on August 24, 1984, with the depositing of the instruments of ratification of all member countries with the Government of Ghana. The Convention provides uniform legal backing to the operations of the Council in all the member countries and gives the Council legal personality as an international body. To take care of recent developments in the member countries, a process to revise the Convention was initiated at the turn of the century, and the Revised Convention was signed in June 2003.

In March 2002, the Council celebrated its 50th anniversary in Abuja, Nigeria with the theme **“WAEC: 50 Years of Excellence”**. The highlight of the celebrations was the launching of the book on the history of the Council: **“The West African Examinations Council (1952 – 2002): Half a Century of Commitment to Excellence and Regional Cooperation”**.

The Council has also advanced its use of technology with the development and introduction of **ONLINE REGISTRATION** for its examinations. This system enables schools to register their candidates from various locations through the internet. Private candidates can also register online. With this facility, candidates can verify their names and also obtain their examination numbers immediately after registration. Access to the facility in each member country is through the following address:

The Gambia	-	www.waecgambia.org
Ghana	-	www.waecdirectghana.org
Liberia	-	www.liberiawaec.org
Nigeria	-	www.waeconline.org.ng
Sierra Leone	-	www.waecsierra_leone.org

Structure of the Council

Part of the Council's strength is its well-developed committee structure. WAEC's committees, and Council itself, are made up of some of the best men and women in the various fields of human endeavour in the sub-region, particularly in education. There are about seventy committees working on various aspects of the Council's activities at the local and international levels. These are in addition to the over 100 subject panels that operate from time to time to review developments in the different subject examinations. All these ensure that the operations of the Council are meticulously performed and they make the Council an authority on educational issues.

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(C) **Kenema**
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COUNCIL MEMBERS AS AT MARCH 31, 2011

1. CHAIRMAN

Prof. J. A. S. Redwood-Sawyerr.

2. VICE-CHAIRMAN

Ms Benedicta N. Biney, Ghana Education Service, Accra.

3. THE GAMBIA

(1) Appointed by the Government

Mrs. Fatou Njie, Ministry of Basic & Secondary Education, Banjul.

Alhaji Alpha A. Khan (JP), Charles Jow Memorial Academy, Bundung.

Mr. M. A. Njie, C/o HNO, Banjul

(2) Elected by the National Committee

Mr. Karamo S. Bojang, Nusrat S. S. S. Bundung, Serekunda K. M. C. The Gambia.

(3) Representing Universities

Mr. Momodou Lamin Tarro. University The Gambia, Banjul.

4. GHANA

(1) Appointed by the Government

Ms. Benedicta N. Biney, Ghana Education Service, Accra.

Major S. M. Tara (Rtd), %Ministry of Education, Accra.

Mrs. Estelle Appiah, Attorney-General's Department of Justice, Accra.

Prof. Kweku Osam. Department of Linguistics, University of Ghana, Legon.

(2) Elected by the National Committee

Mr. S. Doe Amegavie, Ghana National Chamber of Commerce & Industry, Accra.

Mr. S. Ofori Adjei, Accra Academy, Accra.

(3) Representing Universities

Prof. B. K. Gordor, University of Cape Coast, Cape Coast.

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(1) Appointed by the Government

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Arc. Dahiru Saidu, No. 19. Dawaki Quarters, Opposite Children's Park, Emir's Drive. Gombe.

(2) Elected by the National Committees

Chief Adeniyi Falade, Iseyin Grammar School, Iseyin, Oyo State.
Elder E. U. Udonwu, Ministry of Education, Umuahia.
Alhaji Garba Kamaye Mohammed. Niger State Polytechnic. Zungeru.

(3) Representing Universities

Mrs. Omotayo O. Ikotun. University of Ibadan, Ibadan.
Alhaji Dahiru O. Mammah, Nasarawa State University, Keffi.
Mr. Zhizhi Joseph Audu, Kogi State University. Anyigba.
Mr. Charles Obioma, Federal University of Technology, Owerri.

6. SIERRA LEONE

(1) Appointed by the Government

Mr. M. Sallieu-Kamara, Ministry of Education, Science & Technology, Freetown.
Mr. Solomon Fofana, Fourah Bay College, University of Sierra Leone, Freetown.
Mr. Nabie M. Kamara, Fourah Bay College, University of Sierra Leone, Freetown.

(2) Elected by the National Committees

Mr. Michael K. Samba. St. Joseph's Sec. School, Blama.

(3) Representing Universities

Mrs. Blanche O. O. Macauley, University of Sierra Leone, Freetown.

7. LIBERIA

(1) Appointed by the Government

Hon. (Dr.) Mator M. F. Kpangbai - Ministry of Education, Morovia.
Hon. William T. Twehway. Ministry of Education, Morovia.

(2) **Elected by the National Committee**

Mr. Momo B. Kamara, c/o HNO. WAEC, Monrovia.

(3) **Representing Universities**

Prof. Dr. Saaim W. Naame. University of Liberia. Monrovia.

8. **EX-OFFICIO**

Alhaja (Mrs) Mulikat A. Bello, The Registrar, WAEC Headquarters, Accra.

COUNCIL STAFF

1. HEADQUARTERS, ACCRA

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Alhaja (Mrs.) M.A.Bello	B.Sc. (Hons) Geography; M.Ed (Educational Evaluation)	The Registrar to Council
Mr. A.D. Afolabi	B.A. (Hons) English; M.A. English Post Graduate Dip. in Management	Director of Admin. (SDR)
Mr. C.M. Eguridu	B.Sc. (Hons) Psychology; M.Sc.(Psychology); Certificate Basic Computer Studies	Senior Deputy Registrar (SDR)
Mr. L.B.L. Donkoh	B.Sc.(Admin.) Accounting	Director of Audit (SDR)
Mr. V.N.A. Hammond	B.Sc (Admin.) Accounting	Deputy Director of Audit(DR)
Mr. J. J. K. Baku	B.A. (Hons) Ed.(History/Education) M.Ed. (Educational Evaluation)	Deputy Registrar/ Research
Mr. Kwasi Asokwa- Boateng	B.A. (Hons.) Pol. Science; MBA (Human Resource Management) LLB; B.L; MIHRMG;	Deputy Director(HRM) (DR)
Mr. A. I. Aduloju	B.A. (Hons) English; PGD (Mass Communication)	Deputy Director/Public Affairs (DR)
Mr. S.K. Hormenoo	B.A. (Law); B.L.	Principal Asst. Registrar
Mr. G. H. Y. Afetsi	ICA (GH); M. B. A. (Finance)	Principal Accountant(PAR)
Mr. E.K. Myers	B.Sc.(Hons) Maths/Statistics; M.Ed (Evaluation & Measurement)	Principal Asst. Registrar
Mrs. H.A. Yarquah	B.A.(Hons) English; Dip. Education M.Ed (Evaluation)	Principal Asst. Registrar
Mr. E. S. Brew	B.A.(Hons.) English/Classical History & Civilization; Masters in Public Admin.	Principal Admin. Officer (PAR)

2. HEADQUARTERS OFFICE (LAGOS)

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Dr. (Mrs.) M.G. Oke	B.Ed. (Hons) Teacher Education (Botany/Zoology); M.Ed.(Curr.Studies/ Science Education); Ph.D Curriculum Studies/Science Education	Deputy Registrar. Ag. Head, Research Div. &Hqtrs.Office
Mrs. E.A. Koyejo	FCA; ACIT; HND (Accounting)	Deputy Director of Finance(DR)
Mr. T. Onabajo	B.Sc. (Accountancy); ACMA, ACA	Deputy Registrar (DR)
Mr. H.O. Oloye	B.Sc. (Accountancy); HND (Accounting); F.C.A	Principal Internal Auditor (PAR)
Mr. A.O. Oluwaniyi	OND (Accountancy), A.C.A.	Principal Internal Auditor (PAR)
Mr. S.O.Oluwayemi -Odidi	HND (Business Studies), A.C.A.	Principal Internal Auditor(PAR)
Mr. A.A. Tijani	B. Ed. (Hons) Biology; NCE (Bio/Chem); M.Ed.(Educational Evaluation)	Principal Assistant Registrar
Mr. A.A. Maliki	B.Sc. (Hons) Psychology; M.Sc.(Psychology); PGDE	Principal Assistant Registrar (PAR)
Mr. C.A.O. Uduh	B.Ed. (Science) Maths; M.Ed. Maths Education M.Ed. (Educational Evaluation)	Principal Assistant Registrar
Mr. I. O. Dairo	OND (Business Studies); FCA.; AMNIM; ACTI	Principal Internal Auditor (PAR)
Mr. A. B. Yusuf	HND (Accountancy), ACA, MBA	Principal Accountant (PAR)

3. LAGOS OFFICE

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Dr. I. J. Uwadiae	B.Ed. (Maths), M.Ed. (Education Evaluation), Ph.D (Educational Evaluation); MNIM	Head of National Office, Yaba-Lagos.
Mrs. E. M. Oyeduntan	OND (Accounting); FCCA; F.C.A.	Director of Finance (SDR)
Mr. S. B. Taiwo	B.Sc. (Hons) Social Sciences; M.Sc. (Personnel Management & Industrial Relations) MNIM; FCIPMN	Director of Administration (SDR)
Mr. J.S. Oke	HND (Computer Science)	Deputy Director of Computer Services (DR)
Mr. M. Mafuvwe	B.Sc. (Hons) Statistics	Deputy Registrar
Mr. O.A. Olamusi	B.Sc. (Chemistry); NCE	Deputy Registrar
Mr. J.O. Oladosu	OND (Mech. Eng.) HND (Mech. Engineering); M.Sc(Mech. Engineering)	Deputy Registrar
Mr. I.S. Omoya	HND (Mech. Eng.); OND (Mechanical Engineering)	Deputy Registrar
Mr. C.D. Oforha	HND (Data Processing)	Deputy Director, Computer Services(DR)
Mrs. M.A. Oyebode	B.A. (Hons) History; LLB (Hons) BL	Deputy Registrar
Mr. D.C. Ogbonna	B.Sc. (Hons) Bio/Educ.; M.Ed	Deputy Registrar
Mr. B.D. Inyang	B.Sc. (Hons) Economics	Deputy Registrar
Mr. W.A.O. Falowo	B.A. (Hons) Arabic	Deputy Registrar
Mrs. A.E. Prekebena	B.Sc. (Hons) Biology; M.Sc. (Microbiology); NCE; PGDE	Deputy Registrar
Mr. A.W. Salahudin	B.A. (Hons) Islamic Studies; M.A. Arabic & Islamic Studies	Deputy Registrar

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Mr. S.O. Daramola	B.Sc. (Hons) Psychology; Cert. Computer Studies, LL.B; BL.	Deputy Registrar
Mr. A.C. Ademujimi	B.A. (Hons) Religious Studies	Deputy Registrar
Mr. A. Iroque	HND (Accountancy), F.C.A. MBA (Finance & Accounts)	Deputy Director of Finance (DR)
Mrs B.A. Ojeleye	HND(Acountancy/Finance) FCA	Deputy Director of Finance(DR)
Mr. A. W. Imran	B.A. (Hons) Arabic	Deputy Registrar
Mrs. O.O. Ajibade	B.Sc. (Hons) Chemistry; M.Sc. (Chemistry)	Deputy Registrar
Mr. K.E. Ekekwe	B.Ed. (Hons) Psychology; M.L.S.	Deputy Registrar
Mr. A.O. Ajala	B.Sc. (Hons) Chemistry; M.Sc. (Chemistry)	Deputy Registrar
Mr. J.E. Ofoegbu	B.A. (Hons) Rel. Education MNIM; FCAI; J.P.	Deputy Registrar
Mr. O. Olusola	B.Sc. (Maths); M.Sc. (Statistics)	Deputy Registrar
Mr. J. O. Ijiola	B.Sc. (Hons) Engineering Physics	Deputy Registrar
Mr. I.C. Onyimadu	B.Sc. (Hons) Ind./Tech.Edu.	Deputy Registrar
Mr. O. C. Nzeh	B.A. (Hons) History; M.A. History	Deputy Registrar
Mr. J. A. Adewodu	B.A. (Hons) Fine Art; OND (Fine Art)	Deputy Registrar
Mr. S.A. Salawu	B.Ed. (Maths); M.Ed. Educational Evaluation	Deputy Registrar
Mrs. V.U. Nwachukwu	B.Sc.m (Hons) Chemistry; M.Sc. (Chemistry)	Deputy Registrar
Mr. I.O. Salako	B.Sc. (Hons) Maths/Education	Deputy Registrar
Mr. J.S. Obebe	HND (Accountancy) A.C.C.A;	Deputy Director of Finance (DR)

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Mr. C.A. Isuaja	B.Sc. (Hons) Physics; M.Sc. Electrical Engineering	Deputy Registrar (DR)
Mr. O. M. Adebayo	B.Sc. (Hons) Sociology; M.I.P.M.N. LL.B(Hons), B. L.	Deputy Registrar (DR)
Mr. D.O. Omofoyewa	HND (Accountancy), FCA, MBA	Deputy Registrar (DR)
Mr. B.A. Fadahunsi	B.A. (Ed.) Yoruba	Deputy Registrar (DR)
Mr. R.A. Umanah	B.Sc. (Ind. & Tech. Educ.) M.Ed. (Ind. & Tech. Educ.)	Deputy Registrar (DR)
Mr. O.I. Adenipekun	B.Sc. (Hons) Political Science, M.Sc.(International Relations) FCAI	Deputy Registrar (DR)
Mr. O.F. Dacosta	B.Sc. (Hons) Engineering Physics M.Sc. (Mech. Engineering) PGD (Metallurgy)	Deputy Registrar (DR)
Mrs. F.N. Iweha-Onukwu	B.A. (Hons) Igbo; M.A. (Igbo)	Deputy Registrar (DR)
Mrs. Z. A. Unegbu	B.Sc. (Hons) Business Education M.Ed. (Business Education)	Deputy Registrar (DR)
Mr. P. E. Areghan	B.A. (Hons) Political Science; P.G.D.E.	Deputy Registrar (DR)
Mr. P.O. Akpomuaire	B.Ed. (Physical & Health Education); NCE	Deputy Registrar (DR)
Mr. K.B . Ola	B.Sc. (Hons) Statistics; M.Sc. (Statistics)	Deputy Registrar (DR)
Mrs. J.N. Nnaji	B.Sc. (Hons) Home Economics Education	Deputy Registrar (DR)
Mr. Y.D. Ari	B.A. (Mass Communication)	Deputy Registrar (DR)
Mrs. C.O. Agwu	B.Sc. (Ed) Biology; M.Ed. (Educ. Administration & Planning)	Deputy Registrar (DR)

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Mr. M.O. Ajibade	B.Sc. (Hons) Statistics, PGD in Computer Science	Deputy Registrar (DR)
Dr. B.F. Fagbamila	M.B, B.S.	Deputy Registrar (DR)
Mr. Q. A. Olatunji	B.A. (Hons.) Arabic	Principal Assistant Registrar
Mr. J.O. Ojemakinde	B.Sc. (Hons) Economics; ACMA	Prinipal Accountant(PAR)
Mrs. D.U. Onuorah	HND (Business Studies); A.I.P.M.N.	Prin. Hum. Resource Management Officer (PAR)
Rev. F.O. Oyebokun	ACA.;HND (Accountancy): Dip. (Theology), AMNIM	Principal Accountant (PAR)
Mrs. S.O. Olanigan	B.Sc. (Hons) Maths; PGD (Computer Science)	Principal Applications Programmer(PAR)
Mr. F. M. Gaiya	B.Sc. (Ed.) Geography	Principal Assistant Registrar
Mr. M. C. Walson	B. A. (Hons) English, M. A. (English), P. G. D. E.	Principal Assistant Registrar
Mr. H.S.A. Osideinde	HND (Textiles)	Principal Assistant Registrar
Mr. M.O. Ogunyomi	HND (Printing Technology)	Principal Assistant Registrar
Mr. J. N. Idama	B.Sc. (Hons) Computer Science; Diploma Data Processing	Principal Programmer (PAR)
Mr. G. D. Opasho	OND (Accounting); B.Sc. (Hons) Accounting; A.C.A.	Principal Accountant (PAR)
Mrs. O. O. Oyewole	B.Sc. (Hons) Business Admin.; Diploma Social Dev. & Admin.	Principal Human Resource Management Officer (PAR)
Mr. G.U. Ihe	HND (Accountancy); MBA; ACA	Principal Accountant (PAR)

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Mr. G.A. Anyahuru	A.C.A.	Principal Accountant (PAR)
Mr. M.M. Ikhina	B.Sc. (Hons) Sociology; PGDM; AMNIM	Principal Human Resource Management Officer (PAR)
Mr. E.C. Bardi	B.Sc. (Hons) Geography; M.Sc. (Geography)	Principal Assistant Registrar
Mr. J.O. Popoola	OND; HND (Management)	Principal Assistant Registrar
Mr. A. Faboro	B.A. (Hons) Philosophy/Sociology	Principal Assistant Registrar
Mr. M.O. Omoregie	B.Sc. (Social Science); Computer Sc./ Economics/Mathematics; MBA	Principal Systems Programmer (PAR)
Mr. I.E. Ojo	B.Sc. (Ed.) Maths; M.Ed. (Evaluation)	Principal Assistant Registrar
Mr. T.O. Adekeye	B. Sc. (Hons) Psychology; M.P.A.	Principal Human Resource Management Officer (PAR)
Mr. H.O. Ubaka	HND (Estate Management); AMNIESV.	Principal Estate Officer (PAR)
Mr. F. K. Ajadi	B. Tech (Hons) Computer Systems	Principal Systems Programmer (PAR)
Mrs. O.O. Atekoja	B.Sc.(Hons) Maths; PGD (Computer Science)	Principal Programmer (PAR)
Mr. F. A. Adewale	HND (Computer Science) OND (Computer Science)	Principal Programmer (PAR)
Mrs. Y. R.A. Oyediran	B.A. (Ed.) English; M. Ed. (Evaluation)	Principal Assistant Registrar
Mrs. H. O. Hassan	B.A. (Hons) Language Arts; M. Ed.(Psychology)	Principal Assistant Registrar

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Mr. S. N. Ahunanya	HND (Accountancy); OND (Accountancy;ACA)	Principal Accountant (PAR)
Mr. K. O. Kolawole	ATS; AAT, B.Sc. Bus. Admin. FCA	Principal Accountant(PAR)
Mr. C.M. Nwachukwu	ACA; AAT;	Principal Accountant (PAR)
Mr. A. I. Oyelade	MBA (Finance & Accounts); ACA; ACIT; Cert. Computer Studies; MAAT	Principal Accountant(PAR)
Mr. F. I. Fakiyesi	OND (Accountancy); HND (Accountancy); ACA, Certificate in Computer Science; MBA; CISA CISM	Principal Accountant(PAR)
Mr. N. A. Adika	LLB (Hons); B.L;	Principal Asst Registrar (PAR)
Mr. N. O. Kasali	B.Sc. (Hons) Economics; PGDE	Principal Asst. Registrar (PAR)
Miss O. I. Balogun	B.A. (English/Phil.); PGDE	Principal Asst. Registrar(PAR)
Mrs. E. N. Onodu	B. A. (Ed./English); M.Ed (Education Admin., & Planning)	Principal Asst. Registrar (PAR)
Mrs.O. A. Ajayi	B.Sc. (Combined Hons) Computer Science & Accounting	Principal Programmar (PAR)
Mr. O. A. Awolola	B. Ed. (Guidance & Counselling)	Principal Asst. Registrar
Mr. A. P. Oyejide	B. Ed. (Hons) Maths; M.A. (Ed.) Test & Measurement, NCE	Principal Asst. Registrar
Mr. S. O. Awokunle	B.Ed. (Hons) Guidance & Counselling; M.Ed.	Principal Asst. Registrar

4. ACCRA OFFICE

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Mrs. P.G. Ayesu	B.A. (Hons) Education/English	Head of National Office
Mr. N.C. Johnson	B.Sc. (Ed.) Chemistry/ Mathematics; Dip.Ed.	Senior Deputy Registrar
Rev. Fr. E.A. Allotey	B.Sc. (Ed.) General; B.Sc. (Hons) Botany	Deputy Registrar
Ms I.N.D. Dodoo	B.Sc. Geography/Economics/Soc.; M.A. (Geography)	Deputy Registrar
Mr. F. Selby	B. A. (Hons) Political Science/ History; Dip. Public Admin.; B.L	Deputy Director, Legal (DR)
Rev. S.N.N. Ollenu	B.Sc. (Hons) Chemistry/Maths;	Deputy Registrar
Mr. K. D. Anane	B.A. (Hons) Linguistics/English	Deputy Registrar
Mr. F. Akuffo-Badoo	B.Sc. (Hons) Statistics/Psychology Post Graduate Cert. in Pub. Admin M.A. (Education Evaluation)	Deputy Registrar
Mr. J. A. Avade	B.Sc. (Hons) Statistics & Computer Science	Deputy Director of Computer Services(DR)
Mr. E. D. G. Fiagbey	B.A. (Hons) Classical Civ. & Modern History	Deputy Registrar
Mrs. C. Bemile	B.Sc. (Admin.) Accounting I.C.A. (Ghana) MBA (Finance)	Deputy Director of Finance (DR)
Mr. E.K. Quartey	C & G Cert. In Computer Programming Information Proc.; Dip.(Data Processing)	Deputy Director Computer Services(DR)
Mr. A. Kofitse	B.A. (Hons) English; Dip. Ed.	Deputy Registrar
Mr. E.N.K. Adenku	B.A. (Hons) Economics; Dip. Ed.	Deputy Registrar
Mr. S.S. Akuaku	B.Sc. (Hons) Physics; Dip. Ed. Science/History	Deputy Registrar

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Mr. M. Adjei	B.A. (Hons) History & Study of Religions	Deputy Registrar
Mr. G.A. Offei	B.Sc. (Hons) Mathematics/Statistics	Deputy Registrar
Mr. G.K.A. Dadson	B.A. (Hons) Political Science	Principal Assistant Registrar
Mr. J.A. Amidini	B.Sc. (Hons) Mathematics; Dip. Ed.	Principal Assistant Registrar
Mr. A.K. Quarm	B.A. (Hons) Economics/Sociology; Dip. Education.	Principal Assistant Registrar
Mr. P.S. Wayoe	B.A. (Hons) Geography/Political Science	Principal Assistant Registrar
Mr. A. Agbeti	B.A. (Hons) Secretaryship; Dip. Educ	Principal Assistant Registrar
Miss V.T. Mills	B.A. (Hons) Geography/Home Science	Principal Assistant Registrar
Mr. S.K. Kwakofi	B.Com (Hons); Dip. Ed.	Principal Accountant (PAR)
Mr. A.B. Baffour	B.A. (Hons) French/Linguistics; Dip in French; Dip. In French Teaching as a Foreign Language	Principal Assistant Registrar
Miss J. Vanderpuije	B.A. (Hons) Psychology/Philosophy; M.Sc. (Social Psychology)	Principal Assistant Registrar
Mr. T.A. Dalu	MBA; MCIPS	Principal Purchasing Officer (PAR)
Mr. K. Boateng	B.A. (Hons) English/Linguistics	Principal Assistant Registrar
Ms. R.A. Dzodzomenyo	B.Sc. (Hons) Computer Science; MBA (Management Information Systems)	Principal Programmer (PAR)

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Mr. G.C.K. Owusu	B.Sc. (Hons) Botany; Diploma in Education	Principal Assistant Registrar
Mr. W. Amexo	B.Sc. (Hons) Chemistry; Diploma in Education	Principal Assistant Registrar
Mr. C.K. Osafo	B.Sc. (Hons) Chemistry	Principal Assistant Registrar
Mr. S. Boama-Gyima	B.A.(Hons) Art; Dip. Art Education; Teachers' Certificate 'A'	Principal Assistant Registrar
Mr. C. K. Adjaso	B. Com.; Diploma in Education	Principal Accountant (PAR)
Mrs. V.D. Tay-Agudogo	B.Sc. (Hons.) Home Science; PGCE; Diploma in Home Science Extension	Principal Assistant Registrar
Mr. F.B. Oware	B.Sc. (Hons) Physics	Principal Assistant Registrar
Mr. E.N.O. Quaye	B.A. (Hons) Art	Principal Assistant Registrar
Mr. P.B.M. Ekellah	B.Sc. (Hons.) Zoology/Psychology;	Principal Assistant Registrar
Mr. R.G. Dery	B.Sc. (Hons) Physics	Principal Assistant Registrar
Mr. A.B. Bosompem	B.A. (Hons) Ceramics; M.A. (Art Education); PGD (Art Education)	Principal Assistant Registrar
Mr. K. Essel-Amoah	B.A. (Hons) English; Diploma in Education	Principal Assistant Registrar
Mrs. W.E. Addy-Lamptey	B.Sc. (Hons) Agriculture; Diploma in Education	Principal Assistant Registrar
Mr. A. K. Oduro	B.A. (Hons.) Akan/Religions; Dip. Ed.; Teachers' Certificate 'A'	Principal Assistant Registrar
Mr. G. K. Ohene-Mantey	B.Sc.(Hons) Metallurgical Engineering	Principal Assistant Registrar

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Mr. S. O. Bampo	Dip. African Music; . Dip. Music Education	Principal Assistant Registrar
Mr. J.V. Agyei-Odame	B.Sc. (Hons.) Chemistry; Dip. Educ.	Principal Assistant Registrar
Mr. S. B. Donkor	B.A. (Hons.) Geography; M.Philosophy; (Geo. & Resource Dev.); Post-Graduate Diploma in Public Admin.	Principal Assistant Registrar
Mr. A. A. R. Mohammed	B. Comm. (Hons); Dip. Education	Principal Assistant Registrar
Mr. J. K. Appiah	B.Sc. (Hons) Geological Engineering	Principal Assistant Registrar
Mrs. A. N. Teye-Cudjoe	B.A. (Hons) Social Sciences; M.A. (Communication Studies); PGF Dip. (Communication Studies)	Principal Public Affairs Officer (PAR)
Mr. Paul Banmah Osei	B.Sc. (Hons) Land Economy M. Phil Construction Management	Principal Estate Officer (PAR)
Mr. B. K. Owusu	B. Sc. (Hons) Material Science & Engineering	Principal Assistant Registrar
Mr. G D. K. Sosu	B. Sc. (Hons) Computer Science Dip. Data Processing Cert. Computer Programming & Information Processing	Principal Assistant Registrar
Mr. E. D. Gliforbu	B. Sc. (Hons) Computer Science & Statistics	Principal Assistant Registrar
Miss A. N. B. Bosque-Hamilton	B.A. (Hons) English/History, PGD (Communication Studies)	Principal Assistant Registrar

5. FREETOWN OFFICE

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Mr. S.M. Sapateh	HTC ; B.Sc. (Ed.) Mathematics/Physics; M.Ed. (Measurement & Evaluation)	Head of National Office
Mr. P.G. Hamilton	B.Sc. Maths & Physics; Dip. in Education; (Post Graduate) PGD (Computer Services) M.Sc. (BSAD);	Deputy Director of (Computer Science) (DR)
Mr. P.B.M. Ndulu	B.Sc. (Ed.) Mathematics/Physics M.Ed. (Educational Evaluation)	Deputy Registrar
Mr. T.G. Moseray	B.Sc. (Ed.) Chemistry/Biology; M.Ed. (Educational Evaluation)	Principal Assistant Registrar
Mr. D.O. Savage	B. Eng. (Hons) Electrical; M.Ed. (Educational Evaluation)	Principal Assistant Registrar
Mr. A.B. Kamara	B. Sc. (Ed.) Mathematics/Physics	Principal Assistant Registrar
Mr. A.S.A. Rahman	B. Sc. (Hons.) Accounting; MBA (Finance)	Principal Accountant (PAR)
Rev. A. Famanda	H.T.C.; B.A. (Hons) French; Diploma in French Studies; CPSE M.Ed (Guidance Counselling)	Principal Assistant Registrar
Mr. 'A. Momoh	B. Sc. (Ed.) Mathematics/Physics M.Ed. (Measurement & Evaluation)	Principal Assistant Registrar
Mrs. S. I. Lambert	H. T. C; B. Sc. (Ed.) Biological Science;	Principal Assistant Registrar
Miss V. T. Aitkins	B. A. (English/Religious Studies) Dip. Education	Principal Assistant Registrar

6. BANJUL OFFICE

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Mr. P. Bah	B. Comm (Business Admin) Dip. Marketing Mgt; Dip. P. M. & IR, Dip Consumer Protection Laws Certificate MS Office	Ag. Head of National Office
Mr. J.M. Grant	M.Sc. (Social Sciences) Accounting/ Management Science; Member, Association of Accounting Technicians	Deputy Director of Finance (DR)
Mr. A.A. Joof	M.Ed. (Evaluation); B.Sc. (Hons) Biology; HTC.; Cert. in Localization of Examinations	Deputy Registrar
Alhaji (Mr.) A. A. D. Sise	B. Ed. (Hons) Biology; HTC, PTC	Principal Assistant Registrar
Alhaji (Mr.) B. A. Mbye	M.Sc. (Mech Engineering), M. Ed. (Vocational Education)	Principal Assistant Registrar

7. MONROVIA OFFICE

NAME OF OFFICER	QUALIFICATIONS	PRESENT RANK/DESIGNATION
Prof. T. K. Gaie	B.Sc. (Chemistry); M.A. Educational Admin.); PGDE (Educational Evaluation); Cert. Personnel Admin; Cert. Employment Services	Head of National Office
Mr. J.Y. Gayvolor, Sr.	B.Sc. (Sec. Ed.) History	Deputy Registrar

REGISTRAR'S ANNUAL REPORT TO COUNCIL
FOR THE PERIOD APRIL 1, 2010 TO MARCH 31, 2011

1.0 INTRODUCTION

Mr. Chairman, Mr. Vice-Chairman, distinguished Leaders of Delegation, esteemed Members of Council, Heads of National Office, Colleagues all, I am particularly delighted to welcome you all to Accra, Ghana, host-city of the 59th Annual Council Meeting.

The city of Accra has, over the years, had the singular honour of hosting the Headquarters of the Council in addition to a National Office. Every five years, when, by the Council's rotational order, the Annual Council meeting is held in Ghana, Accra adds a third feather to its cap. And so it is that for the whole of this week, the city of Accra will host the International Headquarters of WAEC, the Ghana National Office of WAEC and the full strength of Council with delegates from all Member Countries of WAEC. This is a very enviable status that comes with a very tough combination of expectations and responsibilities, but I have no doubt that you will find Accra worthy of the status as you move round to behold the beautiful landscape and savour the typical African hospitality that awaits you everywhere you go. I therefore wish you a memorable stay in Ghana. *AKWAABA!*

Mr. Chairman, Mr. Vice-Chairman, distinguished Members, it has been twelve months like yesterday since we left Monrovia at the end of the 58th Annual Council Meeting. And, in tandem with the Council's tradition, I stand before you again to present my report, the Registrar's Annual Report to Council. This year's report is the fourth in the series of five reports that I am expected to present to Council in my five-year tenure as Registrar to Council and it covers the period April 1, 2010 to March 31, 2011.

Let me start by thanking God for the much that He empowered us as an organisation to achieve during the period covered by this report. All through the year, we pursued with dogged commitment the accomplishment of the Council's mission of developing and maintaining internationally accepted procedures in examinations. We continued to keep abreast of global developments in the application of ICT to the various processes in the Council's business. In all National Offices, with no exception, the registration of candidates for the Council's examinations was done electronically. The capturing of candidates scores electronically at the marking venue also commenced in some of the offices. So did the e-payment of examiners' claims for the marking of candidates' scripts. On the average, the period of processing candidates' results reduced drastically and the results were released ahead of schedule. The acquisition of necessary equipment/infrastructure was aggressively pursued and complemented with deliberate efforts at building the capacity of our workforce to meet the challenges that come with the deployment of

technology to service delivery. Efforts are ongoing to induce an improvement on the current level of access to and competence in the use of ICT by our staff and distinguished members. Conscious efforts were made during the reporting year to attract, retain and motivate staff to give of their best in the service of the Council. Our contribution to the development of sound education continues with the preparation and dissemination of relevant data for policy decision-making. Finishing touches were put to the packaging of the 5-Year Strategic Plan of the Council (2011 - 2015) and the appropriate Committee of Council approved the framework of the Plan for implementation. The approved framework will be presented for Council's ratification in the course of this meeting.

Mr. Chairman and Members, inadequate funding and the scourge of examination malpractice remained our major challenges in the year under review. The Headquarters and some of the National Offices did not receive their full budgetary allocation from Governments in the year under review. We continued to use every available opportunity to remind our Member Governments of the need for them to fulfil their financial obligations to the Council.

Although the leakage of our examination papers is fast becoming a thing of the past in the rest of the Member Countries, the same cannot be said of Ghana where in spite of all efforts, the conduct of the November/December 2010 WASSCE again recorded the compromise of papers in five subjects.

In spite of the leakage-free conduct of the examinations in countries other than Ghana, the incidence of the other forms of examination malpractice was worrisome. We have continued and we will continue to use every potent weapon in the Council's arsenal to prosecute the war against the perpetrators of this cankerworm. We have also intensified our sensitization efforts to keep stakeholders perpetually alert to the destructive effects of the evil of examination fraud.

On the socio-political front, we are conscious of the year 2011 being a year of elections in Nigeria and Liberia. We identify with our two Member Countries and wish them free, fair, smooth and peaceful elections as we pray that for all the posts, the best candidates will be elected.

2.0 MEMBERSHIP OF COUNCIL

Mr. Chairman, the year under review witnessed some changes in the membership of Council. Some members took their exit from Council either because they had served out their terms or had been replaced by their nominating authorities. Expectedly, some new members joined the WAEC family. The following are the members who took their exit from Council in the course of the year:

(1) Ghana

Appointed by the Government

Mr. Samuel Bannerman-Mensah
Prof. P. N. Buatsi

(2) Liberia

Appointed by the Government

Hon. (Mrs.) Hester Williams-catakaw
Hon. (Mrs.) Yah Suah Kialain

Representing Universities

Prof. Florence S. Blyden

(3) Nigeria

Elected by the National Committee

Mrs. Rebecca Kwabe
Arc. Tokunbo Fowode

Representing Universities

Mr. Ademola Oyerinde
Rev. Canon O. O. Ojo
Mr. Sam E. Egwu

Mr. Chairman, the Secretariat joins me to appreciate most profoundly, the Council Members whose tenure has ended, for contributing abundantly to the success of the Council's operations and the development of education in the West African Sub-region during their tenure. We wish them God's guidance and blessings in their future endeavours.

On behalf of the Secretariat, I welcome the new Council Members to the WAEC family. Our expectations of them are high and we have no cause to doubt that we can count on their willingness and readiness to avail the Council of their expertise and endowments in the execution of its mandate. We pledge our support and cooperation at all times as we wish them a successful tenure.

3.0 EXAMINATIONS

3.1 General Information

Mr. Chairman and Members, I am delighted to report the successful conduct of all the Council's scheduled examinations during the reporting period. The May/June and November/December 2010 editions of the Council's international examination, the West African Senior School Certificate Examination (WASSCE), were conducted for candidates in The Gambia, Ghana, Nigeria and Sierra Leone, except that Ghana did not present candidates for the May/June edition of the examination. The Basic Education Certificate Examination (BECE) was conducted in The Gambia, Ghana and Sierra Leone. Liberia presented candidates for the 6th, 9th and 12th Grades examinations in May 2010. The National Primary School Examination (NPSE) was conducted in Sierra Leone while the National Assessment Test (NAT) was conducted in The Gambia.

3.2. Significant Country-specific Developments

3.2.1. The Gambia

Entries were captured through batch registration which eliminated manual confirmation of entries from entry schedules. Candidates' scores were captured electronically by examiners at the marking venues instead of using OMR sheets. The scope of the Council's functions was further expanded as the Ministry of Basic and Secondary Education commissioned the Banjul Office to conduct an Assessment Test for unqualified teachers of Lower Basic Schools.

3.2.2. Ghana

Ghana did not present candidates for the May/June 2010 WASSCE. Online registration was introduced for the Basic Education Certificate Examination (BECE). Electronic Mark Capturing System and Electronic Payment System for examiners were deployed at BECE marking venues, nationwide.

3.2.3. Liberia

Batch registration of regular school candidates was introduced while online registration of private candidates commenced. In the same vein, the online result checker facility was deployed for results dating back to 1998.

The Ministry of Education presented two new DRS 960 Scanners to the National Office. In addition, the 2010/2011 national budget made a provision for the sum of US\$213,804.00 for the acquisition and installation of ICT infrastructure, hardware, networks and facilities for WAEC Monrovia.

3.2.4. Nigeria

The maintenance of the online registration and result checker systems for WASSCE continued. The online results confirmation facility was piloted with selected tertiary institutions. Intensified efforts at stemming the tide of examination malpractice resulted in a further decrease in the candidature for WASSCE.

3.2.5. Sierra Leone

The office engaged senior teachers and people of proven integrity as examination agents to complement the available staff in the monitoring of examination centres to stem the spate of malpractice. The office established a Sales & Marketing Unit to market the Council's products and services which include consultancy services, past question papers, Chief Examiners' Reports, Annual Reports, Syllabuses and Cassettes/CDs for Oral English.

3.3. Highlights of the International Examination

3.3.1. Patronage

The West African Senior School Certificate Examination (WASSCE) was conducted for a total of 1,866,740 candidates in all the Member Countries during the reporting year. This figure included 1,394,365 school candidates and 472,375 private candidates. 10,677 candidates (or 0.57%), made up of 7,906 school candidates and 2,771 private candidates were registered by The Gambia; 134,612 candidates (or 7.21%) made up of private candidates only by Ghana; 1,676,116 candidates (or 89.79 %) comprising 1,351,118 school candidates and 324,998 private candidates by Nigeria; and 45,335 candidates (or 2.43%), comprising 35,341 school candidates and 9,994 private candidates by Sierra Leone.

The total candidature of 1,866,740 for the reporting year implied an overall decrease of 194,773 (or 9.44%) relative to the previous year's figure of 2,061,513. *Table 1* shows the summary of entries for a period of three years (2008-2010).

TABLE 1: 3-YEAR SUMMARY OF ENTRIES FOR WASSCE (2008–2010)

Country	2008	2009	2010	% Inc/Dec in 2010 relative to 2009
The Gambia	10,166	10,326	10,677	3.4
Ghana	259,683	300,847	134,612	(55.25)
Nigeria	1,790,026	1,715,334	1,676,116	(2.28)
Sierra Leone	29,521	35,006	45,335	29.5
Total	2,089,396	2,061,513	1,866,740	(9.44)

3.3.2. Release of results

The results of the May/June 2010 WASSCE were released in The Gambia and Nigeria in August and in Sierra Leone in September, while those of the November/December 2010 WASSCE were released in all the Member Countries in December 2010.

3.4. Highlights of National and Other Examinations

3.4.1 Overall Patronage

The Council's main national examinations were conducted for a total of 704,233 candidates in 2010 as against 724,300 candidates in 2009, indicating a decrease of 20,067 (or 2.77%). Out of the 704,233 candidates, 78,197 (or 11.1%) came from The Gambia, 357,008 (or 50.69%) from Ghana, 97,360 (or 13.82%) from Liberia and 171,668 (or 24.38%) from Sierra Leone. The Council does not conduct national examinations in Nigeria.

3.4.2 Specific National Examinations

3.4.2.1 The Gambia Basic Education Certificate Examination (GABECE)

A total of 19,840 candidates made up of 9,951 males and 9,889 females registered for this examination in 2010. This figure reflects an increase of 298 (or 1.52%) over the 2009 figure of 19,542. The examination was conducted from Monday, 17th to Friday, 28th May 2010. The results were released on Monday, 13th September 2010.

3.4.2.2 The Gambia National Assessment Test (NAT)

A total of 55,538 Grades 3 and 5 pupils, made up of 26,487 males and 29,051 females sat this test. The total figure reflected an increase of 846 (or 1.54%) over the previous year's figure of 54,692. The test was conducted on 23rd and 24th June 2010. The results were released on 13th September 2010.

3.4.2.3 The Gambia Teachers' Assessment Tests (TAT)

The test was conducted for the first time during the reporting period. A total of 2,819 teachers in Government and Mission Lower Basic Schools sat the test on Saturday, July 10, 2010. The results were released on September 28, 2010.

3.4.2.4 Ghana Basic Education Certificate Examination (BECE)

This examination attracted a total of 350,899 candidates made up of 191,395 males and 159,504 females. The entry shows a decrease of 44,738 (or 11.30%) over the previous year's figure of 395,637. The examination was conducted on April 19 – 23 and the results were released on August 2, 2010.

3.4.2.5 Ghana General/Advanced Business Certificate Examination

A total of 6,109 candidates made up of 2,092 males and 2,529 females registered for the examination. This figure reflects an increase of 829 (or 15.70%) relative to the 2009 figure of 5,280. The examination was conducted on May 3 – 27, and the results were released on August 3, 2010.

3.4.2.6 Liberia Senior High School Certificate Examination (May)

A total of 22,659 candidates, comprising 13,299 males and 9,360 females registered for the examination. There was an increase of 1,313 (or 6.15%) over the 2009 figure of 21,346. The examination was conducted from May 17 to 21 and the results were released on August 16, 2010.

3.4.2.7 Liberia Senior High School Certificate Examination (December)

The examination was conducted for 5,906 candidates, comprising 3,422 males and 2,484 females. The entry shows a decrease of 5.28% from the 2009 figure of 6,235. The examination was conducted from December 6 to 10, 2010. The results were released on January 24, 2011.

3.4.2.8 Liberia Junior High School Certificate Examination

The examination attracted a total of 27,507 candidates in 2010 made up of 15,956 males and 11,551 females. The entry figure indicates an increase of 500 (or 1.85%) from 27,007 in 2009. The examination was administered on May 24 and 25 while the results were released on July 30, 2010.

3.4.2.9 Liberia Sixth Grade Examination

The total candidature for this examination was 41,288, including 22,976 males and 18,312 females. There was a decrease of 2,075 (or 4.79%) below the 2009 figure of 43,363. The examination was conducted on May 27 and 28 while the results were released on July 30, 2010.

3.4.2.10 Sierra Leone Basic Education Certificate Examination

This examination recorded a total entry of 73,501 candidates made up of 43,910 males and 29,591 females. The entry figure was higher than that of the 2009 figure of 69,594 by 3,907 (or 5.61%). The examination was conducted from July 5 to 14, while the results were released on October 19, 2010.

3.4.2.11 Sierra Leone National Primary School Examination

A total entry of 98,167, made up of 51,690 males and 46,477 females, was recorded for this examination. This figure fell short of the 2009 figure of 102,275 by 21,108 (or 4.02%). The examination was conducted on May 1 and the results were released on August 24, 2010.

3.5 Aptitude/Selection Tests Conducted for Various Institutions

3.5.1 Aptitude/Selection Tests

The Council conducted aptitude/selection tests for public and private institutions in the various National Offices. The test batteries were developed in-house by the Aptitude Test Development Department of the Research Division. The tests enjoyed an increase in patronage from 11,965 testees in 2009 to 16,990 in 2010. The 2010 figure was made up of 154 testees from Ghana, 2,252 from Liberia, 14,530 from Nigeria and 54 from Sierra Leone.

Table 2 shows a three-year comparative entry data for the Council's examinations and tests in 2008 – 2010.

TABLE 2: ENTRY FIGURES FOR THE COUNCIL'S EXAMINATIONS AND TESTS OVER A 3-YEAR PERIOD 2008-2010

Country	2008	2009	2010	% Increase/ Decrease in 2010, relative to 2009
Nigeria	1,809,033	1,727,849	1,690,646	(2.15%)
Ghana	608,096	702,712	491,774	(30.01%)
Sierra Leone	192,961	206,875	217,057	4.92%
The Gambia	79,352	84,559	88,874	5.10%
Liberia	86,064	89,762	99,612	10.97%
Total	2,775,506	2,811,757	2,587,963	(7.95%)

3.52 Examinations Conducted on Behalf of Other Examining Boards

In continuation of its efforts at fostering international co-operation, collaboration and understanding, the Council conducted various tests and examinations on behalf of some overseas institutions during the year under review. Below is the candidature per country for such tests and examinations:

Ghana	-	18,096
The Gambia	-	1,451
Nigeria	-	426
Sierra Leone	-	942
Liberia	-	72
Total	-	20,987

Appendix A gives details of the names of the examinations.

4.0. CERTIFICATES

Mr. Chairman and Members, in my report last year I gave an update on how far each National Office had gone in the clearing of the outstanding certificates. I wish to report that further progress was made on the printing of the certificates in the course of the year under review.

The Banjul Office has fully completed the printing of certificates for the May/June and November/December WASSCE up to 2006, and for GABECE up to 2008. Certificates for the May/June 2007 WASSCE have been printed ready for signature and affixing of candidates' photographs. The office is hoping to complete the printing of certificates for the 2009 and 2010 GABECE and 2008, 2009 and 2010 WASSCE before the end of the second quarter of 2011.

The Accra Office has printed and despatched certificates for the November/December 2009 WASSCE and 2010 BECE. The printing of certificates for the November/December 2006 WASSCE, May/June and November/December 2008 WASSCE and 2008 BECE is in progress and should be completed before the end of the second quarter of 2011.

The Freetown Office has completed the printing of WASSCE certificates up to 2008. Blank certificates have been ordered for the 2009 and 2010 WASSCE. BECE certificates have been printed up to 2003. The printing of the 2004 – 2010 BECE certificates will commence in the second quarter of 2011.

The Lagos Office has printed certificates up to November/December 2008 WASSCE. The office is expecting delivery of the blank certificates it ordered for the printing of certificates for the 2009 and 2010 WASSCE series.

The Monrovia Office is yet to complete the printing of certificates for the May and December 2010 LSHSCE, due to shortage of blank certificates. The office expects the delivery of the blank certificates by April 2011 upon which the printing of certificates for the May 2010 LSHSCE will be completed and the printing of the December 2010 LSHSCE certificates will commence.

5.0 EXAMINERS

5.1 Marking of Candidates' Worked Scripts

As usual, Mr. Chairman and Members, the Council engaged the services of qualified and experienced teachers for the marking of the worked scripts of candidates who sat the Council's national and international examinations during the period under review. In all, 90,369 examiners participated in the script-marking exercise in the various countries. Compared to the 2009 figure of 100,431, the number of examiners engaged in 2010 dropped by 10,062 (or 10.01%). This should be expected, given the overall reduction in candidature reported in the earlier part of this report. Country-specific details of number of examiners engaged per examination in 2009 and 2010 are as shown below:

	<u>2009</u>	<u>2010</u>
(1) <u>The Gambia</u>		
May/June WASSCE	250	263
November/December WASSCE	48	40
GABECE	400	417
TAT	-	22
Total	698	742
(2) <u>Ghana</u>		
May/June WASSCE	7,572	-
November/December WASSCE	5,835	5,995
G/ABCE	216	199
BECE	9,201	7,000
Total	22,824	13,194
(3) <u>Liberia</u>		
SHSCE (School)	326	328
SHSCE (Private)	69	145
JHSCE	111	96
Total	505	569
(4) <u>Nigeria</u>		
May/June WASSCE	58,571	58,600
Nov/Dec WASSCE	15,442	14,807
Total	74,013	73,407
(5) <u>Sierra Leone</u>		
May/June WASSCE	650	649
November/December WASSCE	195	273
BECE	1,363	1,349
NPSE	182	186
Total	2,390	2,457

52. Training of Examiners

Council has over the years, given the pride of place to the training and re-training of its item writers and moderators in order to equip them with the needed skills for the construction of good-quality test items and thus enhance the reliability and validity of its examinations. The Council has also evolved a tradition of undertaking periodic training and re-training of its examiners to build their capacity for consistent, accurate and reliable marking of candidates' worked scripts. To this end, the Council strives, within the limits of available resources in the various countries, to organize

appropriate training programmes and workshops to kit these key service providers properly for optimum performance.

The training of examiners is done at both national and international levels through the mounting of workshops or training courses and through the routine briefing and participation at the international and national co-ordination of subject groups which precede every marking exercise.

Mr. Chairman and Members, I am delighted to report that a number of training programmes and workshops were mounted in the course of the reporting year.

The Accra Office held an Item Writers' Workshop for 193 examiners and setters for WASSCE. A total of 14 Staff from TDD also participated in the programme.

The Lagos Office held a refresher course for twenty-five item writers in five subject areas (five per subject). Ten officers from TDD participated in the programme.

The Headquarters and the Lagos Office jointly organised a training course for about 58,600 examiners at 75 marking venues across the country. The training course was a carry-over from the 2008/2009 World Bank/IEA programme which could not be held earlier. The conduct of the Ghana edition of this training course was reported at the 56th Annual Council Meeting while that of The Gambia was reported at the 57th Annual Council Meeting.

The Freetown Office organised a training course for a total of 252 Chief Examiners and Team Leaders on the writing of Chief Examiners' Reports. The office also mounted a workshop for 140 Principals of Secondary Schools on Batch Registration Procedure and the use of ICT. In addition, the office conducted a two-day workshop for about 500 prospective private candidates and internet cafe operators on the use of Batch Registration techniques.

The Monrovia Office organised a week-long training course for item writers, moderators and examiners.

Although no formal training course or workshop was mounted for examiners in The Gambia during the reporting period, the briefing sessions and coordination meetings that preceded each marking exercise in the year provided a forum for on-the-job training of examiners.

6.0. EXAMINATION MALPRACTICE

Mr. Chairman and Members, the Council has continued to grapple with the threat of examination malpractice as the cankerworm assumes new dimensions with every passing examination. The perpetrators of this societal evil exhibit their

ingenuity by devising strange and incredible methods of cheating at every examination. Various forms of examination malpractice cases including collusion, mass cheating, irregular activities inside and outside the examination halls, as well as impersonation were recorded in varying degrees during the reporting year.

It is, however, heart-warming to report that the incident of leakage of our question papers is gradually becoming a thing of the past. We have, in the course of the reporting year, conducted the seventh consecutive series of leakage-free national examinations in all Member Countries and the fifth consecutive series of leakage-free international examinations in all the countries, except Ghana where the compromise of papers in five subjects – English Language, Mathematics, Integrated Science, Social Studies and Economics - was again reported in the November/December 2010 WASSCE. Although we have completed our in-house investigation, we are still awaiting the conclusion of the police investigation into the case.

I want to assure Council of our resolve not to relent in our efforts at enshrining a legacy of leakage-free examinations in all our Member Countries. To this end, we shall continue to work tirelessly to ensure that our monitoring systems are sharpened to outpace the ingenuity of the perpetrators of examination fraud and that we leave no loopholes that can be exploited by them.

Permit me, Mr. Chairman, to use this occasion to reiterate my appeal to member governments and all stakeholders in education to rise in unison and intensify the war against examination malpractice. The weapons for a successful fight against examination fraud include the provision of facilities and equipment in schools, recruitment and retention of the right quality and number of teachers, creation of an atmosphere that is conducive for teaching and learning, promulgation and enforcement of relevant legislations, and of course, public sensitization against the evil that examination fraud constitutes.

7.0. COMPUTERIZATION, WEBSITE DEVELOPMENT AND INTERNET CONNECTIVITY

Mr. Chairman and Members, our march towards total ICT-based operations has continued unabated. The various offices attained very impressive levels of ICT deployment during the reporting period as detailed below.

(1) Headquarters, Accra and Headquarters Office, Lagos

The Headquarters improved the profile of its website through which it disseminated information about the Council, including advertisements of

vacancies, consultancy services and research reports. The website has been linked directly to those of the National Offices, thus making it possible to navigate all the websites through that of the Headquarters. The acquisition of ICT equipment and tools for the departments and officers at the Headquarters was intensified in the year under review and is ongoing. Significant progress was recorded in the computerisation of the operations of the Accounts and Audit Departments of the Headquarters Office, Lagos.

(2) **The Gambia**

The office, through its Computer Services Department, developed the batch registration software for all its examinations. A Terminal Assessment Marks Entry System was also developed for examiners to enter candidates' scores directly into the computer. The online result checker was introduced while online registration of candidates commenced with the entries for the November/December 2010 WASSCE. The office also launched its Website.

(3) **Ghana**

The online registration systems for WASSCE (Private) and BECE candidates were modified. For the private candidates, the modified system has eliminated the use of scratch cards and postage of admission notices, while the system for BECE has eliminated the likelihood of any mix-up of CASS and other information on the portal. The office acquired equipment for electronic mark-capturing at the marking venues, and all the regional offices now have access to the internet. The new computer machine that the office acquired through GETFUND was of tremendous assistance in the speedy processing of the results of the examinations conducted during the reporting period.

(4) **Liberia**

The office launched its online Result Checker and Result Verification facilities. It also introduced online registration for private candidates and introduced batch registration for school-based examinations. The development of the software/facility for electronic payment of examiners' claims commenced. Consultants have carried out feasibility study for the installation of ICT networks and connectivity in the office before the end of 2011.

(5) **Nigeria**

The Online Confirmation of Results software developed in-house was fully deployed after installation of the application package in all Zonal and Branch Offices. Online Verification of Result software is almost ready and will be deployed before the end of the second quarter of 2011. An *IBMAS/400 I-series* system, 14

units of *PS 900* series Scanners and 10 Personal Computers were procured to further accelerate the processing of examination results.

(6) **Sierra Leone**

The office acquired 2 laptop computers, 4 Printers and one Digital Projector to further enhance its level of computerization.

8.0. **TEST DEVELOPMENT AND RESEARCH ACTIVITIES**

8.1. **Test Development**

Mr. Chairman and Members, the Test Development Division (TDD), as its name suggests, is primarily responsible for the development of the test papers for all the examinations conducted by the Council. Its activities range from the development and/or review of examination syllabuses, recruitment of item writers, moderators and examiners to the conduct of International Preliminary Coordination and Grade Award Meetings. The Division also undertakes the editing and compilation of Chief Examiners' Reports, administration of Aptitude Tests, and the collation and presentation of malpractice cases. I am happy to report a hitch-free discharge of the responsibilities of the Division throughout the period under review.

The development of examination syllabuses for the West African Senior School Certificate Examination to be conducted in Ghana as from 2011 was concluded during the reporting period.

8.2. **Research Activities**

Mr. Chairman, the core functions of the Research Division include the conduct of research into testing techniques and other educational matters that are relevant to the work of the Council, development of aptitude tests, and monitoring of the professional activities of the Council. The Division also organizes monthly seminars and assists in the training of examiners. During the reporting year, the Research Division, through its Departments, Sections and Units, handled a total of eighteen (18) research projects, out of which three (3) were completed and fifteen are on-going. Below are the details of the projects:

8.2.1. Completed Projects

(1) Accra Department

“Investigation into the West African Examinations Council (WAEC) - Ghana Depot-Keeping Exercise, Accra.” (RPA/1/2010)

(2) Lagos Department

(a) “Evaluation of the Pre-Examination Procedures of the Test Administration Division (TAD) of the West African Examinations Council (WAEC), Nigeria.” (RPL/1/2010)

(b) “What Cognitive Levels Do Multiple Choice Questions in Selected Subjects in the 2007 West African Senior School Certificate Examination (WASSCE) Test?” (RPL/2/2010)

8.2.2. Ongoing Projects

(1) Lagos Department

(a) “Comparison of the Standard and Performance of Candidates in the May/June and November/December West African Senior School Certificate Examinations in Nigeria.”

(b) “Assessment of Computer-Linked Pre-Examination Procedures at the Computer Services Division (CSD) of the West African Examinations Council (WAEC), Nigeria.”

(c) “Comparison of Candidates’ Performance in the West African School Certificate Examination (WASCE) and the West African Senior School Certificate Examination (WASSCE) in Nigeria.”

(d) “WAEC Staff Perceptions of their Work Environment and Job Satisfaction in Nigeria.”

(e) “Perceptions of the West African Examinations Council by its Stakeholders in Nigeria.”

(2) **Accra Department**

- (a) “Evaluation of Post-Examination Procedures at the Test Administration Division, Accra.”
- (b) “Comparability of ‘Test of Practical’ and ‘Practical Test’ Taken by Science Candidates.”

(3) **Freetown Section**

- (a) “WAEC Staff Perceptions of their Work Environment and Job Satisfaction in Sierra Leone.”
- (b) “Perceptions of the West African Examinations Council by its Stakeholders in Sierra Leone.”

(4) **Monrovia Unit**

- (a) “Relationship between Continuous Assessment and Terminal Assessment Scores at the Liberia Senior High School Certificate Examination in Some Selected subjects.”
- (b) “Perceptions of the West African Examinations Council by its Stakeholders in Liberia.”

(5) **Banjul Unit**

- (a) “Perceived Factors Responsible for the Poor Performance of Candidates in Literature-In-English at the West African Senior School Certificate Examination (WASSCE) in The Gambia.”
- (b) “Stakeholders’ Perception of the Double-Shift Teaching System at the Senior Secondary School Level in The Gambia.”
- (c) “Socio-Economic Background, Self-Concept and Students’ Attitude to Schooling as Correlates of Candidates’ Performance in the 2008 West African Senior School Certificate Examination (WASSCE) in The Gambia.”
- (d) “Perceptions of the West African Examinations Council by its Stakeholders in The Gambia.”

8.2.3. Aptitude Test Development Activities

During the reporting period the Aptitude Test Development Department was able to develop enough papers to meet the demands of the user-departments in the national offices. The Department re-moderated some existing aptitude test papers. It produced new tests for WASAT and Nursing Test Battery and developed Test Batteries for the recruitment of staff.

8.2.4 Seminars and Workshops (In-House)

The Research Division organized seminars and workshops in the various offices of the Council during the reporting period. Details of the seminars and workshops with dates, lead discussants and topics are as follows:

(1) Lagos

(a) January 29, 2010

Dr. (Mrs.) Modupe Oke, Research Division and Headquarters Office, Lagos on *The Effect of School Ownership on Candidates' Performance at the West African Senior School Certificate Examination (WASSCE) in Nigeria.*

(b) February 26, 2010

Adeleke, Joshua Oluwatoyin (Ph.D), Institute of Education, University of Ibadan, Ibadan, Oyo State on *Validity of Learning Hierarchy in Senior School Mathematics.*

(c) June 18, 2010

Uduh, Collins A. O., Lagos Department of Research Division, WAEC, Lagos on *Overcoming Candidates' Poor Performance at the West African Senior School Certificate Examinations.*

(d) September 24, 2010

Oparaku, Daberenchukwu Daberenze, Institute of Education, University of Ibadan, Ibadan, Oyo State on *Blind Spots in Secondary Education in Nigeria.*

(e) October 29, 2010

Dr. Adams O. U. Onuka & Mrs. Esther O. Durowoju, Institute of Education, University of Ibadan, Ibadan, Oyo State on *Motivation and Gender as Determinants of Achievement in Senior Secondary School Economics.*

(2) Accra

(a) February 26, 2010

C. M. Eguridu, WAEC Headquarters, Accra on *The Assessment of Oral English in Anglophone West Africa: Emerging Issues*.

(b) March 26, 2010

Justice Abboa Offei, Inspectorate Division, Ghana Education Service, Accra on *Teacher Development in Relation to Teacher Productivity in Contemporary Ghana*.

(c) May 28, 2010

Kofi Ayim Boakye and Alfred Dickson Daikosi, Accra Department of Research Division, WAEC, Accra on *Anxiety: A Possible Cause of Examination Malpractice in Ghana*.

(d) June 25, 2010

Dr. Samuel Tengey, School of Business Studies, University of Cape Coast, Ghana on *Maintaining Excellence in Examination Administration through WAEC Human Resources*.

(3) Freetown

November 30, 2010

Sylvester Meheux, Government Roxel Junior Secondary Schools, Western Area on *Overview of Candidates' Performance in WAEC Public Examinations*.

9.0 TRAINING COURSES ATTENDED BY STAFF

- (1) As part of the its effort to constantly improve on service delivery by inculcating best practices in its workforce, the Council organised a number of in-house training programmes, refresher courses and workshops for various categories of staff across the various offices. The training programmes were aimed at expanding the Council's capacity building and utilization for greater efficiency. The in-house training courses included the *Induction Course, Copy-Editing & Production Course, and Productivity Improvement Techniques for Drivers*.

The other training programmes included *E-marker, Office Packaging & Document Management, Fraud Prevention & Control, Basic Human Resource Management & Procedure, Effective Report Writing, Managing Protocol Functions, Basic Motor Vehicle Maintenance & Safety Awareness, Corporate Security, Effective Presentation, Financial Management & Statement Analysis, Public Examinations Development & Administration, Mediation & Negotiation Skills, Job Description & Performance Management, Quality Assurance for Secretaries, Computer Programming, and Procurement Procedures, Policies and Practice.*

Some officers of the Council were also sponsored to attend external/international courses, seminars and workshops to enable them to imbibe global best practices. Such external courses included *International Doctorate in Education (EdD) Programme, Evaluation & Measurement Programme, and Training Course on International Public Sector Accounting Standards.*

10.0. INTERNATIONAL CONFERENCES

Mr. Chairman and Members, the Council remains a corporate member of a number of international professional associations, namely the Association of Commonwealth Examination and Accreditation Boards (ACEAB), International Association for Educational Assessment (IAEA) and Association for Educational Assessment in Africa (AEAA). The Council also has an observer status in the International Association for the Evaluation of Educational Achievement (IEA). During the period under review, the Council was represented at the following conferences of some of the Associations:

- (1) The 36th Annual Conference of the International Association for Educational Assessment (IAEA), held in Bangkok, Thailand from August 23 to 27, 2010.
- (2) The 28th Annual Conference of the Association for Educational Assessment in Africa (AEAA), held in Abuja, Nigeria from October 3 to 8, 2010.
- (3) International Meeting on the Validation of the External Evaluation of the Educational Research Network for West and Central Africa (ERNWACA), held in Bamako, Mali from November 22 to 23, 2010.

11.0. PROFESSIONAL VISIT

During the reporting period, the Council exchanged professional visits with Kenya National Examinations Council (KNEC) as detailed below:

- (1) October 4 - 9, 2010: Officers of the Finance Division of the Kenya National Examinations Council (KNEC) paid a benchmarking visit to the Accra Office.
- (2) October 11 - 13, 2010: Deputy Director, Legal Services of the Accra Office paid a benchmarking visit to the Kenya National Examinations Council.

12.0. FINANCE

Mr. Chairman and Members, the year under review was not one of financial buoyancy for the Headquarters. The Headquarters' Budget 2010 was apportioned to the Member Countries as follows:

Nigeria	-	50.23%	-	\$4,885,013.00
Ghana	-	31.70%	-	\$3,082,917.00
Sierra Leone	-	8.49%	-	\$825,677.00
The Gambia	-	7.23%	-	\$703,138.00
Liberia	-	2.35%	-	\$228,544.00

Ghana was to pay an additional sum of \$155,000.00 as rent and ESB, bringing her total contribution to \$3,237,917.00.

Incidentally, only Nigeria and Ghana paid their apportioned contribution to the Headquarters for 2010 in full. Sierra Leone paid only 24.5% of the 8.49% apportioned to her, The Gambia paid only 10.5% of the 7.23% apportioned to her while Liberia did not pay anything out of the 2.35% apportioned to her. In effect, the Headquarters had to operate with about 85% of the budgeted revenue for the 2010 financial year.

Table 3 shows the responses of Member Governments to their expected contribution to the Headquarters' Budget for the 2010 financial year.

TABLE 3: SUMMARY OF MEMBER GOVERNMENTS' CONTRIBUTION TO THE HEADQUARTERS' BUDGET FOR THE 2010 FINANCIAL YEAR

COUNTRY	APPROVED CONTRIBUTION \$	PAID CONTRIBUTION		UNPAID CONTRIBUTION	
		\$	%	\$	%
The Gambia	703,138	74,074	10.5	629,064	89.5
Ghana	3,237,917	3,237,917	100	Nil	0.00
Liberia	228,544	Nil	Nil	228,544	100
Nigeria	4,885,013	4,885,013	100%	NIL	0.00
Sierra Leone	825,677	202,129	24.5	623,548	75.5
Total	9,880,289	8,399,133	85	1,481,156	15

Beside the deficit for 2010, there are huge arrears of contribution yet to be settled by some Member Countries. *Table 4* gives a summary of the total indebtedness of Member Countries to the Headquarters as at December 31, 2010.

TABLE 4: MEMBER GOVERNMENTS' INDEBTEDNESS TO THE HEADQUARTERS AS AT DECEMBER 31, 2010

COUNTRY	Balance as at Dec. 31 2009 US\$	Contribution Due in 2010 US\$	Payment Made in 2010 US\$	Total Outstanding Contribution as at Dec. 31 2010 US\$
THE GAMBIA	2,883,698	703,138	74,074	3,512,762
GHANA	NIL	3,237,917	3,237,917	Nil
LIBERIA	1,153,429	228,544	Nil	1,381,973
NIGERIA	NIL	4,885,013	4,885,013	Nil
SIERRA LEONE	3,411,529	825,677	202,129	4,035,077

The situation in some of the National Offices is similar to that of the Headquarters as the governments did not pay their full complements of the subvention to the affected offices. The Ghana Office for instance recorded a shortfall of 61% in its Subvention P E and 94% in its Subvention Admin.

While the Secretariat wishes to place on record its sincere appreciation of the support of all Member Governments to the Council, we cannot but express our special gratitude to the Member Governments that have paid their apportioned contribution to the Headquarters. In the same vein, our special appeal to the Member Governments that are yet to pay is that they should intensify their efforts and pay up in 2011.

I also want to appeal to all Member Governments for the prompt and full payment of their subventions to the respective National Offices.

13.0. APPORTIONMENT OF THE HEADQUARTERS' BUDGET 2011

Mr. Chairman, the Headquarters' annual budget is apportioned to Member Governments based on ratios approved by Council. In line with Council's policy, a yearly review of the ratios is carried out to take due cognisance of significant changes in the approved parameters for the apportionment or to reflect any developments in the national offices which might affect the calculation of the ratios. The following parameters are used in determining the ratios:

- (1) Cost of the Council's statutory international meetings, apportioned in the ratios of member countries' representation;
- (2) Cost of preparation of question papers, shared equally among the countries which use such papers;
- (3) Cost of the operations of the Internal Audit and Research Departments/ Sections/Units attached to the National Offices;
- (4) All other costs apportioned in ratios based on the total candidate numbers and subject entries for the international and national examinations conducted in each country, with the entries for the international examinations being given a weighting double those of the national examinations (the ratios are to be calculated on the basis of statistics for the preceding two years).

The Government of the Republic of Ghana bears exclusively the responsibility of providing office and residential accommodation for the Headquarters. In addition, it provides for the End-of-Service Benefit (ESB) of Ghanaian staff at the Headquarters.

The International Administrative and Finance (A & F) Committee, at its 154th Meeting held in July 2010 considered the parameters as they related to developments in the Council and approved the following ratios for apportioning the Headquarters' approved budget of US\$11,950,960.00 for the 2011 financial year:

Nigeria	-	53.77%
Ghana	-	31.27%
Sierra Leone	-	7.14%
The Gambia	-	6.10%
Liberia	-	1.72%

By the application of the approved ratios, the contribution of each Member Country to the Headquarters' Budget 2011 is as shown in *table 5*.

TABLE 5: APPORTIONMENT OF 2011 BUDGET BASED ON APPROVED RATIOS

Country	Apportionment	Ratio	Rent	ESB	Total
Nigeria	5,992,632.62	53.77%	-	-	5,992,632.62
Ghana	3,485,022	31.27%	120,000.00	159,346	3,764,368.00
S/Leone	795,748.50	7.14%	-	-	795,748.50
The Gambia	679,841.16	6.10%	-	-	679,841.16
Liberia	191,692.92	1.72%	-	-	191,692.92
Headqrs (IGR)	-	-	-	-	526,677.00
Total	11,144,937.20	100%	120,000.00	159,346	11,950,960.20

The total amount apportioned to each Member Country as shown in *Table 5* is to be added to the amount in *Table 4* to arrive at the total indebtedness of each Member Country as at today.

14.0. AUDITING OF ACCOUNTS

Mr. Chairman, the financial transactions in the National Offices and the Headquarters are, as a matter of policy, subjected to scrutiny by both internal and external auditors. The Internal Audit Department of the Headquarters, through its national units, presents biannual reports to the National Administrative and Finance Committees. The External Auditors review the Final Accounts of each office and their reports are considered by the respective National Administrative and Finance Committee. All audit reports on the Headquarters are presented to the International Administrative and Finance Committee.

The reports of the External Auditors on the accounts of the Headquarters and all the National Offices for the 2009 financial year were presented to the Committees during the period under review. The reports showed that the accounts gave a true and fair view of the state of affairs of the individual offices. There was no fraud in any office.

The decisions and recommendations of the National Administrative and Finance Committees were considered and endorsed by the International Administrative and Finance Committee in January 2011. The International Administrative and Finance Committee also approved the report on the accounts of the Headquarters.

15.0 CAPITAL PROJECTS

15.1 Headquarters, Accra

Mr. Chairman and Members, the situation regarding the Headquarters office project as reported at the 58th Annual Council Meeting has not witnessed any significant change. A Management delegation led by the Registrar paid a courtesy visit to the new Minister of Education in Accra soon after she assumed office in January 2011. The Registrar used the occasion to intimate the Minister with the problem of the stalled project, and pleaded for her intervention to ensure the completion of the project in 2011. The Minister's response was quite encouraging as she promised to take up the matter with the Government and relevant agencies. Permit me, Mr. Chairman, to register the Secretariat's appreciation of the support of the Chief Director of Education, Major S. M. Tara (rtd.), in this regard. It is our hope that the assurances we have received will be concretised and the office complex will be completed before the next meeting of Council.

15.2 Headquarters Office, Lagos

Work is in progress on the drawings for the proposed WAEC building project at Agidingbi, Lagos. The Consultants are making all efforts to conclude the required documentation for the Lagos State Government to issue approval for the construction plan.

15.3 Banjul Office

The office did not embark on any new capital project during the reporting year. Routine and necessary maintenance works were however, carried out on the existing properties of the office.

15.4 Accra Office

Work continued steadily on the following projects:

- (1) Construction of Guest House at No. 25 Agostino Neto Road, Airport Residential Area, Accra.
- (2) Construction of Security Printing House at Pantang, Accra.
- (3) Construction of Examination Hall and Offices at Cape Coast.

15.5 Monrovia Office

The sum of UD\$ 472,000.00 was approved in the 2010/2011 national budget for the Printing House and Regional Office construction projects in Tubmanburg, Bomi County. The County's leadership is cooperating with WAEC to ensure the realization of the project.

15.6 Lagos Office

The following capital projects were either completed or on-going during the reporting period:

(1) Completed:

- (a) Renovation and upgrading of the Staff Clinic, Yaba.
- (b) Renovation of part of the WAEC Office Complex at Maitama, Abuja, for use as Liaison Office.
- (c) Fencing of WAEC plots of land in Katsina, Makurdi and Yola.
- (d) Repair of leaking roofs at Kaduna, Akure and Minna Offices.
- (e) Construction of a fuel dump at Makurdi Office.

(2) Ongoing:

- (a) Construction of Security Block at Osogbo Branch Office.
- (b) Sinking of boreholes at Minna, Kano and Bauchi Offices.
- (c) Renovation of Kano Office.

15.7 Freetown Office

The office secured a house of five rooms for use as office accommodation for the new Branch Office in Kenema. Painting and furnishing of the house were carried out within the limits of available resources and the office has since been opened to the public.

16.0. MEGAVONS

At the 44th Meeting of the Board of Directors held in April 2010, a Resolution was passed that all sundry loans and advances that Member Countries had granted MEGAVONS (WA) Ltd. be treated as deposits for shares in the Company. The deposits have been so converted and share certificates have been issued.

17.0. THE ENDOWMENT FUND

Mr. Chairman and Members, the WAEC Endowment Fund Quiz Competition was successfully held in Lagos, Nigeria in January 2011. The competition was between Nigeria and Sierra Leone. The questions for the competition were drawn mainly from Science subjects and Mathematics based on the WASSCE syllabuses. The first prize of the competition was won by Nigeria, while the second prize went to Sierra Leone. Arrangements are on for the telecast of the event in the Member Countries. As the Chairman of Council said on the occasion, the competition will

be an annual academic event meant to demystify the study of Science and Mathematics among the youth of Member Countries while stimulating healthy contest and promoting friendship ties. I therefore, wish to appeal to delegates to assist in every way they can to ensure that their respective countries participate in subsequent editions of the competition.

Mr. Chairman and Members, it is unfortunate and deeply worrisome that the conferment of the WAEC Excellence Award will not feature in the programme of activities for the formal opening of the 59th Annual Council Meeting. This is because none of the 1,394,365 candidates that sat the May/June 2010 WASSCE in The Gambia, Nigeria and Sierra Leone - the three countries that presented candidates for the examination - satisfied the selection criteria for the Award.

At the Opening Ceremony, however, the *Distinguished Friend of Council Award* will be conferred on an illustrious daughter of the West African Sub-region and eminent citizen of the Republic of Ghana, Mrs. Sabina Ofori-Boateng.

Prominent among the activities preceding the formal Opening of the 59th Annual Council Meeting is the 16th WAEC Endowment Fund Lecture titled *Towards Excellence in the Teaching and Learning of the Language of Science*, and delivered on Monday, March 14, 2010 by Prof. D. A. Akyeampong of Ghana.

18.0. STAFFMATTERS

18.1. Changes in Management Positions

Mr. Chairman and Members, in the course of the reporting year, the following Management cadre staff retired statutorily from the Council's service on the dates indicated against their names:

Mr. M. O. Ogunrinde	-	Deputy Director, Finance, Lagos (14/4/10)
Rev. Canon M. O. Popoola	-	DR/BC, Makurdi, Lagos Office (28/4/10)
Mrs. A. M. Alabi JP	-	DR/Controller, PED, TDD, Lagos (9/5/10)
Mr. W. E. Adonu	-	Director, HRM, Headquarters (10/5/10)
Mr. F. U. Okoroafor	-	Ag. HNO, Banjul (5/7/10)
Mr. K. N. Aidoo	-	DR/Ag. Head, TAD, Accra (5/7/10)
Mr. E. O. Uwaeme	-	DR/ZC, Owerri, Lagos Office (6/9/10)
Mr. S. U. Odi	-	DR/Ag. Head, TAD, Lagos (1/11/10)
Mr. S. O. Ogunyemi	-	Deputy Director of Audit, Lagos (17/11/10)
Mr. P. A. Modebe	-	DR/Ag. Head, TDD, Lagos (26/12/10)
Mr. E. U. Ogbu	-	DR/ZC, Maiduguri, Lagos Office (17/1/11)

On behalf of the Secretariat I wish to express profound appreciation to these officers who served the Council diligently and meritorious for several years before their statutory retirement. We wish them peace, joy and good health in their retirement.

Between now and the end of the year 2011, the following Management cadre staff will also retire statutorily on the dates indicated against their names:

Mr. F. Selby	-	DR Legal Services, Accra Office (10/4/11)
Mr. W. A. O. Falowo	-	DR/Head, ABSD, TDD, Lagos (28/5/11)
Mrs. A. E. Prekebena	-	DR (SED), Lagos Office (24/6/11)
Mr. A. W. Salahudin	-	DR/ZC, Sokoto, Lagos Office (15/8/11)
Mr. J. O. Oladosu	-	Deputy Director (Works) Lagos Office (23/8/11)
Mr. I. O. Salako	-	DR/ZC, Ikeja, Lagos Office (31/8/11)
Mr. Q. A. Olatunji	-	OIC, Ikorodu, Lagos Office (1/9/11)
Mr. A. W. Imram	-	BC, Lokoja Lagos Office (18/9/11)
Mr. S. O. Daramola	-	DR/ZC, Abuja Lagos Office (3/10/11)
Mr. O. A. Olamouisi	-	DR/Ag. HOD, TA Lagos Office (20/11/11)

In addition, Rev. Fr. E. A. Allotey, DR (Security Cert. Dept.), Accra Office, will retire on medical grounds (30/4/11).

18.2. Long Service Awards

Traditionally, the Council gives Long Service Awards to members of staff who have served for twenty years without blemish. During the reporting year, the award was extended to those who had served the Council for 25, 30, 35 and 40 years in some offices. A total of three hundred and eighty-one (381) qualified members of staff received the Awards in the various offices as indicated below:

Headquarters, Accra	-	10
Hqrs. Office, Lagos	-	2
Accra Office	-	46
Lagos Office	-	317
Freetown Office	-	5
Banjul Office	-	1
Total	-	381

Appendix B provides full details of the recipients.

18.3. Staff Appointments and Promotions

A total of four (4) new officers joined the services of the Council in the course of the reporting year while seventy-one (71) serving officers were promoted to various grades across the offices. Detailed reports on staff appointments, promotions and separations during the year will be provided in a separate paper at this meeting.

18.4. Obituary

It is with a heavy heart that I report here the transition of eighteen (18) members of staff, all from the Lagos Office, during the period under review. May God accept their souls and grant them eternal rest, amen.

19.0 THE YEAR AHEAD

Mr. Chairman, Mr. Vice Chairman, Distinguished Council Members, yet another Council year has rolled by, during which we recorded modest successes in the execution of the Council's mandate. We successfully executed the Council's core business in all the Member Countries. We were relentless in our resolve to remain on top of the daunting challenge of examination fraud. We took giant strides in the deployment of ICT in our service delivery to the Council's numerous stakeholders, worldwide. Despite the constraint posed by the lean resources at our disposal, we strove to advance in the acquisition of ICT equipment and facilities to a level that can enable us to deliver our services more promptly and with greater efficiency within and beyond our Member Countries. We pursued with zeal our set policy of building the capacity and sharpening the skills of our staff as well as our item writers, moderators and examiners. We collaborated and cooperated well with stakeholders and examining bodies internationally. We exchanged benchmarking visits and discussed issues of mutual benefit with some of our foreign counterparts, especially in Africa. We churned out statistical data and produced publications that served and will continue to serve as feedback mechanisms and provide the basis for educational policy formulation and implementation in the West African sub-region.

In the coming year, Mr. Chairman, we shall pursue with added vigour the accomplishment of the Council's Vision and Mission. We shall reposition the Council and unleash its potential as an icon in the realm of educational assessment. We shall deploy all efforts in setting and maintaining the standard in all aspects of the Council's operations and holding sacrosanct the integrity of its examinations. We shall endeavour to widen the scope of the Council's mandate by exploring all avenues for extending the Council's services, at least, to the French-speaking countries of West Africa. In our resolve to bring the various offices to a comparable level of ICT-deployment to service delivery within the shortest time, we shall continue to keep pace with global developments and use our sheer size to great advantage. Capacity-building for our workforce as well as our key service providers shall continue to receive priority attention. As detailed in the Strategic Plan document, concerted efforts shall be geared towards increasing the revenue base of the Council while at the same time reducing its dependence on government funding. The Strategic Plan has been designed to engender the re-orientation of the Council's internal and external stakeholders, the re-organization of its operational processes and procedures and a resultant change in the face and complexion of our flagship organisation so that together, we can bequeath to posterity the legacy of a modern, responsible and responsive examining body that will be light years ahead of its competitors.

20.0 CONCLUSION

Mr. Chairman, Mr. Vice Chairman, Distinguished Members, I like to conclude this report with a message of love and gratitude to everyone who has contributed in whatever way to the success of the Council's business during the reporting period. I sincerely appreciate the Governments of the Member Countries for their faith and belief in the Council. Their financial contribution and support for the Council have made it possible and oftentimes easy for the Council to execute its mandate creditably in the Member Countries. We shall continue to count on their support so that the Council can serve the people of West Africa even better in the years ahead.

I thank all government functionaries who continue to oil the wheel of the collaboration between the Council and their respective governments - the Ministers of Education, Permanent Secretaries/Chief Directors, Directors and other key officers in the Ministry of Education of each Member Country. They are the pillars behind the existing understanding and cordial relationship between the Council and the Member Governments.

The conduct of WAEC examinations could not have been successfully accomplished during the year under review without the cooperation of our item writers, moderators, examiners, supervisors, invigilators, principals of secondary schools, teachers and IT service providers, who worked diligently and tirelessly to carry out the jobs assigned to them. I want to thank them immensely for their high sense of responsibility and patriotism.

Mr. Chairman, permit me to place on record my admiration of your leadership qualities of calm disposition even in the face of seeming crises, maturity in handling issues, and gentle firmness all of which you brought to bear on the decision-making process during the year under review. I must hasten to add that the able support which you received from the Vice Chairman and the co-operation and understanding always displayed by Council Members were the bedrock of the good quality decisions that were taken and the resounding successes that were recorded by Council and its Committees in the reporting period. I therefore want to thank all of you for your devotion to the growth of the Council and commitment to the development of education in West Africa.

I crave your indulgence, Mr. Chairman, to also appreciate my colleagues, the Heads of National Office, Heads of Division/Department and the entire staff of the Council for their service of inestimable value which has continued to make the Council a reference point in the comity of examining bodies.

Lastly but most importantly, I give all the glory to the Almighty Allah for the abundance of His grace which has seen us through another year of success.

I thank you all. May God bless you.

At the opening ceremony, the prestigious award of *Distinguished Friend of Council* was conferred on Mrs Sabina Ofori-Boateng, a citizen of Ghana, for her meritorious service to the Council.

The glamorous *WAEC Excellence Award* for outstanding performance was not presented at the opening ceremony because out of the 1,394,365 candidates who sat the May/June 2010 WASSCE, none satisfied the selection criteria for the award.

The Annual Council Meeting was preceded on Monday, March 14, 2011 by the 16th WAEC Endowment Fund Lecture entitled *Towards Excellence in the Teaching and Learning of the Language of Science*, which was delivered by Professor D. A. Akyeampong, former Pro-Vice Chancellor of the University of Ghana.

SUMMARY OF DECISIONS OF THE 59TH ANNUAL COUNCIL
MEETING HELD IN ACCRA, GHANA
FROM 14TH – 18TH, MARCH 2011

1. **OPENING**

The Chairman declared the meeting open at 10.05 a.m. on Tuesday, March 15, 2011 after which members observed a moment of silent individual prayer.

2. **INTRODUCTION OF NEW MEMBERS**

Council

WELCOMED

the Vice-Chairman, Chief Government Nominees of Ghana and Sierra Leone as well as other members who were attending the meeting for the first time.

3. **APOLOGIES FOR ABSENCE**

Council

NOTED

the apologies for absence received from some members.

4. **ADOPTION OF THE AGENDA AND ORDER OF BUSINESS**
(PAPER 59WAEC/A)

Council

ADOPTED

the Agenda as presented;

AGREED

that the Order of Business be as follows:

Day 1 (March 15, 2011)	:	Items 1 to 9 of the Agenda or up to 12.00 noon whichever came earlier;
Day 2 (March 16, 2011)	:	Items 10 to 11(3) of the Agenda;
Day 3 (March 17, 2011)	:	Items 12 to 15 of the Agenda;
Day 4 (March 18, 2011)	:	Items 16 to 22 of the Agenda.

5. REVIEW OF MEMBERSHIP, TENURE OF OFFICE, TERMS OF REFERENCE AND STANDING ORDERS OF COUNCIL (PAPER 59WAEC/1)

Council

NOTED

its *Membership, Tenure of Office, Terms of Reference and Standing Orders* as presented.

6. CONFIRMATION OF THE MINUTES OF THE 58TH MEETING (WAEC 2010)

Council

CONFIRMED

the Minutes of the 58th Meeting subject to the amendments made;

COMMENDED

the Secretariat for the excellent quality of the Minutes.

7. MATTERS ARISING FROM THE MINUTES OF THE 58TH MEETING (PAPER 59WAEC/2)

Council

NOTED

the developments which had taken place on the various outstanding issues as well as the actions taken on the decisions of the 58th Annual Meeting held in March 2009.

8. EXCELLENCE AWARD WINNERS IN THE MAY/JUNE 2010 WASSCE HELD IN THE GAMBIA, NIGERIA AND SIERRA LEONE (PAPER 59WAEC/3)

Council

NOTED

with dismay, the information that none of the 1,394,365 candidates who sat the May/June 2010 WASSCE held in The Gambia, Nigeria and Sierra Leone qualified for *Excellence Awards* in the year 2010;

OBSERVED

that the development was an indication of deep-seated problems in the educational system in the Member Countries;

URGED

the Governments, Ministries of Education, Heads of Schools and all stakeholders in education in the Member Countries to regard the development as a wake-up call for them to institute and implement vigorously, whatever policies and programmes were required to reverse the trend.

9. **WINNER OF THE YEAR 2010 AUGUSTUS BANDELE OYEDIRAN AWARD (PAPER 59WAEC/4)**

Council

NOTED

with disappointment, that none of the 1,394,365 candidates who sat the May/June 2010 WASSCE held in The Gambia, Nigeria and Sierra Leone qualified for the year 2010 *Augustus Bandele Oyediran (Best Candidate in West Africa)* Award.

CALLED

on all stakeholders in education in the Member Countries to address the issue of low level of performance by candidates with the urgency and seriousness it deserved.

10. **TWENTIETH (20TH) SET OF RECIPIENTS OF THE *DISTINGUISHED FRIEND OF COUNCIL* AWARD (PAPER 59WAEC/5)**

Council

NOTED

the report on the selection of Mrs. Sabina Ofori-Boateng of Ghana as the recipient of the *Distinguished Friend of Council* Award for 2011 (20th set).

11. **REGISTRAR'S ANNUAL REPORT TO COUNCIL FOR THE PERIOD APRIL 1, 2010 – MARCH 31, 2011 (PAPER 59WAEC/6)**

Council

RECEIVED

for discussion, the Registrar's Report to Council for the period April 1, 2010 – March 31, 2011;

CONGRATULATED

the Registrar on the comprehensive and well-structured report she presented and the success recorded by the Council under her leadership, during the year under review;

OBSERVED

a minute's silence in honour of the members of staff who passed away during the reporting period;

COMMISERATED

with the Registrar on the death of her father which event took place on January 31, 2011;

COMMENDED

the various offices for being able to clear an appreciable proportion of the backlog of certificates for candidates in their respective countries;

URGED

them to sustain the momentum so as to ensure that all outstanding certificates were printed and dispatched to schools/candidates without further delay;

NOTED

- (1) the Registrar's assurance that the Council was not relenting in the efforts at staying ahead of examination fraudsters in all the Member Countries;
- (2) her appeal to all stakeholders in education to partner the Council in the fight against examination malpractice;
- (3) the information that some institutions in Mali, Libya and Pakistan had requested the Council to either administer WASSCE to their students or collaborate with them on matters relating to examination assessment;

ENCOURAGED

the Secretariat to continue exploring ways of reaching out to other countries, particularly the French-speaking ones in the sub-region, in line with one of the Council's cardinal goals of regional integration.

12. HEADQUARTERS' CAPITAL AND RECURRENT EXPENDITURE FOR THE 2011 FINANCIAL YEAR (PAPER 59WAEC/7(1)(a))

Council

RATIFIED

the International A & F Committee's approval of a budget of US\$ 11,950,960.00 for the operations of the Headquarters in 2011, apportioned as follows:

Nigeria	-	\$5,992,633.00	(53.77%)
Ghana	-	\$3,764,367.00	(31.27%) (Ghana's apportionment includes two items Rent - \$120,000.00 and ESB - \$159,349.00 which the country solely bears)
Sierra Leone	-	\$95,749.00	(7.14%)
The Gambia	-	\$679,841.00	(6.10%)
Liberia	-	\$191,693.00	(1.72%)
Headquarters (IGF)	-	\$526,677.00	

13. EXTERNAL AUDITORS' REPORTS ON THE ACCOUNTS OF THE COUNCIL'S OFFICES FOR THE YEAR ENDED DECEMBER 31, 2009 (PAPER 59 WAEC/ 7(1)(b))

Council

RATIFIED

the International A & F Committee's approval of the audited accounts of the Nigeria, Ghana, Sierra Leone, The Gambia and Liberia National Offices and the Headquarters;

NOTED

the following areas in the various Offices' accounts to which their respective External Auditors had drawn attention:

- (1) the staffing situation in the finance and audit functions in all the offices which needed to be enhanced;
- (2) the financial and accounting manuals in use in the offices which were outdated and should therefore be revised;
- (3) the need to computerize finance and audit functions in all the offices;

- (4) the qualified opinion about the Monrovia Office's liabilities exceeding its assets;
- (5) the unresolved issues relating to fuel operations in the Accra Office;
- (6) the matter of long outstanding receivables in the books of the Headquarters;

URGED

all the offices to take appropriate steps to fully address the issues raised by the External Auditors on their respective accounts.

14. REVIEW OF THE RATIOS OF APPORTIONMENT OF THE HEADQUARTERS' BUDGET (PAPER 59WAEC/7(1)(c))

Council

RATIFIED

the ratios approved by the International A & F Committee for apportioning the Headquarters' budget for the 2011 financial year as follows:

Nigeria	-	53.77%
Ghana	-	31.27%
Sierra	-	7.14%
The Gambia	-	6.10%
Liberia	-	1.72%

15. REVIEW OF THE PARAMETERS FOR DETERMINING THE RATIOS OF APPORTIONMENT OF THE HEADQUARTERS BUDGET 2011 (PAPER 59WAEC/7(1)(d))

Council

NOTED

- (1) the actions taken and developments on the mandate it gave to the Secretariat at the 58th Annual Meeting in March 2010, to commence the process of reviewing the modalities for determining the ratios for apportioning the Headquarters budget;
- (2) the information that the International A & F Committee was of the view that the parameters and formulae adopted by WAMI and Maritime University to apportion their own budgets were not applicable to the WAEC situation;

- (3) the assurances given by the Chief Government Nominee of Sierra Leone and the second Government Nominee of Ghana that they would assist in getting information on the parameters used by some UN Agencies in their respective countries and forward such information to the Secretariat;
- (4) the appeal made by the Registrar that all Council members should make available to the Secretariat whatever information they might also have on the matter.

16. **REGISTRAR'S ITINERARY FOR THE PERIOD JANUARY-DECEMBER 2011 (PAPER 59WAEC/8(2)(a))**

Council

RATIFIED

the International A & F Committee's approval of the Registrar's itinerary for the period, January – December 2011 along with the estimated cost of the itinerary which was put at \$81,452.00;

REITERATED

the International A & F Committee's earlier suggestion that the various Offices as well as the Headquarters should plan towards the acquisition and use of teleconferencing/video conferencing equipment as a way of cutting down on the cost of holding the meetings of Council and its Committees and staff training.

17. **CALENDAR OF MEETINGS FOR JANUARY-DECEMBER 2012 (PAPER 59WAEC/8(2)(b))**

Council

NOTED

the submission by the Registrar that after the January 2011 Meeting of the International A & F Committee at which the Calendar of Meetings for January – December 2012 was approved, the Secretariat saw the need for an amendment to the calendar in a way that would shift the March 12 – 16, 2012 date of the 60th Annual Council Meeting. The reason given for the proposal was the desirability of making it possible for top Management staff in each National Office (and Council members as well) to be at base and celebrate the *WAEC Day* (March 16) with the staff and other stakeholders in their respective countries;

NIGERIA GOVERNORS' FORUM
LIBRARY

SUGGESTED

that much as the reason given was sound, it would be necessary for the Secretariat to ensure that the new dates of March 26 – 30, 2012 being proposed did not clash with any statutory public holiday in any of the Member Countries;

MANDATED

the Chairman to approve the new date on behalf of Council after the Secretariat must have assured him that the date did not clash with any public holiday in any Member Country;

AGREED

that the Secretariat should ensure that in drawing up the Calendar of Meetings for subsequent years, the *WAEC Day* did not fall within the week of the Annual Council Meeting;

RATIFIED

the International A & F Committee's approval of the Calendar of Meetings for January – December 2012, subject to the amendment proposed and as would be endorsed by the Chairman on behalf of Council.

18. REPORT ON STAFF TRAINING IN THE YEAR 2010
(PAPER 59WAEC/8(2)(c))

Council

NOTED

the report on Staff Training in the year 2010.

19. PROPOSALS FOR STAFF TRAINING IN THE YEAR 2011
(PAPER 59WAEC/8(2)(d))

Council

RATIFIED

the International A & F Committee's approval of the proposals for Staff Training in the year 2011 with the exception of one course – *Budget Modelling in Advanced Excel*;

DECIDED

that Secretariat should furnish the July 2011 Meeting of the International A & F Committee with additional information on the course, *Budget Modelling in Advanced Excel* and obtain the Committee's approval before the course could be organized.

20. REINSTATEMENT AFTER PERIOD OF DEMOTION – CHIEF P. F. OHAERI
(PAPER 59WAEC/9(3)(a))

Council

RATIFIED

the International A & F Committee's decisions as follows:

- (1) that Chief P. F. Ohaeri should be reinstated in his former rank of PAR with effect from April 13, 2011 with corresponding restoration of his salary and related emoluments;
- (2) that the earlier decision, that Chief Ohaeri should not be deployed as head of any zonal or branch office again, should remain unchanged.

21. DISCIPLINARY ACTION AGAINST MR. L. G. OGBUEHI
(PAPER 59 WAEC/9(3)(b))

Council

RATIFIED

the International A & F Committee's decision that Mr. L. G. Ogbuehi be compulsorily retired from the service of the Council with effect from July 21, 2009.

22. DISCIPLINARY ACTION AGAINST ALHAJI Q. A. OLATUNJI AND
MR. F. M. GAIYA (PAPER 59WAEC /9(3)(c))

Council

RATIFIED

the International A & F Committee's decisions to

- (1) commute the *demotion* of Messrs. Q. A. Olatunji and F. M. Gaiya to *warning*;
- (2) reinstate the two officers in their former rank of PAR with effect from July 21, 2009 (the date of their demotion) with the restoration of all their rights and privileges;

AGREED

that the issue of the promotion of the two officers raised by a member from Nigeria was not before Council for consideration.

23. **STUDY LEAVE WITH PAY AND SPONSORSHIP: MR. ARNOLD B. KAMARA (PAPER 59WAEC/9/3(d))**

Council

RATIFIED

the International A & F Committee's decision to grant Mr. Arnold B. Kamara one-year study-leave-with-pay-and-sponsorship for the 2010/2011 academic year.

24. **STUDY LEAVE WITH PAY AND SPONSORSHIP: MRS. R. O. OJO-ODIDE (PAPER 59 WAEC/9/3(e))**

Council

RATIFIED

the International A & F Committee's decision to grant Mrs. R. O. Ojo-Odide one-year study-leave-with-pay-and-sponsorship for the 2009/2010 academic session.

25. **END-OF-SERVICE BENEFIT SCHEME FOR STAFF OF THE SIERRA LEONE NATIONAL OFFICE (PAPER 59WAEC/9(3)(f))**

Council

RATIFIED

the International A & F Committee's approval of an end-of-service benefit scheme for staff of the Sierra Leone National Office under the following guidelines:

- (1) Employees with five (5) years but below ten (10) years service – one (1) month basic salary for each completed year of service and part thereof;
- (2) Employees with ten (10) years and up to less than twenty (20) years service – two (2) months basic salary for each completed year of service and part thereof;
- (3) Employees with twenty (20) years and above – three (3) months basic salary for each completed year of service and part thereof; and

- (4) Employees who separate from the Council as a result of a disciplinary action namely, on summary dismissal, vacation of post or conviction for criminal offence should not benefit from the scheme.

26. **END-OF-SERVICE BENEFIT SCHEME FOR STAFF OF THE LIBERIA NATIONAL OFFICE (PAPER 59WAEC/9(3)(g))**

Council

RATIFIED

the International A & F Committee's approval of an end-of-service benefit scheme for staff of the Liberia National Office under the following guidelines:

- (1) Staff who have served for 5 – 10 years - One (1) month salary for each year of service;
- (2) Staff who have served for 11 - 20 years service - Two (2) months salary for each year of service;
- (3) Staff who have served for 21 years and above - Three (3) months salary for each year of service.

DECIDED

that the following condition be included in the guidelines for the scheme:

Employees who separate from the Council as a result of a disciplinary action namely, summary dismissal, vacation of post or conviction for criminal offence should not benefit from the scheme.

27. **REVIEW OF CONDITIONS OF SERVICE FOR THE HEAD OF GHANA NATIONAL OFFICE (PAPER 59WAEC/9(3)(h))**

Council

RATIFIED

the International A & F Committee's approval of the reviewed conditions of service for the Head of Ghana National Office as follows:

- (1) payment of a monthly allowance in lieu of a steward at a rate equivalent to the minimum basic salary in the Council on the J.7 scale.

- (2) payment of a monthly allowance in lieu of a cook at a rate equivalent to the minimum basic salary on the J.5 scale.

28. REVIEW OF THE CONDITIONS FOR THE PURCHASE OF ASSIGNED VEHICLES BY OFFICERS OF THE RANK OF DEPUTY REGISTRAR & ABOVE IN GHANA (PAPER 59WAEC/9(3)(i))

Council

RATIFIED

the International A & F Committee's approval of the new conditions for the purchase of assigned vehicles by officers of the rank of Deputy Registrar and above in the Ghana National Office;

NOTED

that a paper on the matter as it related to the same category of officers at the Headquarters, Ghana would be presented to the July 2011 Meeting of the International A & F Committee for consideration.

29. REVIEW OF HOUSING POLICY FOR WAEC SENIOR STAFF IN GHANA (PAPER 59 WAEC/9(3)(i))

Council

RATIFIED

the International A & F Committee's approval of the new policy on housing/ accommodation for senior staff at both the Ghana National Office and the Headquarters, Accra with effect from January 2011.

30. REVIEW OF THE RATE OF SECURITY GUARDS/GARDENERS' ALLOWANCE PAID TO DEPUTY REGISTRARS & SENIOR DEPUTY REGISTRARS AT THE HEADQUAERTERS (PAPER 59WAEC/9(3)(k))

Council

RATIFIED

the International A & F Committee's approval of:

- (1) the reviewed rate of Gardener Allowance for officers of the rank of DR and above in the Ghana National Office with effect from September 1, 2010;
- (2) the reviewed rates of Gardener and Watchman allowances for officers of the rank of DR and above at the Headquarters, Ghana with effect from September 1, 2010.

31. **REPORT ON THE CONDUCT OF THE MAY/JUNE 2010 WEST AFRICAN SENIOR SCHOOL CERTIFICATE EXAMINATION IN THE GAMBIA, NIGERIA AND SIERRA LEONE (PAPER 59WAEC/10(1))**

Council

NOTED

- (1) the report on the conduct of the May/June 2010 WASSCE in The Gambia, Nigeria and Sierra Leone;
- (2) the view of some members that the period of the May/June WASSCE should be shifted back a little so as to give more time for schools to prepare their students for the examination and also to ensure that teachers would be available for the supervision/invigilation of the examination;

AGREED

that in view of the several implications of the shift being proposed, the matter should be remitted to the various National Examinations Committees and National Committees for detailed discussion.

32. **REPORT ON THE CONDUCT OF THE MAY 2010 LIBERIA SENIOR HIGH SCHOOL CERTIFICATE EXAMINATION (PAPER 59WAEC/10(2))**

Council

NOTED

the report on the conduct of the May 2010 Liberia Senior High School Certificate Examination.

33. **UPDATE ON LIBERIA'S PREPARATION FOR WASSCE (PAPER 59WAEC/10(3))**

Council

NOTED

- (1) the update on Liberia's preparation for participating in WASSCE in 2013;
- (2) the assurance given by Liberia's Chief Government Nominee that the Ministry of Education of his country had already taken steps directed at ensuring the successful participation of Liberia in the examination in 2013 as planned;
- (3) the concern raised by two members of the Liberia delegation over what they perceived as divergences between the WASSCE syllabuses in use in The Gambia, Nigeria and Sierra Leone on the one hand and Ghana, on the other;

- (4) the Registrar's explanation that the perceived divergences were marginal and were merely a reflection of the allowance normally made to accommodate specific areas of emphasis in the educational policy of each Member Country;
- (5) the offer by Prof. K. Osam, a member from Ghana, to undertake a close study and comparison of some English Language past question papers administered in Ghana on the one hand and in the other three Member Countries on the other, so as to be able to give an informed opinion on the issue;.

AGREED

that notwithstanding the Registrar's explanation, the concern expressed over the matter should be remitted to the appropriate Committees of Council for further discussion.

34. **DECISIONS OF THE INTERNATIONAL EXAMINATIONS COMMITTEE ON THE 68TH AND 69TH MEETINGS OF THE INTERNATIONAL FINAL AWARDS AND EXAMINERS' APPOINTMENTS COMMITTEE (PAPER 59 WAEC/10(4))**

Council

RATIFIED

the International A & F Committee's endorsement of the various decisions taken by the International Final Awards and Examiners' Appointments Committee at its 68th and 69th Meetings held in April and October 2010 respectively;

DIRECTED

that in subsequent reports, the comparative statistics of candidates' performance across the Member Countries should be provided.

35. **REPORT ON THE ACTIVITIES OF THE RESEARCH DIVISION (PAPER 59 WAEC/10(5))**

Council

NOTED

the report on the activities of the Research Division;

RATIFIED

the acceptance of the report by the 20th Meeting of the Research Sub-Committee and the 69th Meeting of the International Examinations Committee held in January 2011;

URGED

members to create time to visit the WAEC Headquarters website and read the abstracts of the various research projects posted therein.

36. REVISED SYLLABUSES FOR THE WEST AFRICAN SENIOR SCHOOL CERTIFICATE EXAMINATION TO BE CONDUCTED IN GHANA FROM 2011 ONWARD (PAPER 59WAEC/10(6))

Council

RATIFIED

the International Examinations Committee's approval for the use of the revised WASSCE Syllabuses in Ghana with effect from 2011.

37. ACCOUNTS OF THE ENDOWMENT FUND FOR THE YEAR ENDED DECEMBER 31, 2009 (PAPER 59WAEC/11(1))

Council

NOTED

the report on the accounts of the Endowment Fund in The Gambia, Ghana, Liberia, Nigeria and Sierra Leone for the year ended December 31, 2009.

38. PROPOSAL FOR THE STEERING COMMITTEE OF COUNCIL TO ACT ON BEHALF OF THE BOARD OF TRUSTEES OF WAEC ENDOWMENT FUND ON SOME SPECIFIC ISSUES (PAPER 59WAEC/11(2))

Council

NOTED

the approval by the Board of Trustees of the Endowment Fund of the proposal that the Steering Committee of Council should act on its (the Board's) behalf on some specific matters.

39. UPDATE ON THE SHETTIMA ALI MONGUNO SCHORLARSHIP SCHEME (PAPER 59WAEC/11(3))

Council

NOTED

the update on the Shettima Ali Monguno Scholarship Scheme;

COMMENDED

the Secretariat for the contacts it made with the Shetimma and the expression of its readiness to co-operate with the Board of Trustees of the Ali Monguno Scholarship Scheme on the implementation as appropriate.

40. REQUEST FOR THE OPENING OF A SEPARATE BANK ACCOUNT FOR THE ADMINISTRATION OF THE BANDELE OYEDIRAN AWARDS (59WAEC/11(4))

Council

RESOLVED

that a bank account be opened in Lagos, Nigeria, solely for the administration of the Augustus Bandele Oyediran Awards in line with the request made by the Oyediran family.

41. STAFF APPOINTMENTS (PAPER 59WAEC/12(1))

Council

APPROVED

the appointments made for the various offices of the Council by the International Appointments Committee at its 132nd and 133rd Meetings held in July 2010 and January 2011 respectively;

NOTED

- (1) the observation by some members that the Council's recruitment process was too long drawn-out leading, on my occasions to a situation where applicants who were found suitable at the interview were deciding to seek employment in other places after waiting for a long time for their offers of appointment from the Council.
- (2) the Registrar's explanation that the nature of the approved guidelines for the recruitment of staff into the Registrar cadre partly accounted for the delay between the interview and the final offer of appointment;

AGREED

that the process needed to be shortened in a way that all the processes involved in the recruitment exercise – from the interview up to the offer of appointment – should be concluded within two months;

DIRECTED

the Secretariat to study closely the various suggestions made by members on how to shorten the processes without compromising on the standard background checks on the moral, professional and medical suitability of prospective applicants.

42. **CONFIRMATION OF APPOINTMENTS (PAPER 59WAEC/12(2))**

Council

APPROVED

the confirmation of the appointments of staff who had satisfactorily served their probation in the various National Offices.

43. **STAFF PROMOTIONS (PAPER 59WAEC/12(3))**

Council

APPROVED

the promotions made in the various Offices by the International Appointments Committee at its 133rd Meeting in January 2011.

44. **SPECIAL PROMOTION TO THE POST OF DEPUTY DIRECTOR—
MR. A. I. ADULOJU (PAPER 59WAEC/12(4))**

Council

NOTED

the background information on the International Appointment's decision on Mr. A. I. Aduloju at the time of his appointment as PAR at the Headquarters in January 2009;

RATIFIED

the special promotion of Mr. Aduloju to the rank of Deputy Director with effect from April 1, 2010 as approved by the 154th Meeting of the International A & F Committee.

45. **REQUEST FOR REINSTATEMENT INTO THE COUNCIL'S SERVICE—
DR. J. A. ODUKOYA (PAPER 59WAEC/12(5))**

Council

NOTED

the details of Dr. J. A. Odukoya's career in the Council up to his voluntary retirement in 2003;

RATIFIED

the International A & F Committee's decision not to approve the reinstatement of Dr. Odukoya in the service of the Council.

46. REPORT ON THE DEVELOPMENT OF THE 5-YEAR STRATEGIC PLAN FOR THE WEST AFRICAN EXAMINATIONS COUNCIL (2011–2015) 2009 (PAPER 59WAEC/13)

Council

NOTED

- (1) the report on the development of the 5-year Strategic Plan for the Council, spanning 2011 – 2015;
- (2) the information by the Registrar that the Plan was an outcome of the collective work of all categories of staff of the Council in each National Office and the Headquarters;
- (3) that the cost indicated for implementing the plan by each office was for the entire period of the first five years (2011 – 2015) of the plan;

COMMENDED

the Secretariat for the bold and progressive initiative it had taken to develop the Strategic Plan;

AGREED

that the draft plan needed to be thoroughly discussed, fully understood and embraced at the National Committee level and then "sold" to the Government in each Member Country before it could be approved by Council for implementation;

SUGGESTED

various ways by which the plan could enjoy broad-based support in each Member Country as well as the strategies that could be adopted for raising the funds required for its implementation.

APPROVED

the framework of the Strategic Plan for further action as suggested.

47. MATTER FROM THE STEERING COMMITTEE OF COUNCIL: THE ISSUE OF CREATING SEPARATE SLOTS ON THE INTERNATIONAL APPOINTMENTS COMMITTEE FOR THE GAMBIA, LIBERIA AND SIERRA LEONE (PAPER 59WAEC/14)

Council

NOTED

- (1) the background and developments leading to the request for the creation of separate slots for The Gambia, Liberia and Sierra Leone on the International Appointments Committee;
- (2) the decisions of the International A & F Committee on the matter at its 155th Meeting in January 2011;

APPROVED

the recommendations made to it by the Steering Committee as follows:

- (1) that The Gambia, Liberia and Sierra Leone be allowed to have a slot each on the Appointments Committee and that the Governments of the three countries should give assurances of their firm commitment to paying in full the additional cost of regular membership on the Appointments Committee as proposed;
- (2) that the National A & F Committees should revisit the composition of the Appointments Committee and other Committees of Council and submit proposals for review, should they think it necessary to do so;

DIRECTED

the Secretariat to present to the July 2011 Meeting of the International A & F Committee the financial implications of the approval of a separate slot on the International Appointments Committee for each of the three countries.

48. APPOINTMENT OF EXTERNAL AUDITORS FOR THE COUNCIL'S ACCOUNTS FOR THE 2010 FINANCIAL YEAR (PAPER 59WAEC/15)

Council

OBSERVED

that some of the audit firms being recommended for appointment had been engaged for much longer than the guidelines of Council allowed;

NOTED

- (1) the information by the Registrar on the circumstances that led to the Headquarters and the Accra Office engaging separate audit firms in 2004;
- (2) the assurance that steps had been taken to revert to the normal practice of engaging the same audit firm for the two offices with effect from the year 2011.

APPROVED

the appointment of External Auditors for the accounts of the Offices of the Council for the 2010 financial year as follows:

The Gambia	-	Pannell Kerr Forster & Co,
Ghana	-	Nexia & Debra
Liberia	-	Pannell Kerr Forster & Co.
Nigeria	-	Sulaimon & Co.
Sierra Leone	-	King Walker & Associates
Headquarters	-	Pannell Kerr Forster & Co.

STRESSED

that the approval given was on the condition that none of the audit firms would be engaged for more than three years, in line with Council's regulation.

49. REPORTS FROM CHIEF GOVERNMENT NOMINEES **(PAPER 59WAEC/16)**

Council

RECIEVED

with appreciation, the reports submitted by Chief Government Nominees on the various initiatives and interventions by their respective Ministries of Education to enhance the quality of education in their countries;

APPEALED

to the Governments of the Member Countries to commit the required resources to the education sector so that the standard of teaching and learning in schools could be raised appreciably.

50. **ELECTION OF VICE-CHAIRMAN FOR THE 2011/2012 COUNCIL YEAR
(PAPER 59WAEC/17)**

Council

ELECTED

by acclamation, Ms. Benedicta Nana Biney, Chief Government Nominee of Ghana, as Vice-Chairman of Council for the 2011/2012 Council year;

COMMENDED

the outgoing Vice-Chairman, Hon. (Dr.) Mator M. F. Kpangbai, for his commitment to duty and vibrant support for the Chairman during his tenure;

WISHED

Ms. Biney a successful tenure as Vice-Chairman.

51. **VENUE AND DATE OF NEXT MEETING (PAPER 59WAEC/18)**

Council

ACCEPTED

with appreciation, the invitation by the Government of Nigeria to hold its 60th Annual Meeting in Abuja in March 2012;

CONFIRMED

tentatively, the week of March 26 – 30, 2012 for the meeting, subject to further consultation between the Secretariat and the Chairman of Council on the suitability of the dates.

52. **CLOSING**

Upon a motion by Col. Shehu Ibrahim (rtd), seconded by Alhaji Alpha A. Khan, JP, the 59th Annual Council Meeting was brought to a close at 1.28 p.m. on Friday, March 18, 2011.

APPENDIX A

EXAMINATIONS CONDUCTED ON BEHALF OF OTHER EXAMINING BODIES

FREETOWN OFFICE

SN	INSTITUTION	NO. OF TESTEES
1	Edexcel GCE 'O' Level	246
2	Edexcel GCE 'A' Level	80
3	Chartered Institute of Cost & Management Accountants	6
4	Association of Chartered Certified Accountants (ACCA)	578
5	Chartered Institute of Public Finance Accountancy (CIPFA)	01
6	London Chamber of Commerce & Industry	19
7	Chartered Institute of Marketing	01
8	Institute of Management & Information Systems	01
9	University of London External Students (LLB/Diploma/M.Sc Post Graduate Exams)	10
	TOTAL	942

BANJUL OFFICE

SN	INSTITUTION	NO. OF TESTEES
1	City and Guilds of London	160
2	City and Guilds Single Subject	64
3	Association of Certified Chartered Accountants (ACCA)	282
4	Association of Accounting Technicians (AAT)	248
5	Association of Business Executives (ABE)	94
6	Institute of Commercial Management (ICM)	449
7	University of London (External Programme)	06
8	Chartered Institute of Insurance (CII)	02
9	Open University	00
10	Institute of Chartered Secretaries and Administrators (ICSA)	01
11	Leicester University	01
12	University of South Africa (UNISA)	00
13	Chartered Institute for Purchasing and Supply (CIPS)	01
14	Herriot Watt University	01
15	The College of State Management	01
16	Institute of Internal Audit (IIA)	01
17	Manchester Business School	01
18	London GCE (O) levels	08
19	Chartered Institute of Marketing (CIM)	04
20	London Centre of Marketing (LCM)	32
21	Institute of Professional Financial Managers (IPFM)	74
22	Holborn College	01
23	St. George's University	06
24	Organization for Tourism and Hospitality Management	12
25	Henley Business College	01
26	Edinburgh Business School	01
	TOTAL	1,451

ACCRA OFFICE

SN	INSTITUTION	NO. OF TESTEES
1.	Educational Testing Services (ETS)	617
2.	Associated Board of the Royal Schools of Music (ABRSM)	166
3.	Institute of Chartered Secretaries and Administrators (ICSA)	35*
4.	Association of Business Executives (ABE)	4,677*
5.	Association of Chartered Certified Accountants (ACCA)	9,082*
6.	Chartered Institute of Management Accountants	242*
7.	Institution of Shipbrokers (ICS)	08
8.	Institute for the Management of Information Systems (IMIS)	102*
9.	University of London	611 *
10.	Cambridge International College (CIC)	74*
11.	Institution of Fire Engineers (IFE)	31
12.	London Centre of Marketing (LCM)	566*
13.	Paris Graduate School of Management (PGSM)	1,885*
	TOTAL	18,096

*Examinations in which only one of the two sessions had been taken.

LAGOS OFFICE

SN	INSTITUTION	NO. OF TESTEES
1	Educational Testing Services, (ETS)	426
	TOTAL	426

MONROVIA OFFICE

SN	INSTITUTION	NO. OF TESTEES
1	Institute of Water and Sanitation, Zimbabwe	4
2	University of London	4
3	Association of Chartered Certified Accountants (ACCA)	53
4	Cambridge International College	6
5	Herriot Watt University	5
	TOTAL	72

APPENDIX B

LONG SERVICE AWARD RECIPIENTS

(20 YEARS)

ACCRA OFFICE

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
1.	Mr. Stephen Zewu	1/6/90	Senior Driver I
2.	Mr. Edward Badu	1/6/90	Senior Driver I
3.	Mr. E. N. K. Adenku	4/8/90	Deputy Registrar
4.	Mr. P.M.B. Ekellah	14/8/90	Prin. Asst. Registrar
5.	Mr. A.B. Baffour	3/9/90	Prin. Asst. Registrar
6.	Ms. R. Dzodzomenyo	1/10/90	Prin. Asst. Registrar
7.	Mr. A. Addae-Conutsey	1/10/90	Prin. Asst. Registrar
8.	Mrs. Gladys Tettey	1/10/90	Prin. Asst. Registrar
9.	Mr. Wilson Y. Kwame	3/12/90	Senior Accounting Officer
10.	Mr. Slyvia N. A. Ankrah	3/12/90	Senior Exams Officer
11.	Ms. Josephine Nartey	3/12/90	Senior Exams Officer
12.	Mr. Cletus K. Abotsi	3/12/90	Accounting Officer
13.	Mr. D. Danso-Darko	3/12/90	Senior Driver I
14.	Mr. T. Edusei-Manu	3/12/90	Senior Driver I
15.	Mr. F. Tagbor	3/12/90	Senior Driver I
16.	Mr. J. Manu	17/4/90	Chief Transport Officer

HEADQUARTERS, ACCRA

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
1.	Mr. F. Cobbinah	12/3/90	Snr Asst. Audit Officer

The following members of staff qualified for the 25, 30, 35 and 40 years' service awards instituted by the Office:

ACCRA OFFICE

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK	
1.	Mr. F. N. Nana Amoako	17/3/70	Asst. Exams Officer	40 years
2.	Mr. D. K. Seshie	4/11/70	Asst. Exams Officer	40 years
3.	Ms. J. G. Twum	16/4/75	Snr. Asst. Acct. Officer	35 years
4.	Mr. E. A. S. Ashong	14/4/75	Prin. Exams Officer	35 years
5.	Mr. G. D. K. Sosu	19/9/80	Snr. Asstt Registrar	30 years
6.	Mrs. P. G. A. Ayesu	1/10/80	Head of National Office	30 years
7.	Ms. V. Vorsah	3/11/80	Asst. Exams Officer	30 years
8.	Mr. P. Adu-Assiamah	1/12/80	Operations Officer	30 years
9.	Ms. D. Dodoo	2/1/85	Snr. Private Secretary	25 years
10.	Mr. D. A. Brown	7/1/85	Snr. Cleaner	25 years
11.	Mr. D. A. Gelli	25/1/85	Asst. Chief Driver	25 years
12.	Mr. S. Lamini	1/3/85	Cleaner	25 years
13.	Mr. W. Torgbor	1/3/85	Security Assistant	25 years
14.	Mr. M. BALUTIE	1/3/85	Secureity Assistant	25 years
15.	Mr. D. Komabu	15/4/85	Asst. Chief Driver	25 years
16.	Mrs. M. P. Azzu	22/4/85	Snr. Asst. Exams Officer	25 years
17.	Mrs. R. B. Kotei	22/5/85	Snr. Exams Officer	25 years
18.	Mr. F. Akuffo-Badoo	3/6/85	Deputy Registrar	25 years
19.	Mr. J. AVADE	2/7/85	Deputy Registrar	25 years
20.	Mr. G. K. Dadson	2/7/85	Prin. Asst. Registrar	25 years
21.	Mr. A. T. Agbemor	14/7/85	Snr. Asst. Registrar II	25 years
22.	Mrs. S. Arthur	16/9/85	Exams Officer	25 years
23.	Mr. E. R. Asamoah Cudjoe	16/9/85	Accounting Officer	25 years
24.	Mr. E. A. Annoh	16/9/85	Exams Officer	25 years
25.	Mrs. G. A. Wemegah	23/9/85	Prin. Private Secretary	25 years

ACCRA OFFICE CONT'D

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK	
26.	Mr. E.G.D. Fiagbey	1/10/85	Deputy Registrar	25 years
27.	Mr. S. S. Akuaku	1/10/85	Prin. Asst. Registrar	25 years
28.	Mr. J. E. Asare	2/10/85	Prin. Accounting Officer	25 years
29.	Mr. E. Parwar	8/10/85	Snr. Asst. Acct. Officer	25 years
30.	Mr. K. D. Anane	1/11/85	Deputy Registrar	25 years

HEADQUARTERS, ACCRA

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK	
1.	Mrs. G. N. Addison	16/6/75	CEO (Protocol)	35 years
2.	Mr. S. C. E. Quagraine	2/1/80	Prin. Acct. Officer	30 years
3.	Ms. M. A. D. Otubuah	2/1/80	Accounts Officer	30 years
4.	Mr. S. K. Boanyo	3/3/80	Chief Driver	30 years
5.	Mr. M. Y. Danquah	2/7/85	Asst. Chief Driver	25 years
6.	Mr. I. Mills	1/4/85	Snr. Clerical Asst.	25 years
7.	Mrs. S. Musah	1/3/85	Snr. Steward	25 years
8.	Mr. S. Kuatsro	3/1/83	Snr. Accounts Officer	25 years
9.	Mr. C. M. Eguridu	1/11/85	Senior Deputy Registrar	25 years

FREETOWN OFFICE

(20 YEARS)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
1.	Mr. S. M. Sapateh	1/4/90	Head of National Office
2.	Mr. D. O. Savage	1/4/90	PAR/OIC Quality Control
3.	Mr. Arnold B. Kamara	1/10/90	Prin. Asst. Registrar
4.	Mr. Francis J. Luseni	1/7/90	ACEO
5.	Mrs. Bernadette Hoyte	1/11/90	ACEO

BANJUL OFFICE

(20 YEARS)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
1.	Mr. Momodou	12/2/90	Senior Asst. Accounting Officer

HEADQUARTERS OFFICE, LAGOS

(20 YEARS)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
1.	Mr. T. Onabajo	1/4/90	Principal Internal Auditor (PAR)
2.	Mr. A. A. Tijani	3/12/90	Prin. Assistant Registrar

LONG SERVICE AWARD RECEIPIENTS
LAGOS OFFICE (SENIOR STAFF)
(30 YEARS)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
1.	Mr. Okunnorobo G. I	2/1/80	PEO (Accts)
2.	Edeh C. S.	17/1/80	HEO (Accts)
3.	Akingbala A. A. (Mrs.)	21/1/80	EO (G/D)
4.	Asuguo, A. E.	1/2/80	PEO (G/D)
5.	Aneke, A. N. (Mrs.)	1/2/80	PEO (G/D)
6.	Eneh L. A.	1/2/80	PEO (G/D)
7.	Adubi S. O.	6/2/80	PEO (Accts)
8.	Afolabi B. W.	13/2/80	PEO (CSD)
9.	Ukpong E. O.	13/2/80	SEO (G/D)
10.	Ngwakwe, C. E.	13/2/80	SEO (G/D)
11.	Abimbola, L. O. A.	19/2/80	EAO V
12.	C. Iheonunekwu	25/2/80	EAO V
13.	Odia, J. A.	25/2/80	ACEO (G/D)
14.	Osuh, C. N. (Mrs.)	25/2/80	PEO (G/D)
15.	Oguntuase W. O.	25/2/80	PEO (G/D)
16.	Igwume, S.	25/6/80	PEO (G/D)
17.	Chukwuma, C. U.	29/2/80	PEO (G/D)
18.	Ajiboye, A. I.	3/3/80	HEO (G/D)
19.	K. C. Agbara	7/3/80	EAO V
20.	Wagini L. A. B.	25/3/80	EO (G/D)
21.	Bankole Idowu	1/4/80	EAO IV
22.	Essiet, I. A. A. (Mrs.)	8/4/80	PEO (G/D)
23.	Ijiettemo, J. Albert	8/4/80	PEO (G/D)
24.	Uwaezuoke C.	8/4/80	PEO (Accts)
25.	Balogun, A. A.	8/4/80	PEO (G/D)
26.	Okonkwo, M. E.	22/4/80	PEO (G/D)
27.	Olopele E. E.	24/4/80	PEO (Accts)
28.	Awam, I. S.	28/4/80	SEO (G/D)
29.	Ogunnaike, K. O.	28/4/80	CMD
30.	Akomah, B. I.	12/5/80	SEO (G/D)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
31.	Amayanvbo, S.	19/5/80	CMD
32.	Adebisi S. A.	27/5/80	EO (Accts)
33.	Ajayi J. F.	3/6/80	CMD
34.	Mutum, B. I.	9/6/80	SEO (G/D)
35.	Udo I. P.	23/6/80	PEO (Audit)
36.	C. D. Oforha	1/7/80	DR
37.	Nwangborogwu, O.	1/7/80	PEO (Accts)
38.	Obaweiki, O. E.	1/7/80	PEO (CSD)
39.	Agbagwa, G. I.	1/7/80	PEO (G/D)
40.	Udoka S. A.	14/7/80	PEO (G/D)
41.	Osuh, O. N.	1/8/80	ACEO (G/D)
42.	Amojo, S. O.	4/8/80	SEO (G/D)
43.	Udeh, M. E. (Mrs.)	29/9/80	PEO (Accts)
44.	Ike D. O.	29/9/80	PEO (G/D)
45.	Ntekim, A. E. (Mrs.)	1/10/80	PEO (G/D)
46.	Onwubu, C. O.	15/10/80	PEO (G/D)
47.	Obioha, A.	22/10/80	PEO (G/D)
48.	Ibeme, C.	22/10/80	CMD
49.	Attah C. G.	23/10/80	PEO (Accts)
50.	Oni, L. A.	3/11/80	HEO (G/D)
51.	Obadare, E.	3/11/80	CMD
52.	Njoku, S. I.	4/11/80	PEO (G/D)
53.	Akanni Olufunmilayo (Mrs)	9/11/80	SEO (G/D)
54.	Essien E. J. (Mrs.)	14/11/80	ST
55.	Ngwaba, M. O. (Mrs.)	17/11/80	CT I
56.	Dairo O. A.	19/11/80	PEO (G/D)
57.	Archibong, A. U. (Mrs.)	19/11/80	PEO (G/D)
58.	Nwosu, N. C.	19/11/80	PEO (G/D)
59.	Nwokafor, M. C.	21/11/80	PEO (G/D)
60.	Njoku N. C.	24/11/80	PEO (Accts)
61.	Yeilagha, A. A.	24/11/80	SEO (Accts)
62.	Yero, B. M.	25/11/80	CMD
63.	Kayode Ruth O. (Mrs.)	1/12/80	PEO (G/D)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
64.	Ogbere Romans O.	1/12/80	Accountant
65.	Osuagwu A. O.	11/12/80	PEO (CSD)
66.	Oladija, P. S. (Mrs.)	15/12/80	CT I
67.	Oshodin, M. O. (Mrs.)	15/12/80	HEO (CSD)
68.	Olise, E. G. (Mrs.)	18/12/80	CT I
69.	Ukuesan T. A.	19/12/80	PEO (Accts)

JUNIOR STAFF
(30 YEARS)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
1.	Ogunfuwa, M. C. (Mrs.)	7/1/80	Chief Cleaner
2.	Adegoke, S.	18/2/80	AEO II (G/D)
3.	Igiri, E. A.	12/5/80	Head Mess
4.	Ibritam, S. U.	10/9/80	Head Cleaner
5.	Ozabor F. O.	19/11/80	SMD
6.	Musa Maitama	10/12/80	Head Mess
7.	Nwadibia, S.	17/12/80	Head Cleaner

LONG SERVICE AWARD RECEIPIENTS
LAGOS OFFICE (SENIOR STAFF)
(25 YEARS)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
1.	Adebisi S. J. (Mrs.)	7/1/85	CT II
2.	Jose T. B.	4/2/85	Snr. F/M (A/C)
3.	Palmer A. A. (Mrs.)	5/2/85	PS I
4.	Mr. Adekunle B. Yusuf	9/2/85	PAR
5.	Ajijola, A. O.	13/2/85	HEO (G/D)
6.	Omoriegie D. E. N. (Mrs.)	15/2/85	CT II
7.	Kolawole, T. J.	18/2/85	EAO VI
8.	Ogundele, S. A.	18/2/85	HEO (G/D)
9.	Falade O. F. (Mrs.)	18/2/85	HEO (Accts)
10.	Oladeji, J. A.	18/2/85	HEO (Accts)
11.	Komolafe, M. O. (Mrs.)	20/2/85	HEO (G/D)
12.	Aliu, M. A. (Mr.s)	20/2/85	HEO (G/D)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
13.	Okpara, M. A. (Mrs.)	20/2/85	HEO (Accts)
14.	Agboola A. G. (Mrs.)	20/2/85	EO (G/D)
15.	Ezeukwu, G. U. (Miss)	20/2/85	EO (GD)
16.	Anieze F. A. (Mrs.)	1/3/85	ST
17.	Lawore Kolawole S.	4/3/85	ACTO
18.	Maduneme, J. N. (Mrs.)	4/3/85	HEO (G/D)
19.	Okutue C. C.	4/3/85	PS II
20.	Nwankwo, H. U.	4/3/85	HEO (G/D)
21.	Kamalu U. (Mrs.)	4/3/85	HEO (Accts)
22.	Ekeh A. B.	4/3/85	SEO (Audit)
23.	Okoli A. A. H.	4/3/85	CS I
24.	Alioha V. O. (Mrs.)	4/3/85	EO (Accts)
25.	Oyetade, M. M. (Mrs.)	5/3/85	CT II
26.	Jimo Oyewale Ibitoye	12/3/85	AR II
27.	Olakanmi, E. O. A. (Mrs.)	15/3/85	HEO (G/D)
28.	Dan U. S.	18/3/85	SEO (Accts)
29.	Udo-Ekwere, C. G.	18/3/85	HEO (G/D)
30.	Idungikan, C. U. (Mrs.)	18/3/85	HEO (G/D)
31.	Abasilim F. C. (Mrs.)	25/3/85	SEO (Audit)
32.	Ngbanwa B. O. (Mrs.)	25/3/85	SEO (CSD)
33.	Onwumelu G. N. (Mrs.)	28/3/85	HEO (G/D)
34.	Ibrahim Yakubu	28/3/85	HEO (G/D)
35.	Akande T. A.	28/3/85	EO
36.	Barkeji, B. L.	1/4/85	HEO (G/D)
37.	Gbaruko Mercy O. (Mrs.)	1/4/85	HEO (G/D)
38.	Asiegbu, Rose N. (Mrs.)	1/4/85	HEO (G/D)
39.	Erinle, Taiwo Olufemi	1/4/85	HEO (G/D)
40.	Ogungbe, L. A.	1/4/85	HEO (G/D)
41.	Nwankwo G. C. (Mrs.)	2/4/85	HEO (Accts)
42.	Gwalasha Peter K. I.	22/4/85	HEO (G/D)
43.	Ajala, V. O. (Mrs.)	1/5/85	HEO (G/D)
44.	Out, E. E.	1/5/85	HEO (G/D)
45.	Ogbonna C. C.	4/5/85	HEO (Accts)
46.	H. U. Eze	6/5/85	EAO V
47.	Akpan, U. E.	6/5/85	EAO VI
48.	Nwachukwu F. N. (Mrs.)	6/5/85	EAO VI
49.	Okafor, V. V. (Mrs.)	6/5/85	HEO (G/D)
50.	Aniekwe C. (Mrs.)	6/5/85	HEO (Accts)
51.	Keleze, P. I.	6/5/85	HEO (Audit)
52.	Omoruyi D.	6/5/85	EO (Accts)
53.	Arejiogbe, O. (Mrs.)	8/5/85	HEO (CSD)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
54.	Mungadi, M. S.	15/5/85	PEO (G/D)
55.	Okon, B. E. (Mrs.)	15/5/85	PS I
56.	Oguntirin, A. O. (Mrs.)	16/5/85	HEO (CSD)
57.	Chime V. A. (Mrs.)	27/5/85	CT II
58.	Falua A. O.	1/7/85	EAO VI
59.	Ifih, P. O. U.	8/7/85	ACEO (G/D)
60.	Dambatta, J. H.	1/8/85	CEO (G/D)
61.	Ubana, U. E.	2/9/85	HEO (G/D)
62.	Akpan, Edem Effiong	2/9/85	HEO (G/D)
63.	Akpan, Ndarake Robinson	2/9/85	HEO (G/D)
64.	Netufo, A. A.	2/9/85	HEO (G/D)
65.	Oyetuvi, T.	2/9/85	HEO (Accts)
66.	Olalemi B.	2/9/85	HEO (Audit)
67.	Tella A. O.	2/9/85	STO (C/B)
68.	Shaibu J. A.	2/9/85	EO (G/D)
69.	Ikhonede A.	2/9/85	S/F Man
70.	Arowolo O. A. (Mrs.)	14/10/85	SEO (Accts)
71.	Ogunleye, S. Adekunle	18/10/85	SEO (G/D)
72.	Sambo H. P.	31/10/85	HEO (CSD)
73.	Dr. Iyi J. Uwadiae	1/11/85	HNO
74.	Mr. I. C. Onyimadu	1/11/85	DR
75.	Mr. O. C. Nzeh	1/11/85	DR
76.	Adukwa A. M.	4/11/85	HEO (CSD)
77.	Iliya M. S. (Mrs.)	4/11/85	EO (Accts)
78.	Maina, A. I.	1/12/85	HEO (G/D)
79.	A. A. Oshin	2/12/85	EAO III
80.	Aribisala, B. T.	2/12/85	HEO (G/D)
81.	Ojo, K.	2/12/85	HEO (G/D)
82.	Usman, G. M.	2/12/85	HEO (G/D)
83.	Mohammed A. (Mrs.)	2/12/85	EO (G/D)
84.	Adeniji, D. A.	2/12/85	HEO (Accts)
85.	Shut A. G.	16/12/85	SEO (G/D)
86.	Emmanuel J. L.	16/12/85	HEO (G/D)
87.	Pam, P. D.	16/12/85	HEO (G/D)
88.	Chikak G. P.	16/12/85	HEO (Accts)
89.	Bakare E. O. (Mrs.)	16/12/85	CT II
90.	Dido I. D.	16/12/85	HEO (Accts)
91.	Ishola M. A. (Mrs.)	18/12/85	CT II
92.	Aibangbe, F. E. E.	19/12/85	CT II

LONG SERVICE AWARD RECIPIENTS
LAGOS OFFICE (JUNIOR STAFF) (25 YEARS)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
1.	Ogwogwo R. E. (Mrs.)	1/3/85	AEO I (G/D)
2.	Inusa, Audu	4/3/85	Snr. Cleaner
3.	Ajoku, J. (Mrs.)	11/3/85	Snr. Cleaner
4.	Oyetunde O.	1/6/85	SMD
5.	Tion, J. A.	4/7/85	AEO I (Accts)
6.	Ajani, S.	1/8/85	SMD
7.	Adamu Umaru	1/8/85	Snr. Watchman
8.	Dalyop, B. B. (Mrs.)	4/11/85	Snr. Cleaner
9.	Mohammed Laraba (Mrs.)	4/11/85	Snr. Cleaner

LONG SERVICE AWARD RECIPIENTS
LAGOS OFFICE (SENIOR STAFF) (20 YEARS)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
1.	Iribom T. E. K.	7/4/89	PEO
2.	Okwunze C. C. (Mrs.)	1/6/89	EO (Accts)
3.	Otuya K. C.	1/9/89	Snr. Int.
4.	Mr. K. B. Ola	1/11/89	PAR
5.	Mr. Paul O. Akpomuaire	1/11/89	PAR
6.	Ayeni Olufunmilayo O. (Mrs.)	1/11/89	SEO (G/D)
7.	Alemika, T. A. (Mrs.)	1/11/89	EO (G/D)
8.	Martins, S. A. (Mrs.)	1/11/89	EO (G/D)
9.	Adesan, Olusola A.	1/11/89	EO (G/D)
10.	Ogunleye, O. M. (Mrs.)	1/11/89	EO (G/D)
11.	Ogunleye, C. O. (Mrs.)	9/11/89	EO (G/D)
12.	Emmanuel J. S. (Mrs.)	13/11/89	HEO (Accts)
13.	Dido D. B.	13/11/89	EO (G/D)
14.	Wamzuk A. M.	13/11/89	EO (G/D)
15.	Gwom Y. Dung	13/11/89	EO (G/D)

LAGOS OFFICE (SENIOR STAFF) (20 YEARS) CON'T

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
16.	Pam, H. S.	13/11/89	EO (G/D)
17.	Dakwan J. P.	13/11/89	EO (G/D)
18.	Soja J. O.	13/11/89	EO (G/D)
19.	Iroh, R. O.	29/11/89	AR II
20.	Ozoigbo, C. A.	30/11/89	EO (Accts)
21.	Mrs. J. N. Nnaji	1/12/89	PAR
22.	Mr. Y. D. Ari	4/12/89	PAR

LONG SERVICE AWARD RECEIPIENTS
LAGOS OFFICE (JUNIOR STAFF) (20 YEARS)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
1.	Abarshi A. Y. (Mrs.)	1/11/89	AEO I (G/D)
2.	Haruna S. Z.	1/11/89	AEO I (Accts)
3.	Bahago Danladi	1/11/89	AEO I (Accts)
4.	Dung Chollom	13/11/89	AEO I (Accts)
5.	Ozoffor, E. O.	15/11/89	SMD
6.	Musa Stephen	16/11/89	Snr. Cleaner
7.	Kogi Grace, J. (Mrs.)	2/12/89	Snr. Cleaner

LONG SERVICE AWARD RECEIPIENTS
LAGOS OFFICE (SENIOR STAFF) (20 YEARS)

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
1.	Mrs. B. A. Ojeleye	2/1/90	DR
2.	Mr. J. N. Idama	3/1/90	PAR
3.	Mrs. C. O. Agwu	1/2/90	PAR
4.	Oladepo Olanlokun	1/2/90	EO (G/D)
5.	Ifeanyi-Igwe C. N. (Mrs.) (Late)	5/2/90	HEO (Audit)
6.	Bashir M. T.	5/2/90	EO (Accts)
7.	Henry Sunday A. Osideinde	12/2/90	PARS/N

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
8.	Mr. M. O. Ogunyomi	1/3/90	PAR
9.	Eke P. (Mrs.)	1/3/90	CT II
10.	Ukpong D. M. (Mrs.)	1/3/90	CT II
11.	Elemu O. O. (Mrs.)	1/3/90	CT II
12.	Nnadi I. F. (Mrs.)	1/3/90	CSI
13.	Korakpe, T. A. (Mrs.)	1/3/90	HEO (CSD)
14.	Aje, O. I. (Mrs.)	1/3/90	HEO (CSD)
15.	Somade, H. T. (Mrs.)	1/3/90	HEO (CSD)
16.	Fayemi, O. E. (Mrs.)	1/3/90	HEO (CSD)
17.	Okafor R. E. (Mrs.)	1/3/90	ST
18.	Awopegba V, I, (Mrs.)	1/3/90	HEO (CSD)
19.	Adedayo-Adeosun E. O. (Mrs.)	1/3/90	HEO (CSD)
20.	Adewoye M. A. (Mrs.)	1/3/90	HEO (CSD)
21.	Ekpe, A. S.	4/3/90	HEO (CSD)
22.	Shaibu Mohammed	8/3/90	HEO (Accts)
23.	Azuka-Ufomba, B. I. (Mrs.)	8/3/90	EO (G/D)
24.	Rev. Orji G. I. K.	12/3/90	HEO (CSD)
25.	Onwuka, S. U.	15/3/90	PEO (Accts)
26.	Ewo C. C.	15/3/90	HEO (CSD)
27.	Mr. M. O. Ajibade	20/3/90	PAR
28.	Ukah C. A. (Mrs.)	20/3/90	PEO (CSD)
29.	Mr. M. O. Bakare	2/4/90	SAR II
30.	Onabajo T.	2/4/90	PIA
31.	Ajewole, I. O.	2/4/90	HTO (Mech)
32.	Falade O. E. (Mrs.)	2/4/90	CT II
33.	Edema, O. (Mrs.)	2/4/90	HEO (Audit)
34.	Salau, O. N.	2/4/90	SEO (Accts)
35.	Oshodi, H.O.	2/4/90	EO (Accts)
36.	Umoren E. O.	2/4/90	EO (G/D)
37.	Olufesobi, J. S.	2/4/90	EO (G/D)
38.	Adeleye, F. F.	2/4/90	EO (G/D)
39.	Egbeyemi, Gbenga J.	4/4/90	HEO (CSD)
40.	Aiyeloja, G. O.	4/4/90	HEO (CSD)
41.	Obeisun O. (Mrs.)	4/4/90	EO (Accts)
42.	Ojubanire, M. A. (Mrs.)	9/4/90	HEO (CSD)
43.	Abisagbo Adekunle O.	10/4/90	SEO (Accts)
44.	Obeisun, I. W.	10/4/90	HEO (CSD)
45.	Nnamani M.	17/4/90	SEO (Accts)
46.	Onoh, P.	17/4/90	EO (Audit)
47.	Nwodo V.	17/4/90	EO (Accts)
48.	Adekuroye M. O. (Mrs.)	2/5/90	CSI

S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
49.	Adewunmi, Foluso A. (Mrs.)	2/5/90	SEO (CSD)
50.	Ifijen, K. M.	2/5/90	HEO (Accts)
51.	Falowo E. E. (Mrs.)	2/5/90	EO (G/D)
52.	Adesina O. O. (Mrs.)	2/5/90	EO (G/D)
53.	Damina Moses	8/5/90	EO (G/D)
54.	Arewa D. M.	1/6/90	EO (Accts)
55.	AHMED Alhassan	1/6/90	EO (Accts)
56.	Abubakar H. (Mrs.)	11/6/90	EO (Accts)
57.	Unang E. A.	4/7/90	EO (G/D)
58.	Oshanope P. (Mrs.)	4/7/90	ST
59.	Usip F. D.	4/7/90	EO (Accts)
60.	Timothy O. E.	4/7/90	EO (G/D)
61.	Samuel J. M (Miss)	4/7/90	EO (Audit)
62.	Olasore D. O.	9/7/90	SEO (G/D)
63.	Ojo C. O.	9/7/90	HEO (Accts)
64.	Salami A. A. (Mrs.)	9/7/90	EO (Accts)
65.	Fayomi S. A.	9/7/90	EO (Accts)
66.	Ajayi, olatunde Ayeni	13/8/90	EAO IV
67.	Okoro B. C. (Mrs.)	1/9/90	EO (G/D)
68.	Umoren E. I. (Mrs.)	1/9/90	EO (Accts)
69.	Mbah B. N. (Mrs.)	1/9/90	EO (G/D)
70.	Inyang A. J. (Mrs.)	1/9/90	CSI
71.	Adesan A, F,	3/9/90	ACEO (G/D)
72.	Kalu S. U.	3/9/90	EO (Accts)
73.	Durodola Deborah Ajoke (Mrs.)	1/11/90	CSI
74.	Chiekwe O. P. (Mrs.)	1/11/90	PSI
75.	Sanusi O, F, (Mrs.)	1/11/90	ST
76.	Idaye E. O. (Mrs.)	1/11/90	EO (G/D)
77.	Idebi S. F.	1/11/90	EO (G/D)
78.	Madu O.	9/11/90	EO (G/D)
79.	Adeuyi E. A.	29/11/90	HTO (C/B)
80.	Mr. E. C. Bardi	3/12/90	PAR
81.	Tijani A. A.	3/12/90	PAR
82.	Adebagbo C. O. (Mrs.)	10/12/90	EO (G/D)

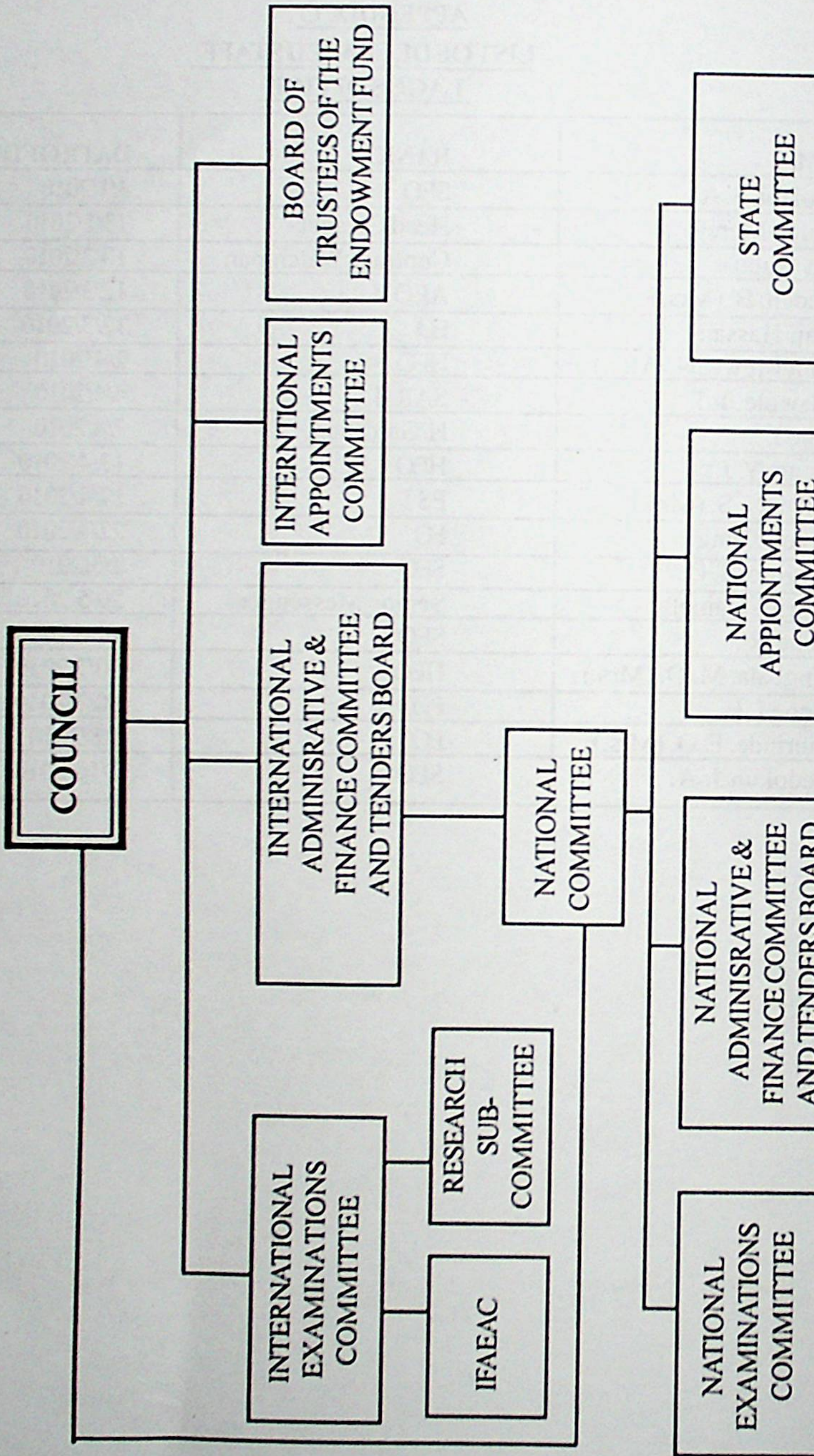
S/N	NAME	DATE JOINED COUNCIL	PRESENT RANK
1.	Onunkwo E. N. (Mrs.)	15/1/90	AEO I (G/D)
2.	Edet C.	5/2/90	AEO I (Accts)
3.	Ogene F. A. (Mrs.)	17/4/90	AEO I (G/D)
4.	Soneve R. S.	2/7/90	SMD
5.	Morohunfade D.	4/7/90	F/Man (Elect)
6.	Abdullahi Yusuf	4/7/90	SMD
7.	Jacob A. J.	4/7/90	SMD
8.	Eniolorunda C. A.	23/11/90	AEO I (Accts)
9.	Husseni Isaiah	3/12/90	SMD
10.	Agboke, O. O. (Mrs.)	15/2/90	Recpt. Suprv.
11.	Mohammed Hamza	5/2/90	AEO III (G/D)
12.	Tom M. A. (Mrs.)	4/7/90	AEO III (G/D)
13.	Ogundokun O.	4/7/90	Snr. Machine
14.	Kazeem O. (Mrs.)	20/11/90	Snr. Recpt.
15.	Ubah A. I.	30/1/90	Clerical Asst
16.	Ebong. S. I.	4/7/90	Snr. Mess
17.	Fetuga, E. (Mrs.)	19/1/90	Snr. Cleaner
18.	Isoho Ismaila	5/2/90	Snr. Cleaner
19.	Bagobiri Mohammed	1/4/90	Snr. Watchman
20.	Ugwueke. P.	1/5/90	Snr. Cleaner
21.	Solaja A.	11/6/90	Snr. Watchman
22.	Fadipe. D. T.	9/7/90	Snr. Mess
23.	Nsa. E. E. (Mrs.)	16/7/90	Snr. Cleaner
24.	Okon E. T.	1/8/90	Snr.
25.	Okoko S.	24/8/90	Snr.
26.	Ekwugha, K. O.	1/11/90	Snr. Cleaner
27.	Olasupo, S. A. (Mrs.)	1/11/90	Snr. Cleaner
28.	Effiom, L. M. (Mrs.)	2/11/90	Snr. Cleaner
29.	Shofunwa, O. (Mrs.)	26/11/90	Snr. Cleaner

APPENDIX C
LIST OF DECEASED STAFF
LAGOS OFFICE

NAME	RANK	DATE OF DEATH
Owolabi, S. A.	SEO	3/1/2010
Ejiofor, Mercy	Head Cleaner	13/1/2010
Isah Audu	Contract Watchman	10/2/2010
Oyedeji, B. (Mrs.)	AEO II	12/3/2010
Fatai, Hassan	EO	12/3/2010
Ifeanyi-Igwe, N. (Mrs.)	HEO	2/4/2010
Kolawole, T. I.	SAR II	4/4/2010
Ekpo, J.	H/Gardener	7/4/2010
Inyang, Y. J.	HEO	13/4/2010
Essien, N. S. (Mrs.)	PS I	17/4/2010
Dalyop Dung	EO	22/4/2010
Chiagoro, S. C.	SEO	2/5/2010
Zakariya Daniel	Senior Messenger	20/5/2010
Okolie, R.	SEO	14/6/2010
Bamgbala, M. O. (Mrs.)	HEO	30/7/2010
Ikonne I. I.	PEO	30/7/2010
Akinrinde, F. O. (Mrs.)	EO	1/8/2010
Adedokun J. A.	SEO	7/10/2010

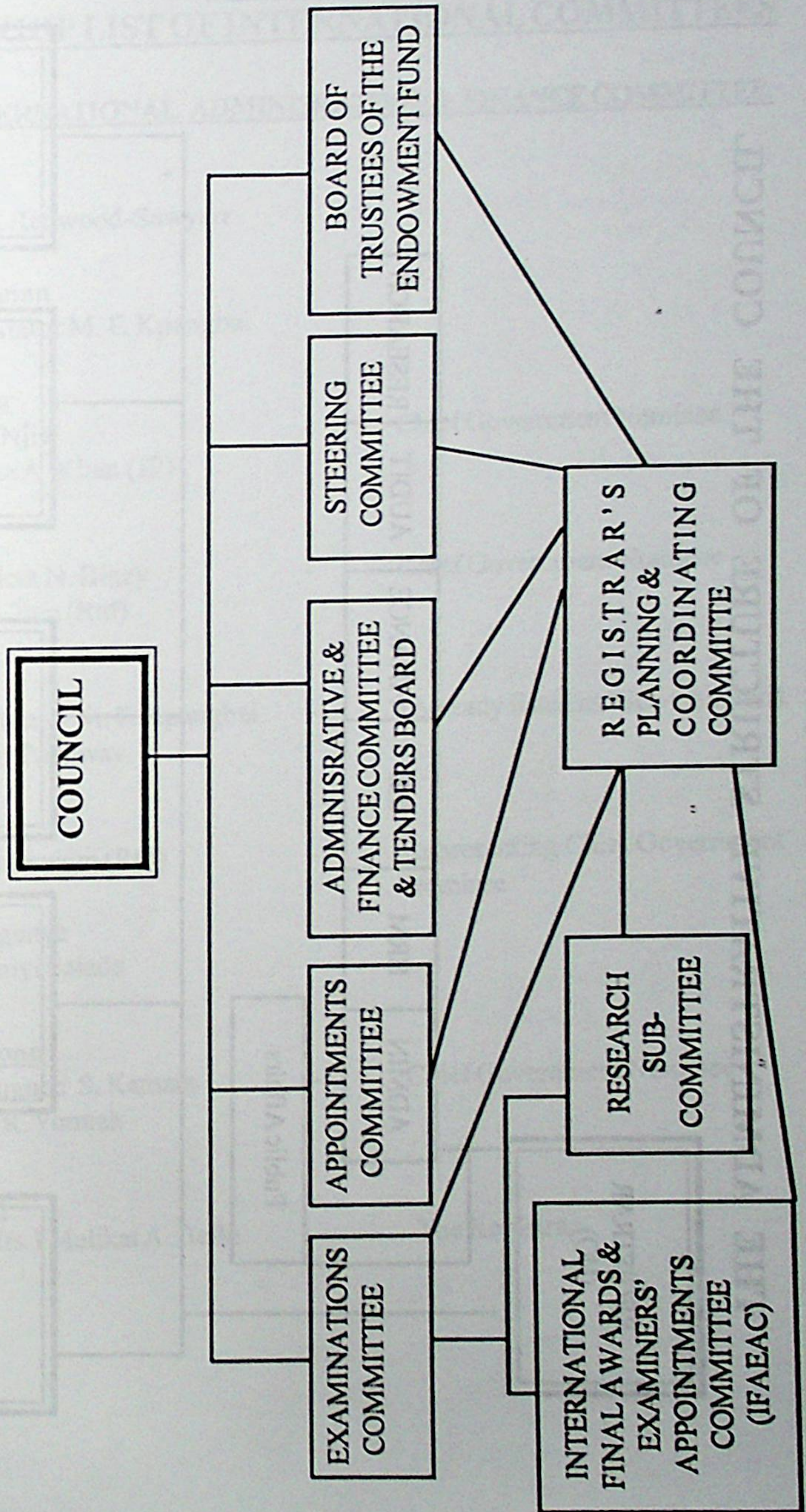
APPENDIX D'

THE COMMITTEE STRUCTURE OF THE COUNCIL



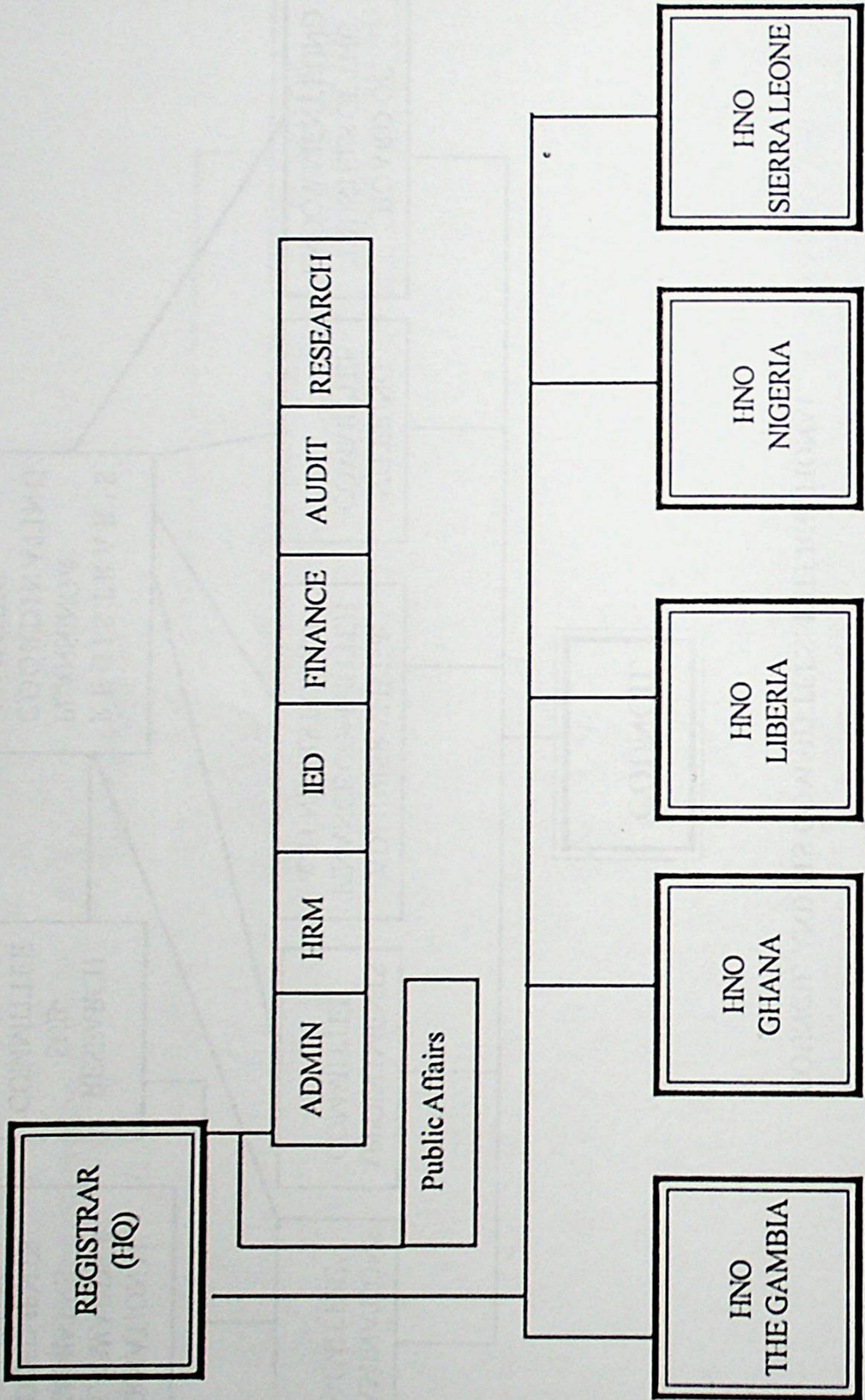
APPENDIX D

COUNCIL AND ITS COMMITTEES: INTERNATIONAL



APPENDIX E

THE ADMINISTRATIVE STRUCTURE OF THE COUNCIL



APPENDIX F
MEMBERSHIP LIST OF INTERNATIONAL COMMITTEES

1. **INTERNATIONAL ADMINISTRATIVE & FINANCE COMMITTEE**
 1. **Chairman**
Prof. J. A. S. Redwood-Sawyer
 2. **Vice-Chairman**
Hon. (Dr.) Mator M. F. Kpangbai
 3. **The Gambia**
Mrs. Fatou Njie - Chief Government Nominee
Alhaji Alpha A. Khan (JP)
 4. **Ghana**
Ms. Benedicta N. Biney - Chief Government Nominee
Major S. M. Tara (Rtd)
 5. **Liberia**
Hon. (Dr.) Mator M. F. Kpangbai - (Already listed as Vice-Chirman).
Mr. William Twehway
 6. **Nigeria**
Col. Shehu Ibrahim (Rtd) - Representing Chief Government
Nominee
Dr. Olu Ogunye
Chief Adeniyi Falade
 7. **Sierra Leone**
Mr. Mohammed S. Kamara - Chief Government Nominee
Prof. T. B. R. Yormah
 8. **Ex-Officio**
Alhaja (Mrs.) Mulikat A. Bello - The Registrar

INTERNATIONAL APPOINTMENTS COMMITTEE

Chairman

Prof. Jonas A. S. Redwood-Sawyerr

Vice-Chairman

Hon. (Dr.) Mater F. Kpangbai

The Gambia

Mrs. Fatou Njie - Chief Government Nominee

Ghana

Ms. Benedicta Naana Biney - Chief Government Nominee

Major (Rtd) S. M. Tara

Liberia

Hon. (Dr.) Mator. M. F. Kpangbai - (Already listed as Vice Chairman)

Sierra Leone

Mr. Mohammed Saliue-Kamara - Chief Government Nominee

Prof T. B. R. Yormah

Nigeria

Alhaji G. Y. Bello - Chief Government Nominee

Dr. Olu Ogunye, C/o HNO Lagos

Ex-Officio

Alhaja (Mrs.) Mulikat A. Bello, The Registrar. Headquarters, Accra

3.

INTERNATIONAL FINAL AWARDS AND EXAMINERS'
APPOINTMENTS COMMITTEE

Prof. Jonas A. S. Redwood-Sawyerr	-	Chairman of Council
Hon. (Dr.) Mator F. Kpangbai	-	Vice-Chairman of Council
Mrs. Fatou Njie	-	Chief Government Nominee of The Gambia
Alhaji G. Y. Bello	-	Chief Government Nominee Nigeria (Present on second day only)
Mr. Abdul-Rashid Bayoh	-	Ag Chief Government Nominee of Sierra Leone
Ms. Benedicta N. Biney	-	Ag Chief Government Nominee of Ghana
Mr. Horatio Nelson Williams	-	Representing Chief Government Nominee of Sierra Leone
Prof. B. K. Gordor	-	Representing Universities in Ghana
Mrs Elizabeth A. Smith	-	Representing Secondary Schools in Ghana
Dr. E. O. Filani	-	Representing Universities in Nigeria
Alhaji Mohammed Ado	-	Representing Secondary Schools in Nigeria
Mr. Patrick K. Saidu	-	Representing Universities in Sierra Leone
Mr. Sylvester Meheux	-	Representing Secondary Schools in Sierra Leone
Mr. Landing K. Jaiteh	-	Representing Universities in The Gambia
Mr. Martin Gomez	-	Representing Secondary Schools in The Gambia
Mr. Karamo S. Bojang	-	Representing Secondary Schools in The Gambia
Prof. Saaim Naame	-	Representing Universities in Liberia
Mr. Momo B. Kamara	-	Representing Secondary Schools in Liberia
Alhaja (Mrs) M. A. Bello	-	Registrar to Council

3.

INTERNATIONAL EXAMINATIONS COMMITTEE

Prof. Jonas A. S. Redwood-Sawyer	-	Chairman of Committee
Hon. (Dr.) Mator F. M. Kpangbai	-	Vice-Chairman of Committee
Mrs. Fatou Njie	-	Chief Government Representative of The Gambia
Ms. Benedicta N. Biney	-	Ag Chief Government Representative of Ghana
Mr. Mohammed S. Kamara	-	Chief Government Representative of Sierra Leone
Mr. Issifu Yidana	-	Representing Universities of Ghana
Mrs. Jinatu M. Garnuwa	-	Representing Universities of Nigeria
Mrs. Blanche O. O. Macauley	-	Representing Universities of Sierra Leone
Mr. Landing K. Jaiteh	-	Representing Universities of The Gambia
Dr. Saaim W. Naame	-	Representing Universities of Liberia
Alhaji Halilu Iliyasu	-	Representing Secondary Schools in Nigeria
Pastor (Mrs.) N. J. Njoku	-	Representing Secondary Schools in Nigeria
Mr. Michael K. Samba	-	Representing Secondary Schools in Sierra Leone
Mr. Ousainou S. Drammeh	-	Representing Secondary Schools The Gambia
Rev. (Mrs) Ellen-Fartu G. Varfley	-	Representing Secondary Schools in Liberia
Dr. K. Sagary Nokoe	-	Representing Organizations of Ghana
Mr. Abdoulie Musa A. Loum	-	Representing Organizations of The Gambia
Mr. Patrick K. Saidu	-	Representing Organizations of Sierra Leone
Mr. Siewon N. Nagbe	-	Representing Organizations of Liberia
Alhaja (Mrs) M. A. Bello	-	Registrar to Council
Dr. (Mrs) M. G. Oke	-	DR/Ag. Head, P

APPENDIX G

MEMBERSHIP LIST OF THE NATIONAL COMMITTEES

1. THE NIGERIA NATIONAL COMMITTEE

Federal Government Nominees

Mrs M. I. Ozumba
Director, Basic and Secondary Education
Federal Ministry of Education
Abuja.

Dr. Olu Ogunye
156, Surulere Street,
Esso-Ondo,
Ondo State.

Col. Shehu Ibrahim (Rtd),
32. Ali Akilu Road.
2nd Floor, Suite 10. Kaduna.
Kaduna State.

Arc. Dahiru Saidu
No. I9 Dawaki Quarters
Opposite Children's Park
Emir's Drive, Gombe.
Gombe State.

Mrs. Dorothy Nwoke
Hits The Spot Restaurant
PEB 04 Plaza, Plot 2027
Dalaba Crescent
G1, 01-04, Wuse Zone 5, Abuja

(2) Representatives of ANCOPSS

Chief Adeniyi Falade
Iseyin Grammar School, Iseyin,
Oyo State.

Sir. Kelvin Nwankwo
Ezza High School,
Amuzu, Ebonyi State.

Pastor (Mrs.) Ngozi Njoku
Army Day Sec. School, Obinze,
Owerri,
Imo State.

Alhaji Mohammad Ado
Government Sec. School
Sharada,
Kano State.

(3) Director/Chief Inspectors of Education

Mr. E.M. Ifeanyieze
Ministry of Education Enugu,
Enugu State.

Mr. Yusuf Dusu
Ministry of Education
Jos, Plateau State.

Mrs. R.M. Leshi
Ministry of Education Abeokuta,
Ogun State.

Mrs. M. O. Ayenajeh
Ministry of Education
Lafia, Nassarawa State.

Mr. Shehu Mogaji Diggi
Ministry of Education
Birnin-Kebbi, Kebbi State.

Magajiya I. Hussain
Ministry of Education Kano,
Kano State.

Mr. Hushim Alhassan
Ministry of Education,
Dutse, Jigawa State.

Mustapha M. Allau
Ministry of Education,
Maiduguri, Borno State.

Alhaji Ahmed Usman
Ministry of Education
Minna, Niger State.

Alhaji S. Shuaibu
Ministry of Education
Kaduna, Kaduna State.

Mr. W.C. Serge
Ministry of Education
Yenegoa, Bayelsa State.

Mrs. M.I. Omoz-Oarhe
Ministry of Education
Benin, Edo State.

Kadir I. Nuhu
Ministry of Education Ilorin,
Kwara State.

Mr. J. B. Durotoye
Ministry of Education
Osogbo, Osun State.

Mr. M.K. Okpanachi
Ministry of Education
Lokoja, Kogi State.

Turhamba Nomhwanje
Ministry of Education
Makurdi, Benue State.

Mr. Awural Kadam Mohammed
Ministry of Education
Gombe, Gombe State.

Mohammed Maikudi
Ministry of Education
Bauchi, Bauchi State.

Director of Education
Ministry of Education
Uyo, Akwa Ibom State

Mrs. Rebecca S. Kwabe
Ministry of Education Yola,
Adamawa State.

Mr. E. Nwachukwu
Ministry of Education
Abakaliki, Ebonyi State.

Elder E. U. Udonwu
Ministry of Education
Umuahia, Abia State.

Mr. Emeka Oranebo
Ministry of Education
Awka, Anambra State.

Mr. S. B. Olaoye
Ministry of Education
Ado-Ekiti, Ekiti State.

Princess B. T. Olateru-Olagbegi
Ministry of Education
Akure, Ondo State.

Mr. S.I. Danga
Ministry of Education
Jalingo, Taraba State.

Alhaji I. O. Asuni
Ministry of Education
Ibadan, Oyo State.

Mrs. C. A. Ottoho
Ministry of Education
Calabar, Cross River State.

Umar Faruk Bello
Ministry of Education
Katsina Katsina State.

Mr. Salihu Mohammed Dogondaji
Ministry of Education
Sokoto, Sokoto State.

Sir. A. O. U. Ekeke
Ministry of Education
Asaba, Delta State.

Mr. Adamu U. Bazam
Ministry of Education
Damaturu, Yobe State.

Mrs. A. A. Obisie
Ministry of Education
Owerri, Imo State.

Dr. E. O. Aina
Education Resource Centre
Wuse, Abuja.

Mrs. Stella Wigwe
Ministry of Education
Port-Harcourt, Rivers State

Alhaji Hassan Gusau
Ministry of Education
Gusau, Zamfara State.

Mr. S.B. Sutton
Ministry of Education
Alausa-Ikeja, Lagos State.

(4) Representatives of WAEC State Committees

- Osun State
- Niger State
- Yobe State
- River State

Representatives of Universities

The Registrar
Niger Delta University
WiberForce Island, Bayelsa State.

Mr. Charles O. Omeire
Federal University of Technology
Owerri.

The Registrar
University of Ado-Ekiti
Ado-Ekiti, Ekiti State.

Mrs. Omotayo O. Ikotun
University of Ibadan,
Ibadan.

Mr. E. A. Lawale
Bowen University
Iwo, Osun State.

Dr. T. I. Utile
Benue State University
Makurdi.

The Registrar
University of Jos
Jos, Plateau.

The Registrar
University of Ilorin
Ilorin, Kwara State.

The Registrar
Michael Opara University of Agriculture
Umudike, Umuahia, Abia State.

Alhaji Dalhatu O. Mamman
Nasarawa State University
Keffi, Nasarawa State.

The Registrar
Ahmadu Bello University
Zaria, Kaduna State.

The Registrar
Kogi State University
Anyunga, Kogi State.

(6) Representatives of College of Education

Dr. N. S. Oguzor (JP)
Federal College of Education (Technical)
Otuoka,
Rivers State.

Alhaji Aka Kaka Alibe
Umar Ibn Ibrahim El-Kanemi College of
Education, Science and Technology
Bama, Borno State.

(7) Representatives of Polytechnics

Dr. Igbekele Ajibefun
Rufus Giwa Polytechnic
Owo, Ondo State.

Alhaji (Chief) Garba Kamaye Moham
Niger State Polytechnic
Zungeru, Niger State.

The Rector
Akznu Ibiam Polytechnic
Afikpo, Ebonyi State.

The Rector
Federal Polytechnic
Mubi, Adamawa State.

(8) Representatives of "Other Interests"

Prof. Kingsley C. Aboim, JP
(NACCIMA)
Noble House
27/28 Anyaamunna Street
Eziama, GRA
Aba, Abia State.

Mr. Tunde Salawu
NECA
Elephant House, ASSBIFI Road
Central Business District,
Alausa Ikeja,
Lagos.

Mr. A. R. Alabi
ASCON, Topo Badagry
Lagos.

Mr. Aminu Bello Mohammad
NERDC
Sheda - Abuja.

Mr. Ibrahim Rufai
NBTE
Plot B, Bida Road,
Kaduna.

Mr. Onadiya Olanrewaju A.
Federal Civil Service Commission
(National Assembly Complex)
Abuja.

O. P. Ibitoye
NTI
Kaduna, Kaduna State.

Dr. Chimaroke O. Ubani
Universal Basic Education Commission
(UBEC)
No. 7 Gwani Street,
Wuse- Abuja.

Mr. M. A. Olukoya
NUT Headquarters
Lugbe, Abuja

Alhaja (Mrs.) M.A. Bello
WAEC Headquarters
Accra, Ghana

Dr. T. N. Kolo
JAMB
Kaduna, Kaduna State.

Dr. Iyi Uwadiae
WAEC National Office Yaba,
Lagos.

2. THE GHANA NATIONAL COMMITTEE

(1) Members nominated by the Government of Ghana

- The Director-General, Ghana Education Service, P.O. Box M. 45, Accra.
- The Chief Director, Ministry of Education, P.O. Box M. 45, Accra.
- Mrs. Estelle Appiah, Chief State Attorney, Office of the Attorney-General, Accra.
- Prof. K. Osam, Linguistics Department, University of Ghana, Legon.

(2) Representatives of Universities of Ghana

- Prof. J. Ofori Anim, School of Agriculture, Univ. of Ghana, Legon, Accra.
- Representative of Kwame Nkrumah Univ. of Science & Technology, Kumasi.
- Prof. B. K. Gordor, Department of Maths and Statistics, Univ. of Cape Coast, Cape Coast.
- Representative of the University for Development Studies, Tamale.
- Dr. Issifu Yidana, Univ. of Education, Dept. of Maths, South Campus, Winneba.
- Dr. R. S. Suglo, University of Mines and Technology, Tarkwa.

(3) Representatives of the Conference of Heads of Assisted Secondary Schools

- Mr. S. Ofori Adjei, Accra Academy, Accra.
- Mr. K. Opuni Buachie, Effiduasi Senior High School, P. O. Box 14, Effiduasi.
- Mr. F. Essah-Hienno, Okuapeman Senior High School, Akropong.
- Mrs. Regina Obiri, Headmistress, Shana Senior High School, Shama.
- Mr. M.K. Ackonu, T. I. Ahmadiyya Senior High School, Essakyirr.

(4) Members Nominated by the Director-General

- Mr. Edwin Ocansey, Deputy Director, Secondary Education Division, Ghana Education Service, Accra.
- Mr. Godwin Addo, National Examinations Co-ordinator, Basic Education Division, Ghana Education Service, Accra.

(5) Representatives of the Ghana National Association of Teachers

- Mr. J. Anderson, Ghana National Association of Teachers, P.O. Box 209, Accra.
- Mr. John Nyoagbe, Ghana National Association of Teachers, P.O. Box 209, Accra.

- (6.) Representatives of Conference of Principals of Colleges of Education
- Rev. E. Y. Omenako, Principal, Presbyterian College of Education, Kibi
 - Mr. Alfred Ndago, St. John Bosco of Education College, Navrongo.
- (7.) Representative of Conference of Managers of Church Education Unit
- Rev. Fr. D. Bortey Mensah, Anglican Educational Unit, Accra.
- (8.) Representative of the Conference of Rectors of Polytechnics
- Dr. Fetus Addo-Yobo, Accra Polytechnic, P. O. Box GP 561, Accra.
- (9.) Representative of the Association of Principals of Technical Institutes
- Alhaji Alhassan Umar, Bolgatanga Technical Training Institute, Bolgatanga
- (10.) Representative of the Institute of Adult Education
- Dr. Daniel Oduro-Mensah. Inst. of Continuing & Distance Education, U. Ghana, Legon.
- (11.) Representative of the Ghana National Chamber of Commerce and Industry
- Mr. S. Doe Amegavie, Ghana National Chamber of Commerce and Industry, P. O. Box 2325, Accra.
- (12.) Representative of the Public Services Commission
- Mr. W. A. Botchway, Public Services Commission, P.O. Box 1618, Accra.
- (13.) Representative of Private Second Cycle Schools
- Rev. Nana Oboedum V, PANK School, Accra.
- (14.) Representative of Secondary Education Division
- The Director, Secondary Education Division, GES Headquarters, Accra.
- (15.) Representative of C.R.D.D.
- The Director, C.R.D.D., Ghana Education Service, Headquarters, Accra.
- (16.) Representative of Technical/Vocational Education Division
- The Director, Technical/Vocational Education Division, GES, Accra.
- (17.) Representative of Inspectorate Division
- The Director, Inspectorate Division, GES, Accra.

- (18.) **Representative of Special Education Division**
- The Director, Teacher Education Division, GES, Accra.
- (19.) **Representative of Teacher Education Division**
- The Director, Basic Education Division, GES, Accra.
- (20.) **Representative of Basic Education Division**
- The Director, Basic Education Division, GES, Accra.
- (21.) **Representative of National Service Secretariat**
- The Director, National Service Secretariat, Accra.
- (22.) **Representative of the Ministry of Finance and Economic Planning**
- Mr. M. K. Awua-Peasah, Ministry of Finance and Economic Planning, Accra.
- (23.) **Representative of National Board for Professional and Technician Examinations (NABPTEX)**
- The Executive Secretary, NABPTEX, P. O. Box SD 109, Stadium, Accra
- (24.) **Ex-Officio Members**
- The Registrar, The West African Examinations Council, Headquarters, Accra.
 - The Head of National Office, The West African Examinations Council, Accra.

3. THE SIERRA LEONE NATIONAL COMMITTEE

- | | |
|-----------------------------|--|
| Mr. M. S. Kamara | - Chief Education Officer, Ministry of Education, Science and Technology |
| Mr. N. M. Kamara | - Director Higher Education, Ministry of Education, Science and Technology |
| Mr. S. R. Fofana | - Department of French, Fourah Bay College |
| Mrs. B. O. O. Macauley | - Institute of Educational & Extra Mural Studies, Fourah Bay College |
| Mr. P. K. Saidu | - Njala University |
| Mr. S. P. Sorie | - Freetown Teachers' Colleges |
| Mr. V. E. A. Kabia | - Milton Margai College of Education |
| Mr. M. K. Samba | - St. Joseph's Secondary School, Blama |
| Mr. S. J. Meheux | - Government Rokel Secondary School |
| Mr. S. R. Sesay | - Birch Memorial Secondary School, Makeni |
| Mr. M. S. Bangura | - Sierra Leone Teachers' Union |
| Mr. H. Nelson-Williams | - Basic Education Secretariat, Ministry of Education, Science and Technology |
| Mr. A. B. Songo | - Ministry of Education, Science and Technology |
| Mr. Y. S. Kanu | - Ministry of Education, Science and Technology |
| Mr. L. H. Dumbuya | - National Headteachers' Council |
| Mr. A. I. Bundu | - Ministry of Finance and Economic Development |
| Mr. M. A. Jalloh | - National Council for Technical, Vocational and Other Academic Awards (NCTVA) |
| Mrs. G. E. O. Strasser-King | - Sierra Leone Chamber of Commerce, Industry and Agriculture |
| Ms. M. A. Bello | - Registrar to Council |
| Mr. S. M. Sapateh, | - Head of National Office |

4. THE GAMBIA NATIONAL COMMITTEE

NAME	ADDRESS
Mr. Baboucarr Bouy	Ministry of Basic & Secondary Education, Banjul, The Gambia
Mr. Alpa A. Khan(JP)	22 nd July Academy, Bundung
Dr. Pierre Gomez	University of The Gambia (UTG), Brikama, West coast Region
Mr. Abdoulie Loum	Gambia Technical Institute (GTTI), Kanifing
Mr. Karamo Bojang	Nusrat Senior Secondary School, Bundung, KMC
Fr. Bruno Toupan	St. Peter's Senior Secondary School, Lamin, West Coast Region
Mr. Muhammed F. Jabbi	Brufut Upper Basic School, Brufut, West Coast Region.
Mr. Lamin Marong	Gambia Teachers' Union, MDI Road, Kanifing
Mr Edrissa Bojang	Kunkujang Keitaya Lower Basic School, West Coast Region
Mr Gabriel Bright	Public Service Commission, The Quadrangle, Banjul.
Mr. T. G. G. Senghore	56, OAU Boulevard, Banjul
Dr. Henry D. R. Carrol	Attorney General's Chambers & Ministry of Justice, Banjul
Mrs Arnie Mbye	MoBSE, Banjul, The Gambia
Mr. Ousman G. M. Nyang	National Training Authority
Mrs Ida Faye-Hydara	Womens' Bureau, Marina Parade, Banjul
Alhaja (Mrs) M. A. Bello	Registrar to Council
Mr. Pateh Bah	Head of National Office, WAEC, Banjul

APPENDIX H

ADDRESS BY HIS EXCELLENCY THE PRESIDENT OF THE REPUBLIC OF GHANA AT THE FORMAL OPENING OF THE 59TH ANNUAL COUNCIL MEETING OF THE WEST AFRICAN EXAMINATIONS COUNCIL ACCRA ON 15TH MARCH, 2011

The Chairman of Council
Honourable Ministers of State
Members of Parliament
Your Excellencies, Members of the Diplomatic Corps
Leaders of Government Delegations
Members of Council
The Registrar to Council
Nime
Naamei
Distinguished Ladies and Gentlemen

On behalf of the Government and the People of the Republic of Ghana, I warmly welcome all distinguished delegates to the 59th Annual Council Meeting of the West African Examinations Council.

Mr. Chairman, The West African Examinations Council is a very important organization in our sub-region because of the positive role it plays in the educational development and production of human capital in the region. Out of the numerous regional bodies that existed in the colonial era only The West African Examinations Council has stood the test of time. This is ample proof that regional co-operation is possible. The Council has demonstrated that the best way forward is for our various governments to pool their resources, collaborate and face challenges together for the mutual benefit of all member states.

At this juncture, I wish to acknowledge the support by the member governments, the commitment and dedication of past and present Council Members and staff who have contributed greatly to the survival and growth of the Council to its present state.

Ghana is proud to host the Headquarters of WAEC and I wish to emphasize that as the host nation, we are committed to our responsibilities to the Council. In this regard, I wish to pledge my government's commitment to the completion of the office building at Okponglo, near Accra, which was started some years ago. I am aware that there are competing demands on the budgets of our various governments, but there is a pressing need for all member countries to meet their financial commitments to the Council so that it can function even more efficiently and effectively.

Mr. Chairman, I am optimistic that this 59th Annual Council Meeting will take decisions on issues which will ensure that this noble organization continues to meet the needs and aspirations of the member countries and all others that benefit from its work.

It is gratifying to note that the Council has continued to adopt innovative measures to improve upon its service delivery, especially to ensure early release of examination results. My heart is particularly gladdened by the pace at which ICT has modified the operations of the Council. I wish to state here that my government will be counting on the Council to play its part to ensure that the results for the May/June 2011 West African Senior School Certificate Examination are released early enough to allow successful candidates to enter tertiary institutions in September this year.

Mr. Chairman, I urge the Council not to rest on its oars in the fight against examination malpractice in all its forms. Examination malpractice is not only immoral and illegal but also undermines the credibility of the educational system and deprives honest and hardworking students of the opportunity to progress in this highly competitive system. The Government of Ghana has proved its commitment to the fight against examination malpractice by enacting the WAEC Law, Act 719 in 2006.

Corruption should not be entertained by any section of our society which is why we support the "name and shame" policy adopted by the Council in recent years.

Since examinations are designed to certify the level of achievement of learners, any attempt to undermine the process must be addressed with all seriousness. I pledge my government's support to the efforts at fighting this canker and I entreat all member governments to do likewise.

It is my expectation that all examinations conducted by WAEC this year will be free of examination malpractice especially examination leakage. I task all stakeholders especially WAEC, Supervisors, Invigilators and candidates to endeavour to do the best that they can in this direction.

I was informed that Excellence Awards to candidates who excel in the West African Senior School Certificate Examination (WASSCE) form part of the Opening Ceremony of the Annual Council Meeting. It is however sad to learn that no candidate met the criteria for the Excellence Awards in the member countries for the 2010 WASSCE. This should serve as a wake up call to all stakeholders to take positive steps to improve the quality of teaching and learning in our schools. I challenge all prospective candidates taking this and subsequent years' WASSCE to bring back the smiles on our faces by excelling and claiming the Awards when their turn comes.

Mr. Chairman, Distinguished Guests, I understand that the logo of The West African Examinations Council signifies a light radiating in the darkness. May this light be a beacon of hope for regional co-operation and through it may we build other bridges for the mutual benefit of all member countries and mankind.

In conclusion, I would once more like to welcome you and wish you a happy stay in Accra.

It is now my pleasure to declare the 59th Annual Council Meeting duly opened.

I wish you very fruitful deliberations. Thank you and may the Good Lord bless us all.

APPENDIX I

WELCOME ADDRESS BY THE HON. MINISTER FOR THE GREATER REGION AT THE FORMAL OPENING OF THE 59TH ANNUAL COUNCIL MEETING ON TUESDAY, 15TH MARCH, 2011

Your Excellency, President John Evans Atta Mills
The Chairman of Council
Honourable Ministers of State
Members of Parliament
Your Excellencies, Members of the Diplomatic Corps
Leaders of Government Delegation
Members of Council
The Registrar to Council
Niimej, Naamej
Staff of WAEC
Students
Friends from the Media
Ladies and Gentlemen

It is a great pleasure for me to welcome all our distinguished delegates to the Capital of Ghana and the Greater Accra Region for the 59th Annual Council Meeting of the West African Examinations Council (WAEC). On behalf of the people of Accra, I state that we are very proud to be hosting this year's meeting and I can assure you of the hospitality of the good people of Ghana. I also wish to warmly welcome H.E. the President and express my sincere gratitude to him for taking time off his busy schedule to attend the meeting.

Ladies and Gentlemen, as some of you may be aware, Accra is home to people from many different tribes and nationalities and its strength and beauty lie in its cultural diversity. In the years, Accra has undergone some positive developments especially in the area of infrastructure as well as other infrastructure befitting the status of a Capital City.

I am sure that those of you who were at the 54th Annual Council Meeting held here can attest to this. Indeed, present and past governments have continued to invest not only in the infrastructure of the City but also its security to enable citizens of Ghana and visitors to the city feel safe to go about their duties.

I hope you would find time to visit a few places of interest around the Capital to get a feel of some aspects of Ghanaian culture and if possible try and taste some traditional Ghanaian dishes whilst you are here. The Kwame Nkrumah Mausoleum is a sure place to visit for the reinforcement of your Pan-African spirit. The Arts Centre has in stock souvenirs from all over Ghana for you to take back home.

Accra also boasts of a wide range of shops and restaurants. For those of you who enjoy shopping in an informal and typical African market setting, the famous Makola Market offers a wide range of goods amidst a lot of hustle and bustle. The ultra modern Accra Mall, off the Tetteh Quarshie Interchange, and the A & C Shopping Mall at East Legon will certainly be the choices for those who prefer a quieter, more relaxed shopping experience. I have no doubt that you will enjoy your stay in Accra and take back with you fond memories of the City.

Ladies and Gentlemen, let me take this opportunity to commend you for the efficient manner in which you have dealt with our students who indulge in malpractices like the use of text messages, the smuggling of prepared answers and other forms of practices with the intent to cheat during examinations. Similarly, I would suggest that our examination strategy should do away with the chew, pour and pass situation but directed to help the broad mental development of the candidate. In fact, this is the most effective way of ensuring that mediocrity is not rewarded in our society. It is my conviction that by the end of this Annual Council Meeting, the whole of the sub-region would benefit from your deliberations.

Once again, I warmly welcome you to Accra and I wish you all the best in your deliberations.

Thank you very much for your kind attention and may God bless us all!!!

APPENDIX J

ADDRESS BY WAEC CHAIRMAN PROF. JONAS A.S. REDWOOD-SAWYERR AT THE FORMAL OPENING OF THE 59TH ANNUAL COUNCIL MEETING IN ACCRA, GHANA

Your Excellency, President and Commander-In-Chief of the Armed Forces of the Republic of Ghana

Honourable Minister of Education

Regional Minister for the Greater Accra Region

Your Worship, the Mayor of Accra

Vice Chairman of Council

Leaders of Delegation and Chief Government Nominees on Council

Members of Council

The Registrar to Council

Your Excellencies, Members of the Diplomatic Corps

Former Chairmen of Council

Former Registrars to Council

Distinguished Friends of Council

Staff of the Council

Members of the Fourth Estate

Ladies and Gentlemen

I feel greatly honoured and pleased to welcome you on behalf of Council to this Opening Ceremony of the 59th Annual Council Meeting. I am particularly delighted by the rare privilege of welcoming His Excellency, Prof. John Evans Atta Mills, President and Commander-In-Chief of the Armed Forces of the Republic of Ghana, who is our Special Guest of Honour and on whose behalf the Chairman of the Council of State, Prof. Kofi Awoonor, will declare open the 59th Annual Meeting of the West African Examinations Council.

“Council” is the main Governing Board and as such the highest decision-making organ of the West African Examinations Council (WAEC). It meets annually to review the activities and operations of its Offices in the five Member Countries - The Gambia, Ghana, Liberia, Nigeria and Sierra Leone. It considers reports from its Committees, National and International, on various aspects of its operations and ratifies the decisions taken on its behalf in the course of the preceding year by the Committees. Council also deliberates on the action plans presented by the Offices and Committees to ensure smooth and successful operations in the year ahead.

Your Excellency, the Headquarters of WAEC is situated in Accra, Ghana. The Ghana National Office of the Council is also in Accra. That the Republic of Ghana has, over the years,

hosted both offices successfully, despite the obvious responsibility is a measure of the commitment of the Government of Ghana to the continued existence of the Council. The enduring peace and stability in this country over the years have also made it possible for the Council to plan its strategies, execute its mandate and consolidate its achievements without distractions. I want to thank the Government of Ghana through your good self, Your Excellency Sir, for all these and several other benefits that WAEC has continued to derive from its collaboration with this great nation. I also want to express appreciation for the typical African hospitality which members of country delegations to this meeting have been accorded since their arrival in Ghana. The warmth and calmness as well as the orderliness and tranquility that we have experienced in the city of Accra, in my humble opinion, are signs of good governance and public satisfaction with the performance of the government of the day.

I wish to express profound appreciation, on behalf of Council, to the People and Government of Ghana for the role this great nation has been playing in the affairs of WAEC in the fifty-nine years of the Council's existence. I recall, with appreciation that the ordinance establishing the West African Examinations Council was first passed by the Legislative Assembly of Ghana (then the Gold Coast) in December 1951, before similar enactments by the governments of Nigeria, Sierra Leone and The Gambia. Since that historic action by Ghana's Legislative Assembly, the country's interest in the affairs of WAEC and support for the Council's operations have increased in scope and intensity.

Your Excellency, the West African Examinations Council was, at its inception in 1952, charged with the responsibility of determining the examinations required in the public interest in the English-speaking West African Countries, to conduct such examinations and award certificates of international standard to deserving candidates in the examinations. I am pleased to say that amidst the vicissitudes of the economic, social and political terrain of our Sub-region, the Council has executed this tripartite mandate creditably for 59 years in the member countries.

On its own volition the Council has even gone far beyond its mandate by providing reliable statistical data that have been found very useful for policy formulation and implementation by governments and relevant agencies in the member countries. The Council provides on request consultancy services in various aspects of educational assessment. The Council also monitors developments in the education sector of the Sub-region with a view to assuring quality in education service delivery. In this direction, Council mandated the Chief Government Nominees of the member countries to present, at its Annual Meeting, progress reports on the activities, plans and programmes of their respective governments for the improvement of education. Council has found that lofty and laudable as some of the plans and programmes are, they are either in their infancy or are not very effectively implemented. Such a situation must not be allowed to continue because a lack of commitment in the business of educating the youth of our Sub-region is bound to have grim implications for quality manpower production and succession. I therefore, want to use this opportunity to reiterate my appeal to member governments and

relevant agencies to pay closer attention to education and ensure adequate funding of the education sector for national growth and sustainable development.

WAEC is always ready and willing to lubricate the wheel of national development through its collaborative efforts with governments and modernized service delivery systems. As part of its service improvement efforts, the Council embarks on building the capacity of the citizens of the member countries. Between April 2010 and now, the Council organizes training programmes in various educational skills for about sixty thousand citizens of the member countries who participate in the execution of its operations as examiners, writers, item moderators, supervisors, invigilators, cyber café operators, ICT service providers and candidates.

Your Excellency, Distinguished Ladies and Gentlemen, part of the Council's strength is its well-developed committee structure. The committee system of WAEC ensures that decisions are taken by consensus and that experts in various fields, especially education, are involved at all levels of the decision-making process. The Council is strengthening this arrangement and the quality service which emanates from it to stakeholders has engendered public confidence in the Council's processes and procedures. The Council thus remains an icon in educational testing within and beyond the member countries. However, threats to the Council's reputation and delivery of quality service to stakeholders are becoming increasingly formidable and worrisome. Key among such threats are examination malpractice and dwindling revenue.

The scourge of examination fraud has pervaded the entire Sub-region posing daunting challenges to the conduct of public examinations in each country. WAEC is in the vanguard of the fight against this social malaise, but the fight is still very far from being won as perpetrators demonstrate resilience and ingenuity in their systems of operation. Though to an appreciable extent WAEC is able to checkmate the nefarious activities of cheaters in every examination, I must confess that the Council is doing so at enormous costs which include stressing its personnel and draining its lean resources. I wish to appeal to member governments and other stakeholders in education to rise up and launch renewed onslaughts against this cankerworm. In this regard, Council wishes to applaud the Government of Ghana as the only member state where examinations fraudsters have been successfully prosecuted.

WAEC is a non-profit-making organization which depends on two main sources of revenue for the funding of its operations. The two sources are government subvention/contributions and examination fees. The revenue accruing to the Council from these sources has, in recent terms, dwindled precariously in recent years as the Council is not permitted to charge economic rates for its examinations, despite inflationary trends. Furthermore, some member governments owe the Council huge backlogs of unpaid contribution and subvention. While I express special appreciation to the member governments, including the Government of Ghana, who have continued to remit promptly and fully their subvention to the respective National Offices and contribution to the Headquarters, I wish to appeal most fervently to the others who are owing the Council to intensify their efforts and endeavour to meet their

financial obligations in 2011. Adequate funding of the activities and operations of WAEC will always guarantee optimum performance by the Council through the delivery of world-class service to its stakeholders.

Your Excellency, as I said earlier, the Headquarters of WAEC is located in Ghana. Arising from that, there exists the Headquarters Agreement with the Government of Ghana. Part of the provisions of the Agreement is that the Government of Ghana will provide office and residential accommodation for staff of the Headquarters. We are very confident that the Government of Ghana will meet its commitment at facilitating the relocation of the Headquarters from the premises of the National Office at Ridge to its permanent site at Okponglo, hopefully before the end of 2011.

Distinguished Guests, at this Opening Ceremony, under the aegis of the WAEC Endowment Fund, the *Distinguished Friend of Council Award* will be conferred on an eminent citizen of the Republic of Ghana, Mrs. Sabina Ofori-Boateng. I congratulate her and rejoice with members of her family on this notable achievement.

Yesterday, as part of the activities that usually precede the Annual Council Meeting, the 16th WAEC Endowment Fund Lecture was delivered by a distinguished academic and renowned Mathematician, Prof. D. A. Akyeampong of Ghana. The topic of the lecture was *Towards Excellence in the Teaching and Learning of the Language of Science*. The Professor authoritatively took his audience for a philosophical excursion tracing some of the thoughts of Euclid, Galileo, Plato and other great philosophers, while submitting that to understand nature and science one must understand Mathematics which is the key to innovation. Among other submissions, the Professor extolled the beauty of Mathematics and compared it to the Arts such as sculpture. He challenged WAEC to encourage its teachers to adopt innovative and imaginative approaches to pedagogy and to recognize that a love for Mathematics begins by imbibing a positive outlook in kids using hands on examples and making Mathematics fun.

Council wishes to assure Prof Akyeampong that the issues raised in his lecture will be carefully discussed by the relevant committees with a view to incorporating the recommendations made that will promote the understanding of Mathematics.

Your Excellency, Distinguished Ladies and Gentlemen, on behalf of Council I once again thank the Government and people of Ghana for accepting to host the 59th Annual Council Meeting. I also thank all individuals, institutions and corporate organizations that have contributed in various ways to make the hosting of the meeting in Accra a reality and for ensuring our comfort at all times.

May peace, prosperity and stability continue to be your blessings.

I thank you all for your attention.

APPENDIX K

ADDRESS BY WAEC REGISTRAR ALHAJA (MRS.) MULIKAT. A. BELLO THE FORMAL OPENING OF THE 59TH ANNUAL COUNCIL MEETING ACCRA, GHANA

Your Excellency, President and Commander-In-Chief of the Armed Forces
of the Republic of Ghana
Honourable Minister of Education
Regional Minister for the Greater Accra Region
The Chairman of Council
The Vice Chairman of Council
Your Worship, the Mayor of Accra
Leaders of Delegation and Chief Government Nominees on Council
Your Excellencies, Members of the Diplomatic Corps
Former Chairmen of Council
Former Registrars to Council
Former Heads of National Office
Distinguished Friends of Council
Staff of the Council
Esteemed Guests
Members of the Fourth Estate
Ladies and Gentlemen

INTRODUCTION

It is my singular honour and privilege to welcome you all to this occasion of the Opening of the 59th Annual Meeting of Council - the Governing Board of the West African Examinations Council (WAEC). I convey to this august gathering warm greetings from the Management and Staff of WAEC in The Gambia, Ghana, Liberia, Nigeria and Sierra Leone. I welcome specially, the Chief Host of the meeting, the President and Commander-In-Chief of the Armed Forces of the Republic of Ghana, His Excellency, Prof. John Evans Atta Mills, ably represented here by the Chairman of the Council of State, Prof. Kofi Awoonor. Your Excellency, we sincerely appreciate your presence. We also appreciate your Government not only for hosting the meeting but also for the warm reception given to all delegates and for all the facilities that have been made available to Council for a successful meeting. Please have my assurance that we shall make all efforts to take advantage of our location here to explore as many of the geographical and other attractions offered by Accra, the *Gateway to Africa*, as possible.

ROTATIONAL PRINCIPLE

Your Excellency, the Annual Council Meeting is hosted in accordance with a rotational order agreed upon by the Governments of the Member Countries. Ghana hosted the meeting in 2006, Nigeria in 2007, The Gambia in 2008, Sierra Leone in 2009, Liberia in 2010 and the cycle begins again with Ghana hosting now.

The Headquarters of our organization is situated in Ghana. There is in each Member Country a National Office. In some of the countries, there are Zonal and/or Branch Offices. Ghana however has the singular privilege of hosting the International Headquarters and the Ghana National Office of the Council. So it is that every five years, when the Annual Council meeting is held in Ghana, the city of Accra hosts the International Headquarters, the Ghana National Office and the full strength of Council with delegates from all Member Countries of WAEC. This is a very enviable status that comes with a very tough combination of expectations and responsibilities which the Republic of Ghana has always met and discharged creditably to the admiration of other member nations. I have no cause to imagine that this year will be an exception. I therefore want to thank the Government of Ghana for the strength of its confidence in the Council and what it stands for. I want to assure the Government and People of Ghana that the Council will guard that confidence very jealously and ensure that it is not misplaced.

THE COUNCIL'S EXAMINATIONS

Your Excellency, WAEC conducts national as well as international examinations for candidates in the five member countries. The Council also conducts aptitude and selection tests as well as examinations on behalf of examining boards. I am pleased to say that all the Council's scheduled examinations were conducted successfully during the past year. The May/June and November/December 2010 editions of the Council's international examination, the West African Senior School Certificate Examination (WASSCE), were conducted for candidates in The Gambia, Ghana, Nigeria and Sierra Leone, except that Ghana did not present candidates for the May/June edition of the examination. The Basic Education Certificate Examination (BECE) was conducted in The Gambia, Ghana and Sierra Leone. Liberia presented candidates for the 6th, 9th and 12th Grades examinations in May 2010. The National Primary School Examination (NPSE) was conducted in Sierra Leone while the National Assessment Test (NAT) was conducted in The Gambia.

PATRONAGE

The Council's international examination – the West African Senior School Certificate Examination (WASSCE) - was conducted for a total of 1,866,740 candidates in all the Member Countries during the reporting year. This figure included 1,394,365 school candidates and 472,375 private candidates. Out of this number, 10,677 candidates (or 0.57%) enrolled in The Gambia; 134,612 candidates (or 7.21%), made up of only private candidates in Ghana; 1,676,116 candidates (or 89.79 %) in Nigeria and 45,335 candidates (or 2.43%) in Sierra Leone.

The Council's main national examinations were conducted for a total of 704,233 candidates in 2010. Out of this number, 78,197 (or 11.1%) came from The Gambia, 357,008 (or 50.69%) from Ghana, 97,360 (or 13.82%) from Liberia and 171,668 or (24.38%) from Sierra Leone. The Council does not conduct national examinations in Nigeria.

The Council also conducted aptitude/selection tests for public and private institutions for a total of 16,990 in the various National Offices in 2010. The figure was made up of 13,486 testees from Ghana; 2,252 from Liberia; 14,530 from Nigeria and 54 from Sierra Leone. On the whole, the Council's WASSCE, national examinations and aptitude/selection tests were patronized by a total of 2,587,963 candidates in 2010. This figure however, marked an overall decrease of 7.95% below the 2,811,757 candidates recorded in 2009.

RELEASE OF RESULTS

Your Excellency, the Council continues to improve on its target day for the release of the results of any examination. The results of the May/June 2010 WASSCE were released in The Gambia and Nigeria in August and in Sierra Leone in September, while those of the November/December 2010 WASSCE were released in all the Member Countries in December 2010.

EXAMINATION MALPRACTICE

Examination malpractice has become a global issue in the conduct of public/external as well as school/internal examinations. The evil has assumed heinous dimensions in some countries, thereby making the conduct of public examinations a risky venture. The perpetrators of examination malpractice are desperate and daring as they carry out the activities with the connivance or active collaboration of misguided school authorities and examination functionaries. Examination malpractice is a social evil with dire implications for quality assurance and manpower development. The fight against this evil is therefore not for examining bodies alone, but for all stakeholders in education – government, school authorities, parents and all must be actively involved in a collective rage against the cankerworm.

WAEC has remained undaunted even by the criminal dimensions that have been introduced into examination fraud. We shall continue to apply stringent measures aimed at curbing the incidence of malpractice in the conduct of our examinations.

DEPLOYMENT OF ICT TO SERVICE DELIVERY

Your Excellency, the Council has continued to explore the many possibilities that ICT offers for the enhancement of the quality of our services. I am particularly delighted to state here that we have made significant progress in our march towards bringing all offices of the Council to a comparable level of IT deployment in service delivery. The registration of candidates is now done electronically for all examinations conducted by the Council in all its Member Countries. The on-line result checker facility is also available in all the

offices. I must say that the much we have been able to achieve in this direction has been possible because of the tremendous support which the National Offices enjoyed from their respective governments. I therefore want to register my profound appreciation of government support in this direction. I must hasten to add, however that the acquisition of the physical ICT infrastructure is as capital intensive as the human capacity building that must complement it for guaranteed efficiency. It is therefore my hope that member governments will continue to hearken to our cry for support in both areas.

FINANCE

Your Excellency, inadequate funding has remained the Council's recurring challenge that is second only to examination malpractice. We have continued to step up our efforts at getting the member Governments to meet their financial obligations to the Headquarters and the National Offices. Whereas our efforts have yielded the desired results in some member countries, all that we have received in some others are pledges which remain yet to be fulfilled. We again appreciate the Member Governments that have met their financial obligations to the Headquarters and the National Offices, while we urge the others to translate their pledges into reality soonest.

WAEC ENDOWMENT FUND

Your Excellency, Distinguished guests, the WAEC Endowment Fund was inaugurated by Council at its 30th Annual Meeting in Liberia in 1982. Among the objects of the Fund are the promotion of educational development projects of an international nature, provision of prizes for outstanding performance by candidates in the examinations conducted by the Council, and conferment of honour on eminent citizens of the Member Countries who have made outstanding contributions to the Council's work. The Fund has consistently accomplished its objectives and discharged its responsibilities since inception.

In January this year, the *WAEC Endowment Fund Quiz Competition* for secondary school students took place in Lagos, Nigeria. The first prize of the completion was won by Nigeria while the second prize went to Sierra Leone.

Yesterday, the 16th *WAEC Endowment Fund Lecture, titled Towards Excellence in the Teaching and Learning of the Language of Science*, was ably delivered by an international scholar and son of Ghana, Professor D. A. Akyeampong. It was a refreshing experience for all of us in attendance. Our sincere gratitude goes to Prof. Akyeampong for the thought-provoking lecture that was so professorially delivered.

Today, still under the aegis of the WAEC Endowment Fund, the prestigious *Distinguished Friend of Council Award* will be given to an illustrious daughter of the Republic Ghana, Mrs. Sabina Ofori-Boateng, in recognition of her outstanding contributions to the success of the Council's work. We extend our hearty congratulations to Mrs. Ofori-Boateng.

Sadly however, the WAEC Excellence Award provided by the Endowment Fund for outstanding performance in the May/June WASSCE each year will not be given out at

today's ceremony because no candidate satisfied the selection criteria for the Award of any of the countries that presented candidates for the examination. This is certainly food for thought for all stakeholders in education in all our Member Countries.

CONCLUSION

Your Excellency, Distinguished Ladies and Gentlemen, we are grateful to God that, for another year, the West African Examinations Council has been able to make positive and significant impact on the lives of the people of our sub-region. In the course of the year, the Council collaborated successfully with governments and other stakeholders in education to satisfy the people's educational aspirations, assisting in the development of sound education, ensuring the maintenance of educational standards and stimulating sustainable national development through capacity building and quality manpower production.

The various achievements of WAEC during the past year were made possible by the cooperation and support which it received from the member governments, Members of the Council, and the Council's other stakeholders. While pledging our irrevocable commitment to ensuring that our service delivery is of impeccable quality, I want to use this occasion to express our profound appreciation to the President and Government of each Member Country for the assistance rendered to the respective National Offices and the Headquarters of the Council during the year.

I wish to thank the Honourable Ministers of Education and the Permanent Secretaries/Chief Directors of Education in the Member Countries for sustaining and strengthening the collaboration between WAEC and their respective ministries.

I also thank the Principals of secondary schools and their Teachers whose services as examiners, item writers, moderators, supervisors and invigilators made the hitch-free conduct of WAEC examinations achievable in the various Member Countries.

I am equally grateful to our ICT service providers for assisting the Council and its numerous stakeholders to realize the full benefits of ICT deployment in service delivery.

Your Excellency, Honourable Minister of Education, Distinguished Guests, Ladies and Gentlemen, I thank you all for the honour and privilege of your presence at this august occasion of the Formal Opening of the 59th Annual Council Meeting.

God bless you all.

APPENDIX L

STATISTICS OF ENTRIES AND RESULTS BY SUBJECTS AND GRADES IN THE
MAY/JUNE WASSCE 2010 IN NIGERIA

SUBJECT	YEAR	TOTAL ENTRY	TOTAL SAT	NUMBER AND PERCENTAGE OBTAINING GRADE													TOTAL CREDIT	PASS			FAIL	NUMBER ABS. AND AS % OF ENTRY
				CREDIT AND ABOVE									TOTAL CREDIT			TOTAL CREDIT						
				1	2	3	4	5	6	7	8	9	1-6	7	8	9		7-8				
COMMERCE	2010	529159	502561	80178	44371	115655	24809	34979	59805	359797	38943	29599	68542	59858	26598							
			94.97	15.95	8.83	23.01	4.94	6.96	11.90	71.59	7.75	5.89	13.64	11.91	5.03							
F/ACCT.	2010	225348	212259	9696	10924	35988	12591	12999	28621	110819	22689	24078	46767	51291	13089							
			94.19	4.57	5.15	16.95	5.93	6.12	13.48	52.21	10.69	11.34	22.03	24.16	5.81							
S/HAND	2010	268	197	12	1	2	0	2	13	30	17	20	37	126	71							
			73.51	6.03	0.51	1.02	.	1.02	6.60	15.23	8.63	10.15	18.78	63.96	26.49							
T/W/WRITING	2010	1869	1575	252	64	168	19	63	115	681	86	111	197	668	294							
			84.27	16.00	4.06	10.67	1.21	4.00	7.30	43.24	5.46	7.05	12.51	42.41	15.73							
C. R. K.	2010	542383	509983	18768	28200	99363	56589	43119	79707	325746	44860	44111	88971	75983	32400							
			94.03	3.68	5.53	19.48	11.10	8.45	15.63	63.87	8.80	8.65	17.45	14.90	5.97							
ECONS	2010	1256886	1228401	2830	12818	137545	116150	146970	274636	690949	199197	143752	342949	164377	28485							
			97.73	0.23	1.04	11.20	9.46	11.96	22.36	56.25	16.22	11.70	27.92	13.38	2.27							
GEOG.	2010	776926	737467	18229	22456	110960	36609	59125	121454	368833	75920	84739	160659	185392	39459							
			94.92	2.47	3.05	4.96	4.96	8.02	16.47	50.01	10.29	11.49	21.79	25.14	5.08							

TABLE I (CONTD)

SUBJECT	YEAR	TOTAL ENTRY	TOTAL SAT	NUMBER AND PERCENTAGE OBTAINING GRADE													TOTAL CREDIT	PASS		FAIL	NUMBER ABS. AND AS % OF ENTRY				
				CREDIT AND ABOVE									TOTAL CREDIT			FAIL									
				1	2	3	4	5	6	1-6	7	8	7-8	9											
GOVT.	2010	805298	773458	14215	33557	149212	110548	68531	141555	64638	72221	136859	97356	31840	1.84	4.34	19.29	14.29	8.86	18.30	8.36	9.34	17.69	12.59	3.95
HISTORY	2010	54411	47520	567	900	3673	2365	2134	6764	6129	6440	12569	16240	6891	567	900	3673	2365	2134	6764	6129	6440	12569	16240	6891
ISLAM. ST.	2010	284492	268181	49	561	13557	22324	19521	59769	44923	46106	91029	55528	16311	49	561	13557	22324	19521	59769	44923	46106	91029	55528	16311
LIT.-IN-ENG	2010	399095	376134	1582	2789	22512	13408	28812	69845	65151	80025	145176	75488	22961	1582	2789	22512	13408	28812	69845	65151	80025	145176	75488	22961
ARABIC	2010	16046	14914	105	164	687	368	541	1783	2538	2769	5307	5518	1132	105	164	687	368	541	1783	2538	2769	5307	5518	1132
ENG. LANG.	2010	1331381	1307745	66	347	15555	48489	92443	302504	158597	249125	407722	405677	23636	66	347	15555	48489	92443	302504	158597	249125	407722	405677	23636
FRENCH	2010	4804	4019	139	246	1004	454	440	711	209	240	449	479	785	139	246	1004	454	440	711	209	240	449	479	785
HAUSA	2010	252854	237043	12191	10009	41136	12576	19975	41737	26053	32326	58379	36961	15811	12191	10009	41136	12576	19975	41737	26053	32326	58379	36961	15811

TABLE I (CONTD)

SUBJECT	YEAR	TOTAL ENTRY	TOTAL SAT	NUMBER AND PERCENTAGE OBTAINING GRADE													NUMBER ABS. AND AS % OF ENTRY	
				CREDIT AND ABOVE									TOTAL CREDIT	PASS				FAIL
				1	2	3	4	5	6	7	8	9		7-8				
IGBO	2010	185666	176995	33996	18089	39653	14335	13044	17939	137056	5896	5164	11060	23803	8671			
			95.33	19.21	10.22	22.40	8.10	7.37	10.14	77.43	3.33	2.92	6.25	13.45	4.67			
YORUBA	2010	377076	351134	3614	4357	27223	17934	23347	64448	140923	39003	65666	104669	25942				
			93.12	1.03	1.24	7.75	5.11	6.65	18.35	40.13	11.11	18.70	29.81	29.02	6.88			
F / MATHS	2010	43543	37502	901	841	3126	2233	2033	4695	13829	5701	6597	12298	10071	6041			
			86.13	2.40	2.24	8.34	5.95	5.42	12.52	36.88	15.20	17.59	32.79	26.85	13.87			
GEN. MATH	2010	1331374	1306535	14305	27539	138556	83683	96726	187256	548065	161095	202825	363920	355382	24839			
			98.13	1.09	2.11	10.60	6.40	7.40	14.33	41.95	12.33	15.52	27.85	27.20	1.87			
AGRIC. SC.	2010	1062496	1024039	10258	21988	116096	89409	78138	167999	483888	108809	124260	233069	277013	38457			
			96.38	1.00	2.15	11.34	8.73	7.63	16.41	47.25	10.63	12.13	22.76	27.05	3.62			
BIOLOGY	2010	1325408	1300418	1515	8702	121451	74113	128342	311510	645633	151422	167064	318486	297228	24990			
			98.11	0.12	0.67	9.34	5.70	9.87	23.95	49.65	11.64	12.85	24.49	22.86	1.89			
CHEMISTRY	2010	477573	465643	2090	6712	56668	33758	39192	97639	236059	50336	59608	109944	98165	11930			
			97.50	0.45	1.44	12.17	7.25	8.42	20.97	50.70	10.81	12.80	23.61	21.08	2.50			
HEALTH SCIENCE	2010	21644	19556	505	1368	4350	1642	1653	2827	12345	1231	1547	2778	3271	2088			
			90.35	2.58	7.00	8.40	8.40	8.45	14.46	63.13	6.29	7.91	14.21	16.73	9.65			

TABLE I (CONTD)

SUBJECT	YEAR	TOTAL ENTRY	TOTAL SAT	NUMBER AND PERCENTAGE OBTAINING GRADE													FAIL	NUMBER ASS. AND AS % OF ENTRY
				CREDIT AND ABOVE									TOTAL CREDIT	PASS				
				1	2	3	4	5	6	1-6	7	8		7-8	9			
PHYSICAL EDUC.	2010	11466	9729	84.85	204	211	1020	264	405	965	3069	1297	1271	2568	3199	1737		
PHYSICS	2010	475414	463755	97.55	3407	8812	50962	40431	36852	97292	237756	53745	68672	122417	84716	11659		
APPLIED ELECT.	2010	1104	756	68.48	88	71	181	70	19	117	546	98	59	157	21	348		
AUTO MECH.	2010	269	158	58.74	3	15	27	13	14	24	96	7	6	13	39	111		
BUILD. CONST.	2010	446	229	51.35	9	9	47	13	18	36	132	28	31	59	25	217		
ELECT.	2010	820	342	41.71	0	1	39	29	18	49	136	50	53	103	88	478		
METAL WORK	2010	643	602	93.62	35	22	82	8	38	110	295	77	99	176	93	41		
TECH. DRAWG.	2010	13680	12176	89.01	652	642	2164	802	836	2025	7121	1179	994	2173	2643	1504		
					5.35	5.27	17.77	6.59	6.87	16.63	58.48	9.68	8.16	17.85	21.71	10.99		

TABLE I (CONTD)

SUBJECT	YEAR	TOTAL ENTRY	TOTAL SAT	NUMBER AND PERCENTAGE OBTAINING GRADE													TOTAL CREDIT	PASS		FAIL	NUMBER ABS. AND AS % OF ENTRY
				CREDIT AND ABOVE									TOTAL CREDIT			TOTAL CREDIT					
				1	2	3	4	5	6	7	8	9	1--6	7--8	9						
WOOD WORK	2010	667	618	0.32	2	5	19	9	6	35	5.66	33	82	115	76	13.27	18.61	351	49	56.80	7.35
CLOTH. & TEXT.	2010	1205	962	0.52	5	19	131	38	75	121	66	83	149	400	389	8.63	15.49	41.58	243	20.17	
FOODS & NUT	2010	40626	35276	1.98	700	2535	11042	3470	4055	5271	2595	1621	4216	2810	27073	4.60	11.95	7.97	5350	13.17	
H/ MGT	2010	24015	21543	89.71	302	858	3942	2292	1665	3480	2623	2659	5282	3300	12539	12.34	24.52	15.32	2472	10.29	
MUSIC	2010	235	169	71.91	13	13	32	8	14	24	23	22	45	12	104	13.61	26.63	7.10	66	28.09	
VISUAL ART	2010	9565	8106	84.75	87	294	1403	590	575	1269	802	811	1613	1756	4218	9.89	19.90	21.66	1459	15.25	

TABLE 2 STATISTICS OF ENTRIES AND RESULTS BY SUBJECTS AND GRADES IN THE MAY/JUNE WASSCE 2010 IN THE GAMBIA

SUBJECT	TOTAL ENTRY	TOTAL SAT	NUMBER AND PERCENTAGE OBTAINING GRADE																TOTAL CREDIT	TOTAL PASSES	FAIL			
			CREDIT AND ABOVE			PASSES								TOTAL CREDIT	TOTAL PASSES									
			1	2	3	4	5	6	7	8														
ENGLISH LANGUAGE	7906	7850	0.00	0.01	0.41	0.88	1.40	470	408	1088	682	1496	5872	0.00	0.01	0.41	0.88	1.40	470	408	1088	682	1496	5872
MATHEMATICS	7906	7706	0.16	0.12	0.71	0.38	0.56	133	162	439	281	601	6824	0.16	0.12	0.71	0.38	0.56	133	162	439	281	601	6824
SCIENCE	6400	6248	0.83	0.67	2.29	1.12	1.76	699	984	1536	1367	2521	3819	0.83	0.67	2.29	1.12	1.76	699	984	1536	1367	2521	3819
BIOLOGY	2184	2131	0.00	0.05	2.67	1.83	3.75	12.01	8.35	14.88	20.32	23.23	56.45	0.00	0.05	2.67	1.83	3.75	12.01	8.35	14.88	20.32	23.23	56.45
CHEMISTRY	749	715	0.56	1.12	6.57	2.24	3.36	10.35	6.71	12.17	24.20	18.88	56.92	0.56	1.12	6.57	2.24	3.36	10.35	6.71	12.17	24.20	18.88	56.92
PHYSICS	574	563	0.89	0.36	9.24	4.97	4.97	13.32	14.03	16.16	33.75	30.20	36.06	0.89	0.36	9.24	4.97	4.97	13.32	14.03	16.16	33.75	30.20	36.06
AGRICULTURAL SCIENCE	5986	5882	0.14	0.36	2.55	2.74	3.23	8.62	7.97	12.43	17.63	20.40	61.97	0.14	0.36	2.55	2.74	3.23	8.62	7.97	12.43	17.63	20.40	61.97
HEALTH SCIENCE	336	328	0.00	0.61	4.57	3.35	4.27	16.77	11.28	20.73	29.57	32.01	38.41	0.00	0.61	4.57	3.35	4.27	16.77	11.28	20.73	29.57	32.01	38.41
FURTHER MATHS	200	196	17	13	24	20	13	23	22	15	110	37	49	17	13	24	20	13	23	22	15	110	37	49
BUSINESS MANAGEMENT	2645	2595	5.47	4.20	10.29	6.55	5.51	11.75	9.94	11.52	43.78	21.46	902	5.47	4.20	10.29	6.55	5.51	11.75	9.94	11.52	43.78	21.46	902
COMMERCE	2159	2109	71	51	149	53	102	199	202	210	625	412	1072	71	51	149	53	102	199	202	210	625	412	1072
FINANCIAL ACCOUNTING	2451	2345	14	15	123	54	60	222	233	351	488	584	1273	14	15	123	54	60	222	233	351	488	584	1273

TABLE 2 CONT'D

SUBJECT	TOTAL ENTRY	TOTAL SAT	NUMBER AND PERCENTAGE OBTAINING GRADE												TOTAL CREDIT	TOTAL PASSES	FAIL
			CREDIT AND ABOVE						PASSES								
			1	2	3	4	5	6	7	8							
ECONOMICS	4593	4492 97.80	3	6	53	48	73	258	369	584	441	953	3098				
			0.07	0.13	1.18	1.07	1.63	5.74	8.21	13.00	9.82	21.22	68.97				
LITERATURE IN ENGLISH	1972	1858 94.22	17	15	76	26	47	146	168	317	327	485	1046				
			0.91	0.81	4.09	1.40	2.53	7.86	9.04	17.06	17.60	26.10	56.30				
FRENCH	299	265 88.63	1	6	11	6	11	23	8	17	58	25	182				
			0.38	2.26	4.15	2.26	4.15	8.68	3.02	6.42	21.89	9.43	68.68				
ISLAMIC STUDIES	4750	4646 97.811	0	5	109	179	182	724	657	839	1199	1496	1951				
			0.00	0.11	2.35	3.85	3.92	15.58	14.14	18.06	25.81	32.20	41.99				
CHRISTIAN RELIGI KNOWLEDGE	299	284 94.98	2	4	23	13	13	39	27	47	94	74	116				
			0.70	1.41	8.10	4.58	4.58	13.73	9.51	16.55	33.10	26.06	40.85				
HISTORY	5076	4938 97.28	49	62	396	265	294	801	666	634	1867	1300	1771				
			0.99	1.26	8.02	5.37	5.95	16.22	13.49	12.84	37.81	26.33	35.86				
GEOGRAPHY	3502	3274 93.49	36	58	250	82	143	354	263	363	923	626	1725				
			1.10	1.77	7.64	2.50	4.37	10.81	8.03	11.09	28.19	19.12	52.69				
GOVERNMENT	3417	3358 98.30	1	6	33	38	48	166	171	386	292	557	2510				
			0.03	0.18	0.98	1.13	1.43	4.94	5.09	11.49	8.69	16.58	74.72				
ARABIC	7	5 71.43	0	0	0	0	0	3	1	1	3	2	0				
			0.00	0.00	0.00	0.00	0.00	60.00	20.00	20.00	60.00	40.00	0.00				
METALWORK	126	124 98.41	1	1	6	1	1	9	12	16	19	28	77				
			0.81	0.81	4.84	0.81	0.81	7.26	9.68	12.90	15.32	22.58	62.10				
WOOD WORK	308	272 88.31	2	1	13	7	10	68	67	63	101	130	41				
			0.74	0.37	4.78	2.57	3.68	25.00	24.63	23.16	37.13	47.79	15.07				
VISUAL ARTS	1944	1872 96.3	0	0	34	24	42	244	363	450	344	813	715				
			0.00	0.00	1.82	1.28	2.24	13.03	19.39	24.04	18.38	43.43	38.19				
FOODS & NUTRITION	759	735 96.84	1	6	52	42	84	181	181	96	366	277	92				
			0.14	0.82	7.07	5.71	11.43	24.63	24.63	13.06	49.80	37.69	12.52				
CLOTHING & TEXTILE	70	66 94.29	0	1	5	5	17	25	9	0	53	9	4				
			0.00	1.52	7.58	7.58	25.76	37.88	13.64	0.00	80.30	13.64	6.06				
TECHNICAL DRAWING	263	257 97.72	7	9	22	13	11	43	28	20	105	48	104				
			2.72	3.50	8.56	5.06	4.28	16.73	10.89	7.78	40.86	18.68	40.47				
AUTO MECHANICS	20	20 100.00	0	0	6	6	3	0	2	2	15	4	1				
			0.00	0.00	30.00	30.00	15.00	0.00	10.00	10.00	75.00	20.00	5.00				

SUBJECT	TOTAL ENTRY	TOTAL SAT	NUMBER AND PERCENTAGE OBTAINING GRADE										TOTAL CREDIT	TOTAL PASSES	FAIL	
			CREDIT AND ABOVE			PASSES				TOTAL CREDIT	TOTAL PASSES					
			1	2	3	4	5	6	7			8				
APPLIED ELECTRICITY	20	19	95.00	100.00	0	0	0	0	0	0	0	0	0	19	0	0
PHYSICAL EDUCATION	467	413	98.44	10.64	13	63	13	20	38	62	69	192	131	45.39	30.97	21.28
HOME MANAGEMNT	139	137	98.56	0.00	0	7	5	11	19	36	24	42	60	30.66	43.80	25.55
				0.00	0.00	0.00	3.07	4.73	8.98	14.66	16.31	26.28	17.52	30.66	43.80	25.55

TABLE 3

**SUMMARY OF CANDIDATES' PERFORMANCE ON INDIVIDUAL SUBJECTS IN
THE MAY/JUNE 2010 WASSCE IN SIERRA LEONE**

SUBJECT	NO. & % PASSED GRADE A1-C6			NO. & % FAILED (F)		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
Business Management	1,118 (17.69)	770 (14.67)	1,888 (16.32)	2,938 (46.49)	2,931 (55.84)	5,869 (50.73)
Clerical Office Duties	7 (63.64)	9 (36.00)	16 (44.44)	4 (36.36)	6 (24.00)	10 (27.78)
Commerce	561 (18.09)	258 (11.32)	819 (15.22)	1,750 (56.42)	1,559 (68.38)	3,309 (61.48)
Financial Accounting	2,889 (36.46)	1,758 (27.55)	4,647 (32.49)	2,613 (32.98)	2,873 (45.02)	5,486 (38.35)
Principles of Cost Accounting	2,096 (29.48)	1,567 (28.02)	3,663 (28.84)	2,950 (41.50)	2,687 (48.04)	5,637 (44.38)
Shorthand	0 (0.00)	0 (0.00)	0 (0.00)	0 (0.00)	1 (100.00)	1 (100.00)
Typewriting	0 (0.00)	0 (0.00)	0 (0.00)	2 (100.00)	3 (100.00)	5 (100.00)
Christian Rel. Knowledge	1,620 (25.34)	839 (3,1.25)	2,459 (27.09)	3,216 (50.31)	1,270 (47.30)	4,486 (49.42)
Economics	1,530 (9.59)	936 (9.06)	2,466 (9.69)	9,787 (61.36)	5,952 (62.70)	15,739 (61.86)
Geography	740 (9.52)	55 (2.24)	795 (7.78)	5,642 (72.61)	2,168 (88.42)	7,810 (76.40)
Government	3,645 (34.87)	1,090 (30.19)	4,735 (33.67)	4,366 (41.76)	1,712 (47.42)	6,078 (43.22)
History	4,430 (38.18)	1,437 (34.65)	5,867 (37.25)	3,481 (30.00)	1,495 (36.05)	4,976 (31.59)
Islamic Studies	385 (19.51)	64 (15.74)	449 (18.87)	993 (50.33)	240 (58.97)	1,233 (51.81)
Literature-in-English	1,030 (6.32)	496 (5.32)	1,526 (5.96)	11,272 (69.21)	6,762 (72.57)	18,034 (70.43)
Arabic	12 (50.00)	0 (0.00)	12 (50.00)	6 (25.00)	0 (0.00)	6 (25.00)
English Language (Core)	3,151 (13.56)	1,681 (14.04)	4,832 (13.72)	13,107 (56.42)	7,364 (61.49)	20,471 (58.15)
French	65 (50.39)	34 (40.96)	99 (46.70)	35 (27.13)	99 (46.99)	74 (34.91)
Further Mathematics	155 (7.27)	33 (6.18)	188 (7.06)	1,480 (69.55)	381 (71.35)	1,861 (69.91)
Mathematics	1,334 (5.74)	477 (3.98)	1,811 (5.15)	17,827 (76.76)	9,312 (77.78)	27,139 (77.11)
Agricultural Science	4,413 (19.88)	1,151 (13.71)	5,564 (18.19)	12,280 (55.32)	5,552 (66.13)	17,832 (58.29)

TABLE 3 CONT'D

SUBJECT	NO. & % PASSED GRADE A1-C6			NO. & % FAILED (F)		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
Biology	1,043 (6.42)	438 (5.04)	1,481 (5.94)	12,502 (77.00)	6,955 (80.10)	19,457 (78.55)
Chemistry	188 (4.13)	29 (3.20)	247 (3.86)	3,714 (81.52)	1,561 (84.70)	5,275 (82.11)
Health Science	788 (11.24)	248 (7.43)	1,036 (10.01)	4,463 (63.65)	2,487 (74.91)	6,950 (67.28)
Science (Core)	601 (36.94)	149 (38.60)	750 (37.26)	409 (25.14)	149 (38.60)	558 (27.14)
Physical Education	439 (33.74)	75 (30.00)	514 (33.14)	322 (34.75)	90 (36.00)	412 (26.50)
Physics	164 (4.17)	46 (3.66)	210 (4.05)	3,130 (79.66)	10.12 (80.57)	4,142 (79.81)
Applied Electricity	39 (69.64)	0 (0.00)	39 (66.10)	15 (26.79)	3 (100.00)	18 (30.50)
Building Construction	2 (13.33)	0 (0.00)	2 (13.33)	9 (60.00)	0 (0.00)	9 (60.00)
Electronics	0 (0.00)	0 (0.00)	0 (0.00)	1 (8.33)	0 (0.00)	1 (7.14)
Engineering Science	59 (15.21)	3 (9.09)	62 (14.73)	229 (59.02)	26 (78.79)	255 (60.50)
Metalwork	29 (53.70)	0 (0.00)	29 (53.70)	17 (31.48)	0 (0.00)	17 (31.43)
Technical Drawing	49 (25.26)	0 (0.00)	49 (24.75)	116 (59.79)	3 (75.00)	119 (60.10)
Woodwork	6 (13.04)	0 (0.00)	6 (13.04)	18 (39.13)	0 (0.00)	18 (39.13)
Clothing & Textiles	1 (25.00)	139 (37.27)	140 (37.14)	2 (950.00)	156 (41.82)	158 (41.90)
Foods & Nutrition	6 (14.29)	185 (28.03)	191 (27.21)	31 (73.81)	244 (36.97)	275 (39.10)
Home Management	20 (8.77)	418 (22.79)	438 (21.24)	179 (78.51)	936 (51.04)	1115 (54.00)
Management-in-Living	135 (27.22)	549 (29.41)	684 (28.95)	110 (22.18)	345 (18.48)	455 (19.20)
Visual Art	0 (0.00)	9 (34.78)	8 (34.78)	0 (0.00)	4 (17.39)	4 (17.39)

STATISTICS OF PERFORMANCE AT CREDIT LEVEL
(GRADES 1 - 6) AT THE MAY 2010 LSHSCE IN LIBERIA

SUBJECT		ENTRY	SAT	NUMBER AND PERCENTAGE THAT SAT AND OBTAINED GIVEN GRADES						
				1	2	3	4	5	6	1-6
BIOLOGY	Cand. %	22,658 100.00%	22,000 97.10%	0 0.00%	0 0.00%	25 0.11%	66 0.30%	93 0.42%	98 0.45%	282 1.28%
CHEMISTRY	Cand. %	22,364 100.00%	21,295 95.22%	1 #REF!	0 0.00%	0 0.00%	0 0.00%	3 0.01%	50 0.23%	54 0.25%
ECONOMICS	Cand. %	22,647 100.00%	21,328 94.18%	0 0.00%	1 0.00%	5 0.02%	14 0.07%	21 0.10%	92 0.43%	133 0.62%
ENGLISH	Cand. %	22,659 100.00%	22,001 97.10%	0 0.00%	0 0.00%	18 0.08%	17 0.08%	58 0.26%	519 2.36%	612 2.78%
GEOGRAPHY	Cand. %	22,616 100.00%	21,226 93.85%	0 0.00%	0 0.00%	1 0.00%	1 0.00%	1 0.00%	3 0.01%	6 0.03%
HISTORY	Cand. %	22,616 100.00%	22,001 97.28%	0 0.00%	0 0.00%	0 0.00%	1 0.00%	2 0.01%	8 0.04%	11 0.05%
LITERATURE	Cand. %	22,502 100.00%	21,392 95.07%	0 0.00%	0 0.00%	87 0.41%	88 0.41%	55 0.26%	150 0.70%	380 1.78%
MATHEMATICS	Cand. %	22,658 100.00%	22,000 97.10%	0 0.00%	0 0.00%	1 0.00%	1 0.00%	4 0.02%	26 0.12%	32 0.15%
PHYSICS	Cand. %	22,195 100.00%	21,640 97.50%	0 0.00%	0 0.00%	4 0.02%	3 0.01%	3 0.01%	16 0.07%	26 0.12%

COMPARATIVE PERFORMANCE STATISTICS BY COUNTRY
IN THE MAY/JUNE 2010 EXAMINATIONS

Number and Percentage of Students Obtaining Grades A1 to C6 by Country

SUBJECT	NIGERIA	GHANA	SIERRA LEONE	THE GAMBIA	LIBERIA *LSHSCE	COMMENT
Agricultural Science	483,888 47.25%		5,564 18.19%	1,037 17.63%		
App. Electricity	546 72.22%		39 66.10%	19 100.00%		
Arabic	3,648 24.46%		12 50.00%	3 60.00%		
Auto Mechanics	96 60.76%			15 75.00%		
Biology	645,633 49.65%		1,481 5.95%	433 20.32%	282 1.28%	
Building Construction	132 57.64%		2 13.33%			
Business Management			1,888 16.32%	1,136 43.78%		
Chemistry	236,059 50.70%		247 3.86%	173 24.20%	54 0.25%	
CRS/CRK	325,746 63.87%		2,459 34.01%	94 33.10%		
Clerical Office Duties			16 44.44%			
Clothing & Textiles	389 40.44%		140 37.14%	53 80.30%		
Commerce	359,797 71.5%		819 15.22%	625 29.63%		
Economics	690,949 56.25%		2,466 9.70%	441 9.82%	133 0.62%	
Electronics	136 39.77%		0 0.00%			
Engineering Science			62 14.73%			
English Lang (Core)	459,404 35.13%		4,832 13.72%	682 8.69%	612 2.78%	

Financial Accounting	110,819 52.21%		4,647 32.49%	488 20.81%		
Foods & Nutrition	27,073 76.75%		191 27.21%	366 49.80%		
French	2,994 74.50%		99 46.70%	58 21.89%		
Further Mathematics	13,829 36.88%		188 7.06%	110 56.12%		
Geography	368,833 50.01%		795 7.78%	923 28.19%	6 0.03%	
Government	517,618 66.92%		4,735 33.67%	292 8.69%		
Health Science	12,345 63.13%		1,036 10.01%	97 29.57%		
History	16,403 34.52%		5,867 36.59%	1,867 37.81%	11 0.05%	
Home Management	12,539 58.20%		438 21.24%	42 30.66%		
Islamic Studies	115,781 43.17%		449 18.87%	1,199 25.81%		
Literature-in-English	138,948 36.94%		1,526 5.96%	327 17.60%	380 1.78%	
Management-in-Living			684 28.95%			
Mathematics	548,065 41.95%		1,811 5.15%	281 3.65%	32 0.15%	
Metalwork	295 49.00%		29 53.70%	19 15.32%		
Music	104 61.54%					
Physical Education	3,069 31.54%		514 33.14%	192 45.39%		
Physics	237,756 51.27%		210 4.05%	190 33.75%	26 0.12%	
Principles of Cost Acct			3,663 28.84%	57 53.77%		
Science (Core)			750 37.26%	854 13.67%		
Shorthand	30 15.23%		0 0.00%			
Technical Drawing	7,121 58.48%		49 24.75%	105 40.86%		
Typewriting	681		0			

	43.24%		0.00%			
Visual Arts	4,218		8	344		
	52.04%		34.78%	18.38%		
Woodwork	76		6	101		
	12.30%		13.04%	37.13%		